On September 7, 2021, the Illinois Fraternal Order of Police Labor Council (the Petitioner) filed with the Acting Regional Director for Region 14 of the National Labor Relations Board a request for certification of representative as bona fide under Section 7(b) of the Fair Labor Standards Act of 1938 (FLSA), 29 U.S.C. § 207(b).

On September 16, 2021, the Acting Regional Director for Region 14 served on the parties a Notice to Show Cause why the Board should not grant the request. No response was filed. As the Region’s investigation revealed that the Petitioner is the recognized exclusive collective-bargaining representative of the unit employees,¹ the Acting Regional Director recommended to the Board that the requested certification be issued.

No party having shown cause why the requested certification should not be issued, the National Labor Relations Board certifies that the Illinois Fraternal Order of Police Labor Council

¹ The record indicates that the Employer is a public sector employer and it contains a copy of the parties’ current collective-bargaining agreement, effective by its terms from May 1, 2021 through April 30, 2024, as well as a copy of the Certification of Representative issued on July 27, 2018 by the Illinois State Labor Relations Board.
is a bona fide representative for purposes of Section 7(b) of the FLSA, of the employees in the following unit:\(^2\)

- **Included:** All full-time employees of the City of Mount Sterling in the following titles: Sworn Police Officer, Telecommunicator.

- **Excluded:** All other employees of the City of Mount Sterling.


By direction of the Board:

Roxanne Rothschild

Executive Secretary

\(^2\) A certificate of representative as bona fide for purposes of the FLSA does not necessarily establish the certified organization’s right to be recognized as the exclusive bargaining representative under the provisions of the National Labor Relations Act. See *County of Alameda*, 322 NLRB 614 (1996).