

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

**KALAMAZOO COUNTY CONSOLIDATED
DISPATCH AUTHORITY
Employer**

and

Case 07-WH-270414

**LOCAL 2290, INTERNATIONAL UNION,
UNITED AUTOMOBILE, AEROSPACE AND
AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA**

Petitioner

**CERTIFICATION OF REPRESENTATIVE AS BONA FIDE
UNDER SECTION 7(b) OF THE FAIR LABOR STANDARDS ACT OF 1938**

On December 17, 2020, Local 2290, International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (the Petitioner) filed with the Regional Director for Region 7 of the National Labor Relations Board a request for certification of representative as bona fide under Section 7(b) of the Fair Labor Standards Act of 1938 (FLSA), 29 U.S.C. § 207(b).

On December 29, 2020, the Regional Director for Region 7 served on the parties a Notice to Show Cause why the Board should not grant the request. No response was filed. As the Region's investigation revealed that the Petitioner is the recognized exclusive collective-bargaining representative of the unit employees,¹ the Regional Director recommended to the Board that the requested certification be issued.

¹ The record indicates that the Employer is a public sector employer and it contains a copy of the parties' current collective-bargaining agreement, effective by its terms from January 1, 2021 through December 31, 2022, as well as a copy of the Certification of

No party having shown cause why the requested certification should not be issued, the National Labor Relations Board certifies that the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America is a bona fide representative for purposes of Section 7(b) of the FLSA, of the employees in the following unit:²

Bargaining Unit: All full-time and part-time ECO I and ECO II.

Excluded Employees: All Supervision and other employees.

Dated, Washington, D.C., February 16, 2021.

By direction of the Board:

Roxanne Rothschild

Executive Secretary

Exclusive Representative issued on May 12, 2020, by the Michigan Department of Labor and Economic Opportunity, Employment Relations Commission.

² A certificate of representative as bona fide for purposes of the FLSA does not necessarily establish the certified organization's right to be recognized as the exclusive bargaining representative under the provisions of the National Labor Relations Act. See *County of Alameda*, 322 NLRB 614 (1996).