



United States Government

**OFFICE OF THE EXECUTIVE SECRETARY
NATIONAL LABOR RELATIONS BOARD
1015 HALF STREET SE
WASHINGTON, DC 20570**

March 5, 2021

Re: Tesla, Inc., Cases 32-CA-197020, 32-CA-197058, 32-CA-197091, 32-CA-197197, 32-CA-200530, 32-CA-208614, 32-CA-210879 and 32-CA-220777

**PARTIAL GRANT OF EXTENSION OF TIME TO FILE BRIEFS IN RESPONSE
TO NOTICE AND INVITATION TO FILE BRIEFS**

On February 12, 2021, the Board issued a Notice and Invitation to File Briefs (NIFB), inviting the parties and interested *amici* to address the following questions: (1) does *Stabilus* specify the correct standard to apply when an employer maintains and consistently enforces a nondiscriminatory uniform policy that implicitly allows employees to wear union insignia (buttons, pins, stickers, etc.) on their uniforms, and (2) if *Stabilus* does not specify the correct standard to apply in those circumstances, what standard should the Board apply? Under the NIFB, initial briefs by the parties and interested *amici* are currently due March 15, 2021, and parties may file responsive briefs on or before March 30, 2021.

On February 23, 2021, the American Federation of Labor & Congress of Industrial Organizations (AFL-CIO) filed an extension of time request. The AFL-CIO seeks a two-week extension from March 15 to March 29, 2021 to file an amicus brief.

The AFL-CIO's request for an extension of time in the above-referenced cases is **GRANTED IN PART**. The due date for the receipt in Washington, D.C. of briefs in response to the Board's Notice and Invitation to File Briefs is extended to **March 22, 2021**. This extension applies to all parties and *amici*. Moreover, in light of this extension, the due date for the parties to file responsive briefs is extended to **April 6, 2021**.

By direction of the Board:

/s/ Leigh A. Reardon
Associate Executive Secretary

cc: AFL-CIO
Amici
Parties
Region