

**CERTIFICATE OF COMPLIANCE WITH F.R.A.P. 32(g) FOR  
PETITIONERS' UNOPPOSED MOTION TO HOLD IN ABEYANCE**

1. The Motion complies with the word limit of Fed. R. App. P. 27(d)(2)(B) because, excluding the parts of the document exempted by the Rule, it contains 220 words.
  
2. This Motion complies with the typeface requirements of Fed. R. App. P. 27(d)(1)(E) and Fed. R. App. 32(a)(5) and the type style requires of Fed. R. App. P. 27(d)(1)(E) and Fed. R. App. P. 32(a)(6) because it has been prepared in proportionally spaced typeface with serifs using Microsoft Word, MS Office 365, Version 2009, in Century 14 point type.

/s/ Christopher N. Grant  
Christopher N. Grant

**CERTIFICATE OF SERVICE**

I hereby certify that on the 30<sup>th</sup> of October, 2020, the foregoing was served on all parties or their counsel of record through the CM/ECF system.

In addition, I certify on this 30<sup>th</sup> day of October 2020, I caused the foregoing document to be served by US first-class mail on the Employer, Bethany College, through its attorney:

Gregory Goheen  
McAnany, Van Cleave & Phillips, P.A.  
10 E. Cambridge Circle Drive, Suite 300  
Kansas City, KS 66103

/s/ Christopher N. Grant  
Christopher N. Grant