

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

HURLEY MEDICAL CENTER
Employer

and

Case 07-WH-264536

POLICE OFFICERS LABOR COUNCIL (POLC)
Petitioner

**CERTIFICATION OF REPRESENTATIVE AS BONA FIDE
UNDER SECTION 7(b) OF THE FAIR LABOR STANDARDS ACT OF 1938**

On August 12, 2020, Police Officers Labor Council (POLC) (the Petitioner) filed with the Regional Director for Region 7 of the National Labor Relations Board a request for certification of representative as bona fide under Section 7(b) of the Fair Labor Standards Act of 1938 (FLSA), 29 U.S.C. § 207(b).

On August 20, 2020, the Regional Director for Region 7 served on the parties a Notice to Show Cause why the Board should not grant the request. No response was filed. As the Region's investigation revealed that the Petitioner is the recognized exclusive collective-bargaining representative of the unit employees,¹ the Regional Director recommended to the Board that the requested certification be issued.

¹ The record indicates that the Employer is a public sector employer, and it contains copies of the parties' most recent collective-bargaining agreement, effective by its terms from November 7, 2016 through June 30, 2021, and the Certification of Exclusive Representative certified by the Michigan Employment Relations Commission was issued by the Michigan Department of Licensing and Regulatory Affairs on May 17, 2016.

No party having shown cause why the requested certification should not be issued, the National Labor Relations Board certifies that Police Officers Labor Council (POLC) is a bona fide representative, for purposes of Section 7(b) of the FLSA, of the employees of the Hurley Medical Center in the following unit:²

All Public Safety Officers, Public Safety Charge Officers and Assess Control Officers within the Hurley Medical Center Department of Public Safety.

Excluding: Supervisors and all other employees.

Dated, Washington, D.C., October 23, 2020.

By direction of the Board:

Roxanne Rothschild

Executive Secretary

² A certificate of representative as bona fide for purposes of the FLSA does not necessarily establish the certified organization's right to be recognized as the exclusive bargaining representative under the provisions of the National Labor Relations Act. See *County of Alameda*, 322 NLRB 614 (1996).