

Noah T. Barish, OSB #105847
nbarish@mbjlaw.com
MCKANNA BISHOP JOFFE, LLP
1635 NW Johnson Street
Portland, OR 97209
Telephone: 503-821-0960
Facsimile: 503-226-6121
Attorneys for (Proposed) *Amicus Curiae*
Teamster Food Processors, Chauffeurs,
Warehousemen, and Helpers, Local Union No. 670

IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF OREGON
[PORTLAND DIVISION]

Case No. 3:21-cv-00268-SI

RONALD K. HOOKS, Regional Director
of the Nineteenth Region of the National
Labor Relations Board, for and on behalf
of the NATIONAL LABOR RELATIONS
BOARD,

DECLARATION OF JASON CAMERON IN
SUPPORT OF *AMICUS CURIAE* TEAMSTER
LOCAL 670'S MEMORANDUM OF POINTS
AND AUTHORITIES

Petitioner,

v.

HOOD RIVER DISTILLERS, INC.,

Respondent.

The undersigned, being first duly sworn, depose and say:

1. My name is Jason Cameron and I reside in Carson, Washington.
2. I am a member of Teamsters Local 670 and an employee of Hood River Distillers

in Hood River, Oregon.

3. I have worked at Hood River Distillers for 11 years.

4. Prior to the beginning of this labor dispute, I worked as a line attendant and machine operator at the Hood River Distillers plant, though most of my time was as a machine operator. My schedule was 7 AM- 3:30 PM, Monday through Friday. I would typically work 35 hours per week.

5. On May 6, 2020, I stopped working and went out on an unfair labor practice strike along with the other members of Teamsters Local 670 at the plant. The unfair labor practice strike was in protest of Hood River Distillers' unlawful conduct, including unilaterally implementing their own terms and conditions of employment without the Union's agreement.

6. Effective September 1, 2020, I and the other strikers offered to return back to work without any conditions and ended our strike. We understood that as unfair labor practice strikers who were ending our strike, Hood River Distillers was required by law to reinstate us back to work, even if that meant getting rid of replacement workers they hired.

7. On September 1, 2020, Hood River Distillers refused to reinstate me and all the other returning strikers, claiming that we had been permanently replaced.

8. I have already suffered extreme hardship as a result of Hood River Distillers' refusal to reinstate me as required by law on September 1, 2020. I will suffer further irreparable harm if I am not reinstated to work soon and instead have to wait a year or more while the National Labor Relations Board General Counsel prosecutes Hood River Distillers for their illegal conduct and that case goes through any potential appeals to the National Labor Relations Board.

9. I am a father of six children, two of whom still live at home. When Hood River Distillers indicated it would not reinstate me after I offered to return to work, I withdrew my 401(k) to help make ends meet. I have already spent much of it, and I anticipate it will support me and my family for only another few months. Though my partner has found part-time employment, I have only been able to find work at a few seasonal jobs cleaning up construction sites. I cannot pay the rent on my family's house. My landlord-my partner's parents -- have so far deferred collection of rent payments of over \$10,000. However, my in-laws are discussing the need to reoccupy the house. If that happens, I believe my family will have to move in with relatives in Arkansas or Alabama, since I have no local relatives. We may even have to resort to sleeping in our vehicles if we lose the ability to stay in the house. My daughter, who is going to college next year, has already had to give up her spot at a better four-year school and now will instead enroll at community college because I can no longer assist her financially. Because of my desperate financial situation, I have had sell one of our family's vehicles, negotiate deferral of other vehicle loan payments, and cancel various insurance policies.

10. I currently do not have any health insurance coverage. I have a lot of dental problems that need to be addressed and that I cannot get covered because I have no dental insurance. I am also very worried about what will happen if I contract COVID-19 without having health insurance to pay for testing and treatment.

11. I have applied for and been denied unemployment compensation.

12. I have received approximately \$210 a week in financial support from the Union since the beginning of the strike.

13. I am very concerned that I will not have enough money to support myself and my family and will go further into debt if I cannot go back to my old job at Hood River Distillers very soon. If I cannot get back to work, our family may have to leave the area entirely to rely on family support. I am also very concerned about what would happen if I get sick or injured while I have no health care coverage.

14. I hereby declare that the above statement is true to the best of my knowledge and belief and that I understand it is made for use in a court proceeding and subject to penalty for perjury.

DATED this 10 day of March, 2021.



Jason Cameron