

Orlando, FL

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

INTERNATIONAL ALLIANCE OF THEATRICAL
STAGE EMPLOYEES, MOVING PICTURE
TECHNICIANS, ARTISTS, AND ALLIED CRAFTS
OF THE UNITED STATES, ITS TERRITORIES AND
CANADA, AFL-CIO, CLC, LOCAL 835
(FREEMAN DECORATING CO.;
GLOBAL EXPERIENCE SPECIALISTS, INC.)

and

DAWN GENTRY

CASE 12-CB-233694

and

LUIS LUGO

CASE 12-CB-233788

ORDER

On April 3, 2020, Administrative Law Judge Donna N. Dawson of the National Labor Relations Board issued her Decision in the above-entitled proceeding and, on the same date, the proceeding was transferred to and continued before the Board in Washington, D.C. The Administrative Law Judge found that the Respondent Union has engaged in certain unfair labor practices, and recommended that it take specific action to remedy such unfair labor practices.

No statement of exceptions having been filed with the Board, and the time allowed for such filing having expired,

Pursuant to Section 10(c) of the National Labor Relations Act, as amended, and Section 102.48 of the National Labor Relations Board Rules and Regulations, the Board adopts the findings and conclusions of the Administrative Law Judge as contained in her Decision, and orders that the Respondent Union, International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists, and Allied Crafts of the United States, its Territories and

Canada, AFL-CIO, CLC, Local 835 (Freeman Decorating Co.; Global Experience Specialists, Inc.), its officers, agents, and representatives, shall take the action set forth in the recommended Order of the Administrative Law Judge.

Dated, Washington, D.C., May 6, 2020.

By direction of the Board:

/s/ Leigh A. Reardon

Associate Executive Secretary