UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

RC PETITION

INSTRUCTIONS: Unless e-Filed using the Agency’s website, www.nlrb.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

1. PURPOSE OF THIS PETITION - RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.

2. Name of Employer
   Starbucks Corporation
   23029 John T Reid Pkwy, Scottsboro, AL 35769

3. Employer Representative – Name and Title
   See attachment

4. Type of Establishment (Factory, mine, wholesaler, etc.)
   Coffee shop

5. Description of Unit Involved
   Included: All full-time and regular part-time Baristas, Shift Supervisors, Asst. Store Managers.

   Excluded: Store Managers, office clericals, guards, and supervisors as defined by the Act.

6. No. of Employees in Unit: 26

7. Request for recognition as Bargaining Representative was made on (Date)  and Employer declined recognition on or about (Date) (if no reply received, so state).

8. Name of Recognized or Certified Bargaining Agent (if none, so state)
   None

9. Is there now a strike or picketing at the Employer’s establishment(s) involved? No If so, approximately how many employees are participating?

10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organization and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state)
    None

11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to any such election.
    N/A

12. Full Name of Petitioner (including local name and number)
    Workers United, Southern Regional Joint Board
    1777 Phoenix Parkway, Suite 230, Atlanta, GA 30349

13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding
    Michael B. Schoenfeld, Attorney
    404-622-0521, ext. 2244

I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.

Name (Print)
Michael B. Schoenfeld

Signature
Michael B. Schoenfeld

Date
June 5, 2022

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74842, 43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.
Attachment to RC Petition

Section 3a. Employer Representative

Howard Schultz
Interim President and CEO
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Erika Borton
District Manager
eborton@starbucks.com