Pursuant to a Decision and Direction of Election issued by the Regional Director on February 24, 2022, a mail-ballot election was ordered to begin on March 7, 2022 in the following classifications the Employer employs at Store # 9780, in Knoxville, Tennessee:

INCLUDED: All full-time and part-time Baristas and Shift supervisors employed by the Employer at its Store # 9780 located at 116 Merchant Drive, Knoxville, Tennessee.

EXCLUDED: All Store Managers, office clerical, guards and supervisors as defined by the Act.

Employees holding the title of Assistant Store Manager were permitted to vote subject to Challenge.

The tally of ballots of March 29, 2022, showed that of the approximately 27 eligible voters, 8 votes were cast for and 7 votes were cast against the Petitioner, with 1 challenged ballot, a number that is sufficient to affect the results of the election.

The following voter was challenged because they hold the title of Assistant Store Manager.

<table>
<thead>
<tr>
<th>NAME</th>
<th>CHALLENGED BY</th>
<th>REASON</th>
</tr>
</thead>
<tbody>
<tr>
<td>Moeller, Rebecca</td>
<td>Board</td>
<td>DDE Board Directed</td>
</tr>
</tbody>
</table>

By stipulation dated April 4, 2022, the Petitioner and the Employer, without prejudices (a) to any subsequent proceeding or (b) to any party’s position on the above-listed individual’s ability to vote in this proceeding, agreed that the above-listed challenge be sustained as if they were ineligible to vote in the above-referenced election only. The parties further agreed to waive their rights under the Board's Rules to a hearing, a Regional Director's decision, and to any and all other procedures applicable to the disposition of the Challenged Ballot as set forth in Section 102.69 of the Board’s Rules and Regulations. The Employer agreed not to file objections to the
election. The parties further stated that upon approval of the foregoing by the Regional Director, the Regional Director will issue the appropriate certification.

Accordingly, based on the voluntarily resolution reached between the parties, IT IS HEREBY ORDERED that the parties’ stipulation with respect to the determinative challenge be, and it hereby is, approved. The challenge is no longer determinative and shall remain unopened. Based on the revised Tally of Ballots, a majority of the valid votes counted has been cast for Workers United. As a Result, included in this Order is the Certification of Representative.

April 5, 2022

Lisa Y. Henderson
Regional Director, Region 10
National Labor Relations Board