UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

RC PETITION

INSTRUCTIONS: Unless e-Filed using the Agency’s website, www.nlrb.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 5b below) and a certificate of service showing same on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB 505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

1. PURPOSE OF THIS PETITION - RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.

2a. Name of Employer: Starbucks Corporation
   Address: 5310 Liberty Ave, Pittsburgh, PA 15232

2b. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code):

3a. Employer Representative: Howard Schultz, President/CEO
   (see attachment)

3b. Address (if same as 2b state same):
   2401 Utah Ave. South, Ste. 800, Seattle, WA 98134

3c. Tel. No: 206-318-2212
   3d. Cell No: 3e. Fax No: hschultz@starbucks.com

4a. Type of Establishment (Factory, Mine, Wholesaler, etc.):
   Coffee shop

4b. Principal product or service:
   Food and beverage

5a. City and State where unit is located:
   Pittsburgh, PA

5b. Description of Unit Involved:
   All full-time and regular part-time Baristas, Shift Supervisors, and Assistant Store Manager(s).

Excluded: Store Managers, Office Clericals, Guards, Professional Employees and Supervisors under the Act.

6a. No. of Employees in Unit: 19

6b. Do a substantial number (50% or more) of the employees in the unit wish to be represented by the Petitioner? Yes ☑ No ☐

7a. Request for recognition as Bargaining Representative was made on (Date) 5/20/2022 and Employer declined recognition on or about (Date) 5/20/2022 (if no reply received, so state) no reply.

7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.

8a. Name of Recognized or Certified Bargaining Agent (if none, so state):
   None

8b. Address:

8c. Tel No: 8d. Cell No: 8e. Fax No: 8f. E-Mail Address:

9a. Affiliation, if any:

9b. Date of Recognition or Certification:

9c. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year):

10a. Name:

10b. Address:

10c. Tel. No: 10d. Cell No: 10e. Fax No: 10f. E-Mail Address:

11a. Election Type: ☑ Mail ☐ Mixed Manual/Mail

11b. Election Date(s):
   06/17/2022

11c. Election Time(s):
   N/A

11d. Election Location(s):
   N/A

12a. Full Name of Petitioner (including local name and number):
   Workers United

12b. Address (street and number, city, State, and ZIP code):
   22 S. 22nd St., Philadelphia, PA 19103

12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state):
   Workers United a/w SEIU

12d. Tel No: 646-448-6414
   12e. Cell No: 12f. Fax No: 215-575-9065
   12g. E-Mail Address: dpitkin@pajbwu.org

13a. Name and Title:
   Sarah Leah Tarlow, Attorney

13b. Address (street and number, city, State, and ZIP code):
   230 S. Board St., Ste. 1400, Philadelphia, PA 19102

13c. Tel No: 215-732-0101
   13d. Cell No: 215-292-1680
   13e. Fax No: 215-732-7790
   13f. E-Mail Address: starlow@spearwilder.com

14. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding:
   Sarah Leah Tarlow, Attorney

15. Signature of Person Filing Petition:
   Sarah Leah Tarlow, Attorney

16. Date:
   May 20, 2022

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA) 29 U.S.C. §151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing represents cases and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register 71 Fed. Reg. 74942, Nov 13, 2006. The NLRB will not use these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its procedures.
Attachment to RC Petition

Employer Representative

Christine Zubrow
District Manager (7625)
412-354-9122
czubrow@starbucks.com