





EXHIBIT

3

UNION
CARPENTERS
COVID-19
SAFETY
READY

101524

TALL
HIGAN
ING PROFESSIONALS

EXHIBIT
4

**EMERGENCY
PHONE NUMBER**
**BOTSFORD
MASTER FACILITIES
PROJECT**
(248)471-8257

NTATION
ECT

TOYOTA TECHNICAL CENTER YORK, MI
EMERGENCY #734-695-2682
CONSTRUCTION SAFETY EXCELLENCE
0458
TOYOTA
PROJECT SITE AUTHORIZED

SAFETY CONTRACTOR
SAFETY
YOU CAN
RELY ON

EXHIBIT
5-A





I wear this sticker on my hardhat to remember all the carpenters who have lost their lives over the years. Especially the ones on the job which helps me to remember to be safe on the jobsite and follow the safety rule which some of them were put in place as a result in someone dieing.



Colin Schellenberg
1985





CARPENTERS S1325

CARPENTERS
LOCAL 1325
BOB STEWARD

LOCAL 1325

FRIENDS DON'T LET FRIENDS DRIVE DRUG



LAS VEGAS NEWS CENTER

PELICAN

PELICAN







Brian Quinn
DeCarlo & Shanley
101 Constitution Ave. NW
Tenth Floor
Washington, D.C. 20001

March 11, 2021

Mr. Quinn,

I am a union floorlayer with more than two decades of experience.

In the flooring industry, we wear our INSTALL hardhat stickers so that everyone onsite knows that we are INSTALL trained. This isn't just important to members. It's also important to project leads and developers, many of whom chose our workers because of this training.

In occupied healthcare facilities, it is critical that hospital staff know who is on the job and who has Infection Control training. We use our hardhat stickers to show doctors and medical personal that we are ICRA-trained so that they know that we speak their language and are trained to be on their jobsites.

Additionally, hospitals often given construction workers stickers with the medical codes or emergency numbers so that construction workers know what to do and who to contact in case of emergency.

Recently, hardhat stickers are an easy way for companies to verify daily COVID screenings.

These stickers are more than just a source of pride for us. They help us do our jobs better and safer and make it easier for other people who work alongside us.

Sincerely,

Richard Williamson
Michigan Regional Council of Carpenters and Millwrights
Local 1045



Brian Quinn
DeCarlo & Shanley
101 Constitution Ave. NW
Tenth Floor
Washington, D.C. 20001

March 11, 2021

Mr. Quinn,

I am a General Foreman in the show and convention industry. This past year, I led the construction of both COVID field hospitals in Michigan, one in Detroit and one in Novi. The Detroit field hospital was the first hospital of its kind to be done in only 9 days. The Army Corps of Engineers called it a "miracle." We had zero injuries and zero cases of COVID on both sites.

There are many reasons for our success but hard hat stickers play a role. The COVID-19 Awareness stickers made it easy for everyone on the site to verify our training. And the trade union stickers made it easy for foreman, like me, to identify and communicate with people from other trades.

We are highly skilled workers who often work under stressful conditions. In addition to pride, hard hat stickers promote better, more efficient communication, and showcase the training that we require on our sites. These stickers make it safer for workers.

Sincerely,

A handwritten signature in black ink, appearing to read "Shawn Baumgart". The signature is written in a cursive style with a long horizontal stroke at the end.

Shawn Baumgart
Michigan Regional Council of Carpenters and Millwrights
Local 687



STATEMENT

FOR IMMEDIATE RELEASE

UNION DECALS-STICKERS REPRESENT SAFETY, TRAINING & PRODUCTIVITY 'Documentation comes in many forms, including qualified training'

Thursday, March 11, 2021

Brian Quinn
DeCarlo & Stanley
101 Constitution Ave. NW
Tenth Floor, Washington, D.C. 20001

Toronto, ON. – With safety being priority number one, The Millwright Regional Council of Ontario fully supports and endorses the use of Union Decals-Stickers on projects and jobsites across North America. The emblem displayed on our member's hardhats and gear represents safety, training and professionalism.

Statement - Mark Beardsworth, Millwright Local 2309, *"Safety is our highest priority on every project and wearing our union decals provides the visible documentation to our fellow members, public, partners and owners that we are qualified to perform the job safety while keeping productivity moving."*

Statement – Duncan McIntosh, Millwright Local 1592, *"Safety is our business deliverable - safe, productive work, that's what the union sticker means to all of us, owners and industry partners."*

Statement – Chris Sutton, Millwright Local 1244, *"They represent that we are well-trained craftsmen, who share a sense of unity and camaraderie, and obtain the best wages and benefits in the industry"*

Statement – Don Schultz, Millwright Local 2309, *"The union hardhat sticker communicates that the person wearing it has received the best training in the industry and is a highly skilled professional."*

About the Millwright Regional Council of Ontario (MRCO)

The Millwright Regional Council of Ontario (MRCO) is composed of eight affiliated Local Unions of the United Brotherhood of Carpenters and Joiners of America (UBC) across the Province of Ontario. We represent thousands of woman and men working as progressive cross-trained construction and maintenance professionals with exceptional skills to install, maintain, diagnose, and repair precision machinery, UBC millwrights are vital partners in industries as diverse as energy, automotive, aerospace, food processing, pharmaceuticals and more.

For media inquiries, please contact Duncan McIntosh, Director of Communications, dmcintosh@millwrightont.com

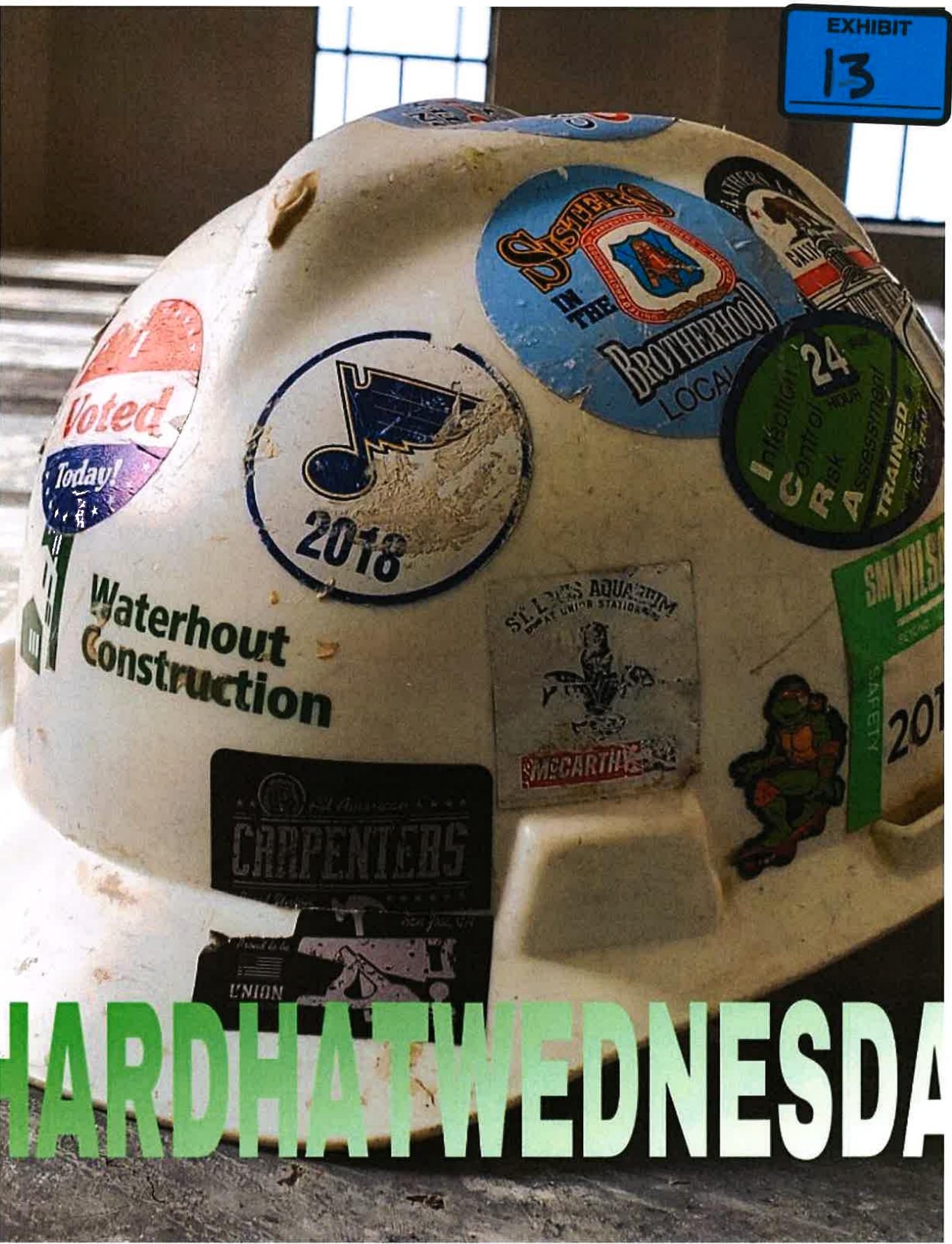


This hard hat sticker is important to me because it reminds me that, as a female, I can do a job in a male dominated industry. It carries the Union logo for Sisters in the Brotherhood that reminds me I am welcome and supported in my union, I am not alone!

Amanda Leggett,
UBC - Local 1985



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HARDHAT WEDNESDAY

EXHIBIT
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