UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD

COCA-COLA CONSOLIDATED, INC.  Cases 09–CA–250571
and  09–CA–251021
INTERNATIONAL BROTHERHOOD OF
TEAMSTERS (IBT), LOCAL UNION NO. 1199

ORDER

On September 15, 2021, Administrative Law Judge Geoffrey Carter, of the National
Labor Relations Board, issued his Decision in the above-entitled proceeding, and, on the same
date, the proceeding was transferred to and continued before the Board in Washington, D.C.
The Administrative Law Judge found that the Respondent has engaged in certain unfair labor
practices and recommended that it take specific action to remedy such unfair labor practices.

No statement of exceptions having been filed with the Board, and the time allowed for
such filing having expired,

Pursuant to Section 10(c) of the National Labor Relations Act, as amended, and Section
102.48 of the National Labor Relations Board Rules and Regulations, the Board adopts the
findings and conclusions of the Administrative Law Judge as contained in his Decision, and
orders that the Respondent, Coca-Cola Consolidated, Inc., its officers, agents, successors, and
assigns, shall take the action set forth in the recommended Order of the Administrative Law
Judge.


By direction of the Board:

/s/Leigh A. Reardon
Associate Executive Secretary