

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD  
REGION 29**

ALSTATE MAINTENANCE, LLC

and

Case No. 29-CA-252004

VERNON HARRIS, an individual

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SERVICE EMPLOYEES INTERNATIONAL  
UNION, LOCAL 32BJ

and

Case No. 29-CB-252635

VERNON HARRIS, an individual

**STATEMENT OF RESPONDENT ALSTATE MAINTENANCE, LLC  
ADOPTING POST-HEARING BRIEF SUBMITTED BY RESPONDENT UNION**

Respondent Alstate Maintenance, LLC (“Alstate”), by and through its attorneys, Jackson Lewis P.C., hereby adopts the post-hearing brief submitted by Respondent Union.

Respectfully submitted,

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