

EXHIBIT B

From: Walker, Greg <GWalker@barrick.com>
Sent: Friday, April 12, 2019 11:25 AM
To: +Nevada - All Employees <Nevada-AllEmployees@barrick.com>
Cc: Andrew Woodley <Andrew.Woodley@newmont.com>
Subject: Short note on JV progress

Good Afternoon All,

Thank you for sending in questions and feedback about the Nevada JV. Most of the questions we are receiving focus on job security and compensation and benefits, understandably. The Newmont and Barrick teams are working as quickly as they can to settle matters on both topics and we all fully understand how very important this is to you and your families.

Both Barrick and Newmont have committed to a seamless transfer of all our hourly and salaried site based employees to the JV. We have committed, in writing, to honor the terms and conditions of the collective bargaining agreement ratified on January 31, 2019 by the members of the Operating Engineers Local 3.

One area where Barrick and Newmont have partnered for a long time is with the Golden Health clinic in Elko and the Golden Valley clinic in Winnemucca. There has been a number of questions around these facilities and rumor that we intend to close them, there are **no** plans to close these clinics.

The joint HR teams have also been working together on a comparison of compensation, benefits and policies. We have made significant progress in all three areas and will present recommendations to the joint Newmont-Barrick Steering Committee in the next 2-3 weeks. Shortly after the committee's approval, we will communicate the outcomes to our employees. I know another 2 or 3 weeks of uncertainty on these questions seems like a very long time. This is necessary so we can give these important topics the thorough review and attention they deserve to deliver the best possible outcomes.

As you know, we expect to formally close on the JV on June 1, 2019. One of the largest challenges we face is with our payroll systems. We discovered it is not possible to successfully develop and launch a new JV payroll solution prior to the June 1 close. As a short-term measure, we anticipate using both current systems to pay our employees. While not ideal, we want to ensure there is no interruption in the payment of your wages and salary. As soon as we have a full understanding of how this will work, I will communicate the process directly to you.

Last week, the Barrick and Newmont Nevada HR teams agreed on a talent assessment process for non site-based roles. The evaluation process will be based on capabilities, performance and potential and used to evaluate and select either Newmont or Barrick employees for available JV positions. Assessments will be conducted by a committee of Newmont and Barrick leadership together with HR business partners. We expect to complete reviews by the end of the month and will work as quickly as possible to communicate how your role may be impacted for those employees in the Elko office.

I know the uncertainty during this transition time can be stressful for you and your families. I will do everything I can to provide as much information as possible between now and June 1st. I encourage you to continue to work safely and look out for your team mates. I am scheduled to visit all our mine sites in the next few weeks to answer any questions you might have. Please continue to send your questions or comments to askbarrick@barrick.com. We will do our best to address your questions and are working to get regular updates to you through these emails from me, line out meetings, company intranets and other communications channels in the coming weeks.

Thank you
Greg