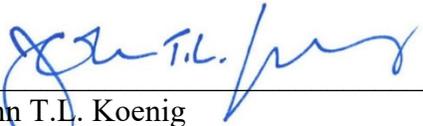


CERTIFICATE OF SERVICE

I hereby certify that on the 19th day of October, 2020, the foregoing **EMPLOYER'S REQUEST FOR REVIEW OF REGIONAL DIRECTOR'S DECISION AND DIRECTION OF ELECTION AND REQUEST FOR IMMEDIATE STAY OF MAIL BALLOT ELECTION** was e-filed with the Office of Executive Secretary/Board, and a copy of the foregoing was served upon the following parties via electronic mail:

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