



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD
OFFICE OF THE GENERAL COUNSEL
Washington, DC 20570

July 17, 2020

[REDACTED]
MARKOWITZ & RICHMAN
123 S. BROAD ST STE 2020
PHILADELPHIA, PA 19109-1057

Re: Stericycle, Inc.
Cases 04-CA-137660
04-CA-145466
04-CA-158277
04-CA-160621

Dear Mr. Newlin:

Your appeal from the Acting Regional Director's partial dismissal of the charge in Case 04-CA-158277 has been carefully considered. The appeal is denied substantially for the reasons in the Regional Director's letter of June 2, 2020.

Contrary to your contention on appeal, we find that the [REDACTED] is a facially lawful rule that would fall under [REDACTED] under the Board's analysis in *The Boeing Company*, 365 NLRB No. 154 (2017). In *Boeing*, the Board specifically addressed [REDACTED] rules and stated that such rules have little if any impact on employees' Section 7 rights and are therefore normally lawful and fall into [REDACTED]. Accordingly, the appeal is denied. The remaining allegations in the captioned charges that the Employer violated Section 8(a)(1) and (5) of the Act remain pending and are still being processed by the Region.

Sincerely,

Peter Barr Robb
General Counsel

A handwritten signature in black ink that reads "Mark E. Arbesfeld".

By: _____
Mark E. Arbesfeld, Director
Office of Appeals

cc: HAROLD A. MAIER
ACTING REGIONAL DIRECTOR
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