

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 21**

CR&R INCORPORATED

Employer

and

**Case 21-RC-262469 and
21-RC-262474**

**PACKAGE AND GENERAL UTILITY DRIVERS,
TEAMSTERS LOCAL UNION NO. 396**

Petitioner

REQUEST FOR JUDICIAL NOTICE

On August 12, 2020¹, the undersigned directed a mail-ballot election in this matter for a unit of eligible employees employed by the Employer at its facilities located in Riverside County, California. Ballots were mailed to 277 eligible voters on August 21 and were to be counted on September 4. However, on August 25 the Employer requested review of my decision. As a result, I impounded the mail ballots on September 4. On October 9, the Board granted that part of my decision which directed a mail-ballot election.

In order to bring a fact to the attention of the Board that is generally known within the territorial jurisdiction of this matter and can be accurately and readily determined from sources whose accuracy cannot reasonably be questioned, I request that the Board take judicial notice of the fact that on October 20, the California Department of Public Health (CDPH) moved Riverside County back to the State of California's most restrictive COVID-19 tier.²

Dated: October 26, 2020



William B. Cowen, Regional Director
National Labor Relations Board, Region 21
US Court House, Spring Street
312 North Spring Street, 10th Floor
Los Angeles, CA 90012

¹ All dates 2020 unless indicated otherwise.

²

https://www.rivcoph.org/Portals/0/Documents/CoronaVirus/October/News/10.20.20_moving_back_to_purple_2.pdf?ver=2020-10-20-124311-007×tamp=1603222997998 and
<https://www.cdph.ca.gov/Programs/CID/DCDC/Pages/COVID-19/COVID19CountyMonitoringOverview.aspx>

STATEMENT OF SERVICE

I hereby certify that a copy of General Counsel's Request for Judicial Notice was submitted by E-filing with Board of the National Labor Relations Board on October 26, 2020.

The following parties were served with a copy of that document by electronic mail on October 26, 2020.

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