

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS
NEW YORK BOARD DIVISION OF UDGES**

ALSTATE MAINTENANCE, LLC.

and

Case No. 29-CA-252004

VERNON HARRIS, an individual

**SERVICE EMPLOYEES INTERNATIONAL
UNION, LOCAL 32BJ**

and

Case No. 29-CB-252635

VERNON HARRIS, an individual

**ORDER TO CONDUCT THE AUGUST 4, 2020 HEARING BY ZOOM
VIDEOCONFERENCE**

The hearing in the above-captioned case is currently scheduled for 9:30 a.m. on August 4, 2020 at the Regional Office in Brooklyn, New York. Per Board Rule 102.35(c), due to “compelling circumstances” created by the current Coronavirus Disease (COVID-19) pandemic, I hereby order that the trial will be conducted remotely via video using Zoom technology. See *Morrison Healthcare*, 369 NLRB No. 76 (May 11, 2020). The trial will commence as scheduled at 9:30 a.m. on August 4, 2020. Invitations containing the access links and numbers will be will emailed to counsel in advance of the trial date, and counsel will be responsible for forwarding those invitations to individuals who they plan to have testify in the proceeding.

I will be contacting counsel to schedule prehearing Zoom conferences to address in detail the procedures and technical requirements for the hearing. However, preliminarily, please be aware and take the following measures to prepare for trial.

If participants do not already have a Zoom account, they should visit Zoom.US and create an account using their real names. It will be important for all involved to familiarize themselves with the Zoom platform in advance of the hearing. Zoom has a number of video tutorials which may be helpful.

Counsel will be responsible for ensuring that their witnesses have access to equipment, internet, and training necessary to fully participate in the Zoom video hearing. Although it is possible to access a Zoom meeting by smart phone or tablet, a computer generally provides a more stable connection and better functionality. Accordingly, counsel and their witnesses must participate with a computer unless, for good cause shown, I grant permission to use a handheld device. If counsel anticipates that their witnesses may have problems with equipment and/or an internet connection, the parties and I should be notified immediately so alternatives can be considered to address the issue.

Additional instructions regarding the Zoom hearing protocols and procedures and public access will be issued after our prehearing conferences. As this is a new format for the NLRB, the parties should feel free to propose any arrangements which they believe might enhance the efficiency and fairness of the proceeding. Such proposals should be submitted to me by email (Benjamin.Green@nlrb.gov), with a copy to the parties, as soon as possible and no later than July 17, 2020.

Dated at New York, New York July 10, 2020

Benjamin W. Green

Benjamin W. Green
Administrative Law Judge

Served by email on the following:

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