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Attorneys for Charging Party NATIONAL ASSOCIATION OF
 BROADCAST EMPLOYEES AND TECHNICIANS -
 COMMUNICATIONS WORKERS OF AMERICA, LOCAL 51,
 AFL-CIO

UNITED STATES OF AMERICA
 NATIONAL LABOR RELATIONS BOARD
 REGION 19

NATIONAL ASSOCIATION OF
 BROADCAST EMPLOYEES AND
 TECHNICIANS, THE BROADCASTING
 AND CABLE TELEVISION WORKERS
 SECTOR OF THE COMMUNICATIONS
 WORKERS OF AMERICA, LOCAL 51, AFL-
 CIO,

Charging Party,

and

NEXSTAR BROADCASTING GROUP, INC.
 d/b/a KOIN-TV,

Respondent.

No. 19-CA-240187

**CHARGING PARTY'S CROSS
 EXCEPTIONS**

No.	Page	Cross-Exception
1.	9-13	The remedy and order are inadequate.
2.	9, fn. 13	To the failure of the Administrative Law Judge to order the following remedies:

		<ol style="list-style-type: none">1. A permanent posting or alternatively, a posting at least as long as the time from when the violation began until the notice is posted;2. Inclusion of the notice with payroll statements;3. A mailing of the notice and the decision to all employees;4. A reading of the notice in which employees have an opportunity to inquire regarding the scope and effect of the remedy;5. Inclusion of an affirmative acknowledgement that the employer has been found to have violated the National Labor Relations Act by failing and refusing to provide requested information relevant to collective bargaining, and an apology;6. Inclusion of the notice on company screensavers opening Windows or screens for all computers for the length of the posting period;7. The Notice should require that the person signing the notice have his or her name on the notice. This avoids the common practice where someone scrawls a name to avoid being identified with the notice, and the employees have no idea who signed it.8. An order to allow employees work time without loss of pay to read the decision and notice and to discuss with other employees.9. The Notice should be read to employees by a Board agent outside the presence of management. Representatives of the Charging Party should be present. Employees should be allowed to ask questions.
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Dated: October 8, 2020

WEINBERG, ROGER & ROSENFELD
A Professional Corporation



By: _____
ANNE I. YEN

Attorneys for Charging Party NATIONAL
ASSOCIATION OF BROADCAST EMPLOYEES
AND TECHNICIANS - COMMUNICATIONS
WORKERS OF AMERICA, LOCAL 51, AFL-
CIO

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**PROOF OF SERVICE
(CCP §1013)**

I am a citizen of the United States and resident of the State of California. I am employed in the County of Alameda, State of California, at whose direction the service was made. I am over the age of eighteen years and not a party to the within action.

On October 8, 2020, I served the following documents in the manner described below:

CHARGING PARTY'S CROSS EXCEPTIONS;

BRIEF IN SUPPORT OF CROSS- EXCEPTIONS

- (BY ELECTRONIC SERVICE) By electronically mailing a true and correct copy through Weinberg, Roger & Rosenfeld's electronic mail system from lgutierrez@unioncounsel.net to the email addresses set forth below.

On the following part(ies) in this action:

Nexstar Broadcasting, Inc. d/b/a KOIN-TV
c/o Mr. Charles Pautsch, Counsel
545 E. John Carpenter Freeway, Suite 700
Irving, TX 75062
Email: CPautsch@nexstar.tv

National Labor Relations Board
Mr. Ronald Hooks
Email: Ronald.Hooks@nlrb.gov

National Relations Board, Region 19
Ms. Sarah Ingebritsen
Email: Sarah.Ingebritsen@nlrb.gov

I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct. Executed on October 8, 2020, at Oakley, California.

Linda Gutierrez

Linda Gutierrez