



UNITED STATES GOVERNMENT

**NATIONAL LABOR RELATIONS BOARD**

**OFFICE OF THE GENERAL COUNSEL**

Washington, D.C. 20570

June 18, 2020

Molly Dwyer, Clerk of Court  
U.S. Court of Appeals for the Ninth Circuit  
P.O. Box 193939  
San Francisco, CA 94119-3939

Re: *NLRB v. LGH Digital Media, Inc. d/b/a Larson Studios, LLC*, Board No. 31-CA-248995

Dear Ms. Dwyer:

I am enclosing an application of the National Labor Relations Board for enforcement of its order in this case, and a proposed judgment. Respondent expressly consented to the entry of this judgment in a stipulation contained in the record. I am also transmitting the certified record, including the order and the underlying agreement.

Please serve a copy of the application on Respondent, whose addresses appear on the service list. I have served a copy of the Board's application and proposed judgment on each party admitted to participate in the Board proceedings, and their names and addresses also appear on the service list.

I am counsel of record for the Board, and all correspondence should be addressed to me.

Very truly yours,

/s/ David Habenstreit

David Habenstreit  
Assistant General Counsel  
National Labor Relations Board  
1015 Half Street, S.E.  
Washington, D.C. 20570  
(202) 273-2960

cc & documents to: Service List

## SERVICE LIST

### RESPONDENT:

Rick Larson, President  
LGH Digital Media, Inc.  
d/b/a Larson Studios, LLC  
P.O. Box 49195  
Los Angeles, CA 90049

Phone: (310) 850-1474  
Email: rick@larson.com

Jill Larson, VP of Admin.  
LGH Digital Media, Inc.  
d/b/a Larson Studios, LLC  
P.O. Box 49195  
Los Angeles, CA 90049

Email: jill@larson.com

### CHARGING PARTY:

Motion Picture Editors Guild, IATSE  
Local 700  
7715 Sunset Blvd., Suite 200  
Los Angeles, CA 90046

Phone: (323) 876-4770  
Fax: (760) 762-5542

### REGIONAL DIRECTOR:

Mori Rubin, Regional Director  
11500 West Olympic Blvd, Ste 600  
Los Angeles, CA 90064

Tel: (310) 235-7352

### RESPONDENT:

Brian L Davidoff Esq.  
LGH Digital Media, Inc. d/b/a Larson  
Studios, LLC c/o Greenberg Glusker  
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Los Angeles, CA 90067

Jill Larson, VP of Administration  
LGH Digital Media, Inc.  
d/b/a Larson Studios, LLC  
6520 Sunset Blvd.  
Los Angeles, CA 90028

Email: jill@larson.com

### CHARGING PARTY'S COUNSEL:

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UNITED STATES COURT OF APPEALS  
FOR THE NINTH CIRCUIT

NATIONAL LABOR RELATIONS BOARD	:	
	:	
Petitioner	:	No.
v.	:	
	:	
LGH DIGITAL MEDIA, INC.	:	Board Case No.:
D/B/A LARSON STUDIOS, LLC	:	31-CA-248995
	:	
Respondent	:	

APPLICATION FOR ENFORCEMENT OF AN ORDER  
OF THE NATIONAL LABOR RELATIONS BOARD  
UPON STIPULATION OF THE PARTIES FOR CONSENT JUDGMENT

To the Honorable, the Judges of the United States  
Court of Appeals for the Ninth Circuit:

The National Labor Relations Board (the “Board”), pursuant to Section 10(e) of the National Labor Relations Act, as amended (29 U.S.C. §§ 151, 160(e)), applies to this Court for enforcement of its order against LGH Digital Media, Inc. d/b/a Larson Studios, LLC (“Respondent”), issued in Board Case No. 31-CA-248995, on June 4, 2020. The Board is entitled to enforcement because Respondent has expressly consented to entry of this judgment in a stipulation that Respondent entered into during the proceedings before the Board. In support, the Board shows:

**A. Jurisdiction of this Court**

This Court has jurisdiction over this application under Section 10(e) of the Act (29 U.S.C. § 160(e)). Venue is proper in this Circuit because the activities

giving rise to this proceeding occurred in California. The Board's final order issued on June 4, 2020.

**B. The Respondent Entered into a Stipulation  
Providing for Entry of an Order by the  
Board and a Consent Judgment by the Court**

1. The Board entered an order against Respondent pursuant to a stipulation authorizing the Board to enter an order embodying its terms. The Board's order does not vary from those terms.

2. Paragraph VII of the stipulation authorized the Board to apply to an appropriate U.S. Court of Appeals for a judgment enforcing the Board's order, and provided that Respondent "waives all defenses to the entry of the judgment . . . ."

3. In support of this application, the Board is certifying and filing with this Court the record of proceedings before the Board, including the pleadings, stipulation, findings of fact, and order of the Board.

WHEREFORE, the Board respectfully requests that the Court, after serving a copy of this application upon Respondent, enter a consent judgment enforcing the Board's order in full. A copy of the proposed consent judgment is attached.

Dated in Washington, D.C.  
this 18th day of June, 2020

/s/ David Habenstreit  
David Habenstreit  
Assistant General Counsel  
National Labor Relations Board  
1015 Half Street, S.E.  
Washington, D.C. 20570

UNITED STATES COURT OF APPEALS  
FOR THE NINTH CIRCUIT

NATIONAL LABOR RELATIONS BOARD	:	
	:	
Petitioner	:	No.
v.	:	
	:	
LGH DIGITAL MEDIA, INC.	:	Board Case No.:
D/B/A LARSON STUDIOS, LLC	:	31-CA-248995
	:	
Respondent	:	

JUDGMENT

THIS CAUSE was submitted upon the application of the National Labor Relations Board for the enforcement of a certain order on consent issued by it against Respondent, LGH Digital Media, Inc. d/b/a Larson Studios, LLC, its officers, agents, successors, and assigns, on June 4, 2020, in Board Case No. 31-CA-248995; and upon the record in that proceeding, certified and filed in this Court enforcing the order.

ON CONSIDERATION WHEREOF, it is ordered and adjudged by the United States Court of Appeals for the Ninth Circuit that the order of the National Labor Relations Board be, and the same is hereby enforced; and that the Respondent, LGH Digital Media, Inc. d/b/a Larson Studios, LLC, its officers, agents, successors, and assigns, shall abide by and perform the directions of the Board set forth in its order. (See Attached Order and Notice)

Endorsed, Judgment Filed and Entered

/s/ Molly Dwyer  
Molly Dwyer  
Clerk

NATIONAL LABOR RELATIONS BOARD

v.

PROVIDENCE HEALTH AND SERVICES WASHINGTON  
D/B/A PROVIDENCE ST. PETER HOSPITAL

**ORDER**

LGH Digital Media, Inc. d/b/a Larson Studios, LLC, its officers, agents, successors, and assigns shall

1. If it reopens, cease and desist from
  - (a) Failing or refusing to bargain collectively with Motion Picture Editors Guild, IATSE Local 700 (the “Union”) as the exclusive collective bargaining representative of all the employees in the unit.
  - (b) Failing to timely notify the Union and afford it an opportunity to bargain over the effects of its decision to close.
  - (c) Failing and refusing to bargain collectively with the Union by failing to make contributions to Unit employees’ individual 401(k) accounts.
  - (d) Failing and refusing to bargain collectively with the Union by failing to adhere to the terms of the Basic Agreement regarding severance pay.
  - (e) In any like or related manner interfering with, restraining, or coercing its employees in the exercise of their right to self-organization, to form labor organizations, to join or assist the Union or any other labor organization, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any and all such activities.
2. Take the following affirmative actions necessary to effectuate the policies of the Act.
  - (a) Upon request and subject to the provisions of the Bankruptcy code, bargain in good faith with the Union as the exclusive collective-

bargaining representative of Unit employees over the effects of the decision to close and reduce to writing and sign any agreement reached as a result of such bargaining.

- (b) In the event that LGH Digital Media, Inc. d/b/a Larson Studios, LLC or an alter ego reopens, before implementing any changes in wages, hours, or other terms and conditions of employment of unit employees, notify and, on request, bargain with the Union as the exclusive collective-bargaining representative of Unit employees.
- (c) In the event that LGH Digital Media, Inc. d/b/a Larson Studios, LLC or an alter ego reopens, if requested by the Union, rescind any or all changes to your terms and conditions of employment that were made without bargaining with the Union.
- (d) Make unit employees whole for any loss of earning and other benefits resulting from the unilateral changes to terms and conditions of employment in the manner and amounts specified in the attached documents marked as Appendix B and C, to the extent that there are assets available for distribution by the Chapter 7 Bankruptcy Trustee.
- (e) Remedy the failure to bargain in good faith about the effects of the closure by paying former employees in the Unit described above their normal wages at the time of the closure, with interest, for a period set forth in *Transmarine Navigation Corp.*, 170 NLRB 389 (1969), as clarified by the Board decision in *Melody Toyota*, 325 NLRB 846 (1998), in the manner and amounts specified in the attached document marked as Appendix D, to the extent that there are assets available for distribution by the Chapter 7 Bankruptcy Trustee.
- (f) Compensate employees for the adverse tax consequences of receiving a lump-sum backpay award in the amounts set forth in the attached documents marked Appendix B, C, and D, to the extent that there are assets available for distribution by the Chapter 7 Bankruptcy Trustee, and file a report with the Regional Director for Region 31 allocating the backpay award to the appropriate calendar year.
- (g) Refrain from contesting or objecting to the allowance of a proof of claim filed by Region 31 of the National Labor Relations Board in the Chapter

7 bankruptcy case *In re: LGH Digital Media, Inc., dba Larson Studios.*, Case No. 19-21075.

- (h) Refrain from contesting or objecting to the priority classifications asserted by a proof of claim filed by Region 31 of the National Labor Relations Board in the Chapter 7 bankruptcy case *In re: LGH Digital Media, Inc., d/b/a Larson Studios*, Case No. 19-21075.
- (i) Within 14 days of service by the Region, Respondent shall duplicate and mail, at its own expense, a copy of the attached notice marked as Appendix A to all former employees employed by Respondent at any time since August 2018. Copies of the notice, on forms provided by Region 31 of the NLRB, shall be mailed by Respondent after being signed by Respondent's authorized representative. In addition to mailing the notices, Respondent shall distribute notices electronically, by email, to all former employees who were employed at any time since August 2018.
- (j) Within 21 days after service by the Region, file with the Regional Director a sworn certification of a responsible official on a form provided by the Region attesting to the steps the Respondent has taken to comply.

**APPENDIX A**  
**NOTICE TO EMPLOYEES**  
**POSTED BY ORDER OF THE**  
**NATIONAL LABOR RELATIONS BOARD**  
**An Agency of the United States Government**

PURSUANT TO A STIPULATION PROVIDING FOR A BOARD ORDER  
AND A CONSENT JUDGMENT BY ANY APPROPRIATE  
UNITED STATES COURT OF APPEALS

**FEDERAL LAW GIVES YOU THE RIGHT TO:**

Form, join, or assist a union;  
Choose a representative to bargain with us on your behalf;  
Act together with other employees for your benefit and protection;  
Choose not to engage in any of these protected activities.

**WE WILL NOT** interfere with, restrain, or coerce you in the exercise of the above rights.

In the event that LGH Digital Media, Inc. d/b/a Larson Studios, LLC or an alter ego reopens, **IT WILL NOT** fail or refuse to bargain collectively with Motion Picture Editors Guild, IATSE Local 700 ("the Union") as the exclusive collective-bargaining representative of our employees in the following appropriate unit ("the Unit"):

Employees working in the classifications listed in the August 1, 2003 agreement between Producer (Independents) and International Alliance of Theatrical Stage Employees [sic] and Moving Picture Technicians, Artists and Allied Crafts of the United States and Canada and Motion Picture Editors Guild, Local #700 ('the Basic Agreement') who perform postproduction sound services for us.

In the event that LGH Digital Media, Inc. d/b/a Larson Studios, LLC or an alter ego reopens, **IT WILL NOT** fail to timely notify the Union and afford it an opportunity to bargain over the effects of our decision to close.

In the event that LGH Digital Media, Inc. d/b/a Larson Studios, LLC or an alter ego reopens, **IT WILL NOT** fail and refuse to bargain collectively with the Union by failing to make contributions to Unit employees' individual 401(k) accounts.

In the event that LGH Digital Media, Inc. d/b/a Larson Studios, LLC or an alter ego reopens, **IT WILL NOT** fail and refuse to bargain collectively with the Union by failing to adhere to the terms of the Basic Agreement regarding severance pay.

In the event that LGH Digital Media, Inc. d/b/a Larson Studios, LLC or an alter ego reopens, **IT WILL NOT** in any like or related manner interfere with, restrain or coerce you in the exercise of your rights under Section 7 of the Act.

In the event that LGH Digital Media, Inc. d/b/a Larson Studios, LLC or an alter ego reopens, **IT WILL**, upon request, bargain in good faith with the Union as the exclusive collective-bargaining representative of Unit employees over the effects of our decision to close and **IT WILL** reduce to writing and sign any agreement reached as a result of such bargaining.

In the event that LGH Digital Media, Inc. d/b/a Larson Studios, LLC or an alter ego reopens, **IT WILL**, before implementing any changes in wages, hours, or other terms and conditions of employment of unit employees, notify and, on request, bargain with the Union as the exclusive collective-bargaining representative of Unit employees.

In the event that LGH Digital Media, Inc. d/b/a Larson Studios, LLC or an alter ego reopens, **IT WILL**, if requested by the Union, rescind any or all changes to your terms and conditions of employment that we made without bargaining with the Union.

**WE WILL** make unit employees whole for any loss of earnings and other benefits resulting from our unilateral changes to terms and conditions of employment to the extent that there are assets available for distribution by the Chapter 7 Bankruptcy Trustee.

**WE WILL** remedy our failure to bargain in good faith about the effects of our closure by paying our former employees in the Unit described above their normal wages at the time of the closure, with interest, for a period set forth in *Transmarine Navigation Corp.*, 170 NLRB 389 (1969), as clarified by the Board decision in *Melody Toyota*, 325 NLRB 846 (1998) to the extent that there are assets available for distribution by the Chapter 7 Bankruptcy Trustee.

**WE WILL** compensate employees for the adverse tax consequences, if any, of receiving a lump sum backpay award, to the extent that there are assets available for distribution by the Chapter 7 Bankruptcy Trustee, and **WE WILL** file a report with the Regional Director for Region 31 allocating the backpay award to the appropriate calendar year.

**WE WILL** refrain from contesting or objecting to the allowance of a proof of claim filed by Region 31 of the National Labor Relations Board in the Chapter 7

bankruptcy case In re: LGH Digital Media, Inc., d/b/a Larson Studios., Case No. 19-21075.

**WE WILL** refrain from contesting or objecting to the priority classifications asserted by a proof of claim filed by Region 31 of the National Labor Relations Board in the Chapter 7 bankruptcy case In re: LGH Digital Media, Inc., d/b/a Larson Studios., Case No. 19-21075.

The Board's decision can be found at [www.nlr.gov/case/31-CA-223028](http://www.nlr.gov/case/31-CA-223028) or by using the QR code below. Alternatively, you can obtain a copy of the decision from the Executive Secretary, National Labor Relations Board, 1015 Half St., S.E., Washington, D.C. 20570, or by calling (202) 273-1940.



**APPENDIX B**  
**Severance – 31 Employees**

<b>NAME</b>	<b>BACKPAY</b>	<b>INTEREST</b>	<b>EXCESS TAX LIABILITY</b>	<b>TOTAL</b>
Abell, Jason	\$ 2,412.77	\$ 63.45	\$ 511.98	\$ 2,988.20
Arons, Bob	\$ 17,765.23	\$ 467.22	\$ 4,069.63	\$ 22,302.08
Beaumont, Shannon	\$ 15,227.34	\$ 400.47	\$ 3,453.37	\$ 19,081.18
Berry, Justin	\$ 15,227.34	\$ 400.47	\$ 3,453.37	\$ 19,081.18
Combe, Cameron	\$ 1,947.60	\$ 51.22	\$ 413.27	\$ 2,412.09
Curran, Sean	\$ 1,947.60	\$ 51.22	\$ 413.27	\$ 2,412.09
Decoster, Adam	\$ 27,337.50	\$ 718.97	\$ 6,394.03	\$ 34,450.49
Decoster, Elaine	\$ 5,842.80	\$ 153.66	\$ 1,239.82	\$ 7,236.28
Dondorf, David	\$ 28,776.55	\$ 756.81	\$ 6,743.47	\$ 36,276.83
Fassl, Ed	\$ 15,227.34	\$ 400.47	\$ 3,453.37	\$ 19,081.18
Feil, Nick	\$ 3,769.42	\$ 99.13	\$ 799.85	\$ 4,668.41
Fossum, Davis	\$ 7,613.67	\$ 200.24	\$ 1,615.59	\$ 9,429.49
Gladden, Ken	\$ 20,303.12	\$ 533.96	\$ 4,685.90	\$ 25,522.98
Grady-Reitan, Nate	\$ 2,412.77	\$ 63.45	\$ 511.98	\$ 2,988.20
Ho (McCullough), Emily	\$ 17,765.23	\$ 467.22	\$ 4,069.63	\$ 22,302.08
Howard, Dean (Fred)	\$ 30,219.97	\$ 794.77	\$ 7,093.97	\$ 38,108.71
Joseph, Devin	\$ 10,151.56	\$ 266.98	\$ 2,220.83	\$ 12,639.38
Kilzer, Tom	\$ 22,616.50	\$ 594.81	\$ 5,247.65	\$ 28,458.95
Mohr, Alexey	\$ 22,385.16	\$ 588.72	\$ 5,191.47	\$ 28,165.35
Novak, Ken	\$ 24,786.00	\$ 651.86	\$ 5,774.46	\$ 31,212.32
Philp, Chris	\$ 10,800.00	\$ 284.04	\$ 2,378.29	\$ 13,462.33
Santos, James (Jamie)	\$ 22,113.00	\$ 581.56	\$ 5,125.38	\$ 27,819.95
Schneider, Josh	\$ 29,830.68	\$ 784.54	\$ 6,999.44	\$ 37,614.65
Server, Mark	\$ 30,618.00	\$ 805.24	\$ 7,190.62	\$ 38,613.86
Sieh, Josh	\$ 6,352.02	\$ 167.06	\$ 1,347.87	\$ 7,866.95
Spriggs, Craig	\$ 15,352.74	\$ 403.77	\$ 3,483.82	\$ 19,240.33
Stacy, Cary	\$ 5,075.78	\$ 133.49	\$ 1,077.06	\$ 6,286.33
Stacy, Greg	\$ 10,151.56	\$ 266.98	\$ 2,220.83	\$ 12,639.38
Stacy, Meredith	\$ 7,613.67	\$ 200.24	\$ 1,615.59	\$ 9,429.49
Unthank, Chris	\$ 8,198.31	\$ 215.61	\$ 1,739.64	\$ 10,153.57
Williams, Mark	\$ 14,476.62	\$ 380.73	\$ 3,271.07	\$ 18,128.42
<b>Severance Totals:</b>	<b>\$454,317.85</b>	<b>\$ 11,948.40</b>	<b>\$ 103,806.50</b>	<b>\$570,072.74</b>

**APPENDIX C**  
**401(k) Contributions Reimbursement – 21 Employees**

<b>NAME</b>	<b>BACKPAY</b>	<b>BACKPAY Subject to 5th Priority</b>	<b>INTEREST</b>	<b>INTEREST Subject to 5th Priority</b>	<b>EXCESS TAX LIABILITY</b>	<b>TOTAL</b>	<b>TOTAL Subject to 5th Priority<sup>1</sup></b>
Arons, Bob	\$399.05	\$0.00	\$29.75	\$0.00	\$23.54	\$452.34	\$0.00
Beaumont, Shannon	\$956.83	\$956.83	\$51.13	\$51.13	\$208.40	\$1,216.37	\$1,007.96
Berry, Justin	\$5,101.85	\$2,776.76	\$335.38	\$156.82	\$638.17	\$6,075.41	\$2,933.58
Decoster, Adam	\$2,949.45	\$1,646.01	\$195.24	\$95.74	\$362.21	\$3,506.90	\$1,741.75
Decoster, Elaine	\$1,962.44	\$1,211.35	\$130.46	\$72.75	\$224.04	\$2,316.94	\$1,284.10
Dondorf, David	\$15,399.68	\$9,075.46	\$1,004.75	\$524.14	\$2,145.72	\$18,550.15	\$9,599.60
Fassl, Ed	\$10,993.20	\$5,908.22	\$720.34	\$334.93	\$1,485.45	\$13,198.99	\$6,243.15
Fossum, Davis	\$2,637.63	\$1,721.45	\$164.89	\$94.99	\$362.27	\$3,164.78	\$1,816.44
Gladden, Ken	\$392.30	\$0.00	\$30.52	\$0.00	\$23.41	\$446.23	\$0.00
Ho (McCullough), Emily	\$5,657.40	\$2,050.35	\$409.08	\$133.33	\$398.04	\$6,464.52	\$2,183.68
Howard, Dean (Fred)	\$10,194.13	\$5,564.37	\$671.02	\$319.84	\$1,272.31	\$12,137.47	\$5,884.21
Mohr, Alexey	\$2,506.52	\$1,277.84	\$163.70	\$71.16	\$305.79	\$2,976.01	\$1,349.00
Novak, Ken	\$3,693.80	\$2,292.89	\$236.44	\$130.56	\$494.36	\$4,424.60	\$2,423.45
Philp, Chris	\$10,623.33	\$7,131.10	\$686.12	\$421.76	\$1,344.98	\$12,654.42	\$7,552.86
Santos, James (Jamie)	\$8,378.55	\$5,030.51	\$545.55	\$289.82	\$1,041.85	\$9,965.96	\$5,320.33

<sup>1</sup> The Respondent owes the claimants an undetermined amount of post-petition interest accruing from amounts claimed in Appendix C. Post-petition interest is payable pursuant to 11 U.S.C. §726(a)(5) if the Respondent is solvent at the close of the case. The Region reserves the right to amend its Proof of Claim regarding Post-petition interest.

<b>NAME</b>	<b>BACKPAY</b>	<b>BACKPAY Subject to 5th Priority</b>	<b>INTEREST</b>	<b>INTEREST Subject to 5th Priority</b>	<b>EXCESS TAX LIABILITY</b>	<b>TOTAL</b>	<b>TOTAL Subject to 5th Priority<sup>1</sup></b>
Schneider, Josh	\$4,367.04	\$2,222.85	\$293.69	\$130.36	\$488.71	\$5,149.44	\$2,353.21
Server, Mark	\$890.35	\$170.92	\$66.89	\$11.10	\$52.63	\$1,009.87	\$182.02
Sieh, Josh	\$6,774.05	\$3,167.70	\$474.02	\$198.98	\$619.04	\$7,867.11	\$3,366.68
Stacy, Greg	\$1,341.05	\$612.74	\$85.54	\$31.26	\$176.11	\$1,602.70	\$644.00
Unthank, Chris	\$8,373.55	\$3,511.48	\$589.13	\$219.68	\$798.88	\$9,761.56	\$3,731.16
Williams, Mark	\$8,107.66	\$4,611.65	\$531.97	\$265.80	\$992.60	\$9,632.23	\$4,877.45
<b>Totals:</b>	<b>\$111,699.86</b>	<b>\$60,940.48</b>	<b>\$7,415.60</b>	<b>\$3,554.15</b>	<b>\$13,458.53</b>	<b>\$132,574.00</b>	<b>\$64,494.63</b>

**APPENDIX D**  
**Transmarine Remedy – 41 Employees**

<b>NAME</b>	<b>BACKPAY</b>	<b>INTEREST</b>	<b>EXCESS TAX LIABILITY</b>	<b>TOTAL<sup>2</sup></b>
Abell, Jason	\$ 4,708.34	\$ 178.96	\$ 1,010.49	\$ 5,897.79
Arons, Bob	\$ 2,660.34	\$ 101.12	\$ 570.95	\$ 3,332.41
Ash, Rick	\$ 4,708.34	\$ 178.96	\$ 1,010.49	\$ 5,897.79
Beaumont, Shannon	\$ 5,467.58	\$ 207.82	\$ 1,173.43	\$ 6,848.84
Berry, Justin	\$ 2,519.42	\$ 95.76	\$ 540.71	\$ 3,155.89
Cannella, Anita	\$ 4,708.34	\$ 178.96	\$ 1,010.49	\$ 5,897.79
Combe, Cameron	\$ 4,708.34	\$ 178.96	\$ 1,010.49	\$ 5,897.79
Curran, Sean	\$ 4,708.34	\$ 178.96	\$ 1,010.49	\$ 5,897.79
DeCoster, Adam	\$ 3,932.62	\$ 149.48	\$ 844.01	\$ 4,926.10
Decoster, Elaine	\$ 2,156.54	\$ 81.97	\$ 462.83	\$ 2,701.34
Dondorf, David	\$ 6,540.72	\$ 248.61	\$ 1,403.75	\$ 8,193.08
Dyer, Wallace (Wilson)	\$ 4,708.34	\$ 178.96	\$ 1,010.49	\$ 5,897.79
Fassl, Ed	\$ 6,262.62	\$ 238.04	\$ 1,344.06	\$ 7,844.72
Feil, Nick	\$ 4,708.34	\$ 178.96	\$ 1,010.49	\$ 5,897.79
Fisher, Kevin	\$ 4,708.34	\$ 178.96	\$ 1,010.49	\$ 5,897.79
Fossum, Davis	\$ 3,140.02	\$ 119.35	\$ 673.90	\$ 3,933.27
Geary, Ginger	\$ 4,708.34	\$ 178.96	\$ 1,010.49	\$ 5,897.79
Gerbrandt, Alex	\$ 4,708.34	\$ 178.96	\$ 1,010.49	\$ 5,897.79
Gladden, Ken	\$ 2,905.90	\$ 110.45	\$ 623.65	\$ 3,640.01
Grady-Reitan, Nate	\$ 4,708.34	\$ 178.96	\$ 1,010.49	\$ 5,897.79
Ho (McCullough), Emily	\$ 5,388.02	\$ 204.80	\$ 1,156.36	\$ 6,749.18
Hodges, Hilda	\$ 4,708.34	\$ 178.96	\$ 1,010.49	\$ 5,897.79
Howard, Dean (Fred)	\$ 6,371.34	\$ 242.17	\$ 1,367.40	\$ 7,980.91
Joseph, Devin	\$ 4,708.34	\$ 178.96	\$ 1,010.49	\$ 5,897.79
Kilzer, Tom	\$ 4,708.34	\$ 178.96	\$ 1,010.49	\$ 5,897.79
Lambert-Gibson, Kimberly	\$ 4,708.34	\$ 178.96	\$ 1,010.49	\$ 5,897.79
Mohr, Alexey	\$ 5,967.96	\$ 226.84	\$ 1,280.82	\$ 7,475.62
Novak, Ken	\$ 1,970.00	\$ 74.88	\$ 422.79	\$ 2,467.67
Owens, Rick	\$ 4,708.34	\$ 178.96	\$ 1,010.49	\$ 5,897.79
Philp, Chris	\$ 6,438.40	\$ 244.72	\$ 1,381.79	\$ 8,064.91
Santos, James (Jamie)	\$ 7,254.16	\$ 275.73	\$ 1,556.86	\$ 9,086.75
Schneider, Josh	\$ 5,293.42	\$ 201.20	\$ 1,136.06	\$ 6,630.68
Server, Mark	\$ 5,935.58	\$ 225.61	\$ 1,273.87	\$ 7,435.06

<sup>2</sup> The Respondent owes the claimants an undetermined amount of post-petition interest accruing from amounts claimed in Appendix C. Post-petition interest is payable pursuant to 11 U.S.C. §726(a)(5) if the Respondent is solvent at the close of the case. The Region reserves the right to amend its Proof of Claim regarding Post-petition interest.

<b>NAME</b>	<b>BACKPAY</b>	<b>INTEREST</b>	<b>EXCESS TAX LIABILITY</b>	<b>TOTAL<sup>2</sup></b>
Sieh, Josh	\$ 5,890.46	\$ 223.90	\$ 1,264.19	\$ 7,378.55
Singer, Randy	\$ 4,708.34	\$ 178.96	\$ 1,010.49	\$ 5,897.79
Spriggs, Craig	\$ 4,708.34	\$ 178.96	\$ 1,010.49	\$ 5,897.79
Stacy, Cary	\$ 4,708.34	\$ 178.96	\$ 1,010.49	\$ 5,897.79
Stacy, Greg	\$ 3,944.24	\$ 149.92	\$ 846.50	\$ 4,940.66
Stacy, Meredith	\$ 4,708.34	\$ 178.96	\$ 1,010.49	\$ 5,897.79
Unthank, Chris	\$ 5,348.72	\$ 203.30	\$ 1,147.92	\$ 6,699.95
Williams, Mark	\$ 3,487.16	\$ 132.55	\$ 748.40	\$ 4,368.11
<b>Transmarine Totals:</b>	<b>\$ 193,042.02</b>	<b>\$ 7,337.48</b>	<b>\$ 41,430.03</b>	<b>\$ 241,809.54</b>

UNITED STATES COURT OF APPEALS  
FOR THE NINTH CIRCUIT

NATIONAL LABOR RELATIONS BOARD :  
 :  
 :  
 Petitioner : No.  
 v. :  
 :  
 :  
 LGH DIGITAL MEDIA, INC. : Board Case No.:  
 D/B/A LARSON STUDIOS, LLC : 31-CA-248995  
 :  
 :  
 Respondent :

CERTIFICATE OF THE NATIONAL LABOR RELATIONS BOARD

The National Labor Relations Board, by its Executive Secretary, authorized by Section 102.115, Rules and Regulations of the National Labor Relations Board, Series 8 (29 C.F.R.), certifies that the documents annexed hereto constitute the entire record of a proceeding had before the Board and known upon its records as Case No. 31-CA-248995.

The attached documents are as follows:

<u>Date</u>	<u>Document Description</u>	<u>Pages</u>
06/04/20	Decision and Order, <i>LGH Digital Media, Inc. d/b/a Larson Studios, LLC and Motion Picture Editors Guild, IATSE Local 700</i> , Case No. 31-CA-248995	11
04/07/20	Formal Settlement, <i>LGH Digital Media, Inc. d/b/a Larson Studios, LLC and Motion Picture Editors Guild, IATSE Local 700</i> , Case No. 31-CA-248995 w/exhibits 1 & 2 (Company signed copy and Union signed copy)	46

IN TESTIMONY WHEREOF, the Executive Secretary of the National Labor Relations Board, being duly authorized, has hereunto set his hand and affixed the seal

of the National Labor Relations Board in the city of Washington, District of Columbia,  
this 18th day of June 2020.

/s/ Roxanne Rothschild  
Roxanne Rothschild  
Executive Secretary  
NATIONAL LABOR RELATIONS BOARD

(seal)

