

Des Moines, IA

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

ADT SECURITY SERVICES, INC.

and

Cases 18-CA-253853
18-CA-255233
18-CA-259314

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS LOCAL 347

ORDER

On December 18, 2020, Administrative Law Judge Charles J. Muhl of the National Labor Relations Board issued his Decision in the above-entitled proceeding, and, on the same date, the proceeding was transferred to, and continued before, the Board in Washington, D.C. The Administrative Law Judge found that the Respondent has engaged in certain unfair labor practices and recommended that it take specific action to remedy such unfair labor practices.

No statement of exceptions having been filed with the Board, and the time allowed for such filing having expired,

Pursuant to Section 10(c) of the National Labor Relations Act, as amended, and Section 102.48 of the National Labor Relations Board Rules and Regulations, the Board adopts the findings and conclusions of the Administrative Law Judge as contained in his Decision, and orders that the Respondent, ADT Security Services, Inc., its officers, agents, successors, and assigns, shall take the action set forth in the recommended Order of the Administrative Law Judge.

Dated, Washington, D.C., January 29, 2021.

By direction of the Board:

/s/ Leigh A. Reardon

Associate Executive Secretary