

**UNITED STATES OF AMERICA BEFORE THE
NATIONAL LABOR RELATIONS BOARD
REGION 2**

NBCUniversal Media, LLC
Respondent

and

Case No.: 2-CA-262640

NewsGuild of New York, Local 31003,
TNG/CWA
Charging Party

**ACTING GENERAL COUNSEL’S CROSS EXCEPTIONS
TO THE DECISION OF THE ADMINISTRATIVE LAW JUDGE**

Pursuant to Section 102.46 of the Board’s Rules and Regulations, Series 8, as amended, Counsel for the Acting General Counsel of the National Labor Relations Board files the following Cross Exceptions to the Decision of Administrative Law Judge Kenneth Chu (ALJ), which issued on February 12, 2021. The grounds for these exceptions are set forth in Acting General Counsel’s Brief in Support of Cross Exceptions.

EXCEPTIONS

1. Acting General Counsel excepts to the ALJ’s failure to conclude that Respondent’s decision to rescind the merit wage increase was a *fait accompli* (ALJD p. 11, fn 10).
2. Acting General Counsel excepts to the ALJ’s remedy at p. 13, lines 6-7, as it relates to the 21 day timeline to submit W-2 forms to the Regional Director, Region 2 and seeks a clarification and modification to that submission requirement.

3. Acting General Counsel excepts to the ALJ's failure to consistently include the requirement to submit W-2 forms in its Remedy, Order and Notice (ALJD p.13-14, lines 6-7; 36-41, Appendix).

4. Acting General Counsel excepts to the ALJ's failure to order Respondent, upon request, to bargain about the rescission of the merit wage increase with the Union to overall impasse and the ALJ's failure to include such an order in the Notice to Employees (ALJD p. 13-14, lines 15-41; 1-17; Appendix).

Dated: 24th of March 2021.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Ruth Weinreb". The signature is fluid and cursive, with the first name "Ruth" written in a larger, more prominent script than the last name "Weinreb".

Ruth Weinreb, Counsel for the Acting General Counsel
National Labor Relations Board, Region 2
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