

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

**VANGUARD PROPERTIES, INC.**

**and**

**Case 20-CA-254600**

**MELISSA RAMOS**

**ORDER DENYING MOTION**

The Respondent's motion for summary judgment is denied. The Respondent has failed to establish that there are no genuine issues of material fact warranting a hearing and that it is entitled to judgment as a matter of law.

Dated, Washington, D.C., July 15, 2020

JOHN F. RING,                      CHAIRMAN

MARVIN E. KAPLAN              MEMBER

WILLIAM J. EMANUEL            MEMBER