

UNITED STATES COURT OF APPEALS
FOR THE FIRST CIRCUIT

NATIONAL LABOR RELATIONS BOARD,

Petitioner,

v.

NSL COUNTRY GARDENS, LLC,

Respondent.

No. 20-1291

Board Case Nos.:

01-CA-223025, 01-CA-223397,

01-CA-223565, 01-CA-224038,

01-CA-229386, 01-CA-230066,

01-CA-231797, 01-CA-231850

**ANSWER TO APPLICATION FOR SUMMARY ENTRY OF A JUDGMENT
ENFORCING AN ORDER OF THE NATIONAL LABOR RELATIONS BOARD**

Respondent NSL Country Gardens, LLC (“NSL”), for its Answer to the National Labor Relations Board’s Application for Summary Entry of a Judgment Enforcing its Order in Board Case Nos. 01-CA-223025, 01-CA-223397, 01-CA-223565, 01-CA-224038, 01-CA-229386, 01-CA-230066, 01-CA-231797 and 01-CA-231850 (the “Board Cases”) pursuant to Section 10(e) of the National Labor Relations Act states:

1. On October 7, 2019, a NLRB administrative law judge issued a decision in the Board Cases and recommended that an order be entered requiring NSL to cease and desist from certain alleged actions, and to take other affirmative actions, to remedy purported unfair labor practices at the Country Gardens Health and Rehabilitation Center (the “Facility”).

2. On October 30, 2019, NSL sold the Facility to an unrelated entity. At that time, NSL’s ownership and management interests in the Facility terminated, it ceased operating the Facility, and the purchaser became the employer at the Facility.

3. On November 21, 2019, the NLRB issued an order adopting the administrative law judge’s findings and directed NSL to take the actions set forth in the administrative law judge’s

recommended order (the “Order”). However, by that time the sale of the Facility had already rendered the majority of the requirements in the Order moot.

4. For example, Paragraphs 1(a) through 1(m) of the Order consist of thirteen actions that NSL was required to “[c]ease and desist from” in its role as the employer of the Facility’s employees. (See Order, attached to NLRB’s Application for Enforcement at pp. 6-10). But because NSL had already sold the Facility and no longer employed any of the employees working there, all these requirements of the Order were rendered moot.

5. Similarly, Paragraphs 2(a) through 2(m) of the Order required NSL to “[t]ake...affirmative actions necessary to effectuate the policies of the [National Labor Relations] Act” and laid out thirteen separate actions NSL was ordered to take. However, the majority of these requirements were also rendered moot by the sale. For example, the Order required NSL to rescind various disciplinary actions, engage in bargaining with the union that represented some of the employees, make postings in the Facility, and take various other actions in its role as the employer at the Facility. NSL was unable to take any such actions, as it was no longer the employer at the Facility and no longer had control over (or access to) the Facility.

6. On December 20, 2019, the NLRB sent NSL a letter acknowledging that the majority of the requirements of the Order had been rendered moot by the sale of the Facility. (See December 20, 2019 Letter, attached as Exh. A). The NLRB also noted that NSL “does not need to comply with [the employee reinstatement] provision of the Board’s Order,” as one of the two employees NSL was ordered to rehire had already been reinstated prior to the Order being issued, and the other had declined reinstatement. (See Exh. A at p. 3). In addition, because NSL no longer had control of the Facility, the NLRB asked NSL to send the new owner a letter requesting that it voluntarily: (a) post a notice of the ruling in the Board Cases; and (b) expunge from its personnel

files any references to the suspensions/terminations of the two employees who were granted reinstatement. NSL complied with those requests, and has filed Certifications of Compliance with the NLRB (See Certifications, attached as Exh. B).

7. The only remaining aspects of the Order that were not mooted by the sale of the Facility are the economic provisions that require NSL to provide “make whole remedies” (i.e. back pay) to: (a) the two employees who were granted reinstatement; and (b) other unnamed employees who may have been impacted by NSL’s scheduling and bonus procedures related to filling “last-minute open shifts and/or callouts” (See Order at Paragraphs 2(a), (c), (g) and (i)).

8. On April 14, 2020, NSL filed a voluntary petition under Chapter 7 of the U.S. Bankruptcy Code in the U.S. Bankruptcy Court for the District of Massachusetts as Case No. 20-10985. (See April 14, 2020 Petition, attached as Exh. C). Pursuant to 11 U.S.C. § 362, the bankruptcy petition filing resulted in an automatic stay of all actions by creditors to collect debts from NSL and accordingly, the collection of any back pay or other monetary remedies must now take place in the Bankruptcy Court pursuant to the Bankruptcy Code’s claims procedures.

9. Through the instant action, the NLRB asks the Court to “enter judgment summarily *enforcing* the [Order] in full.” (emphasis added). However, enforcement of the monetary aspects of the Order may only be pursued by filing an appropriate proof of claim in the Bankruptcy Court. *See, e.g., NLRB v. Cont’l Hagen Corp.*, 932 F.2d 828, 835 (9th Cir. 1991) (holding enforcement of back pay provision of NLRB order must take place in bankruptcy court; enforcement of non-monetary portions of order rendered moot because facility was under control of a third party); *see also NLRB v. Flores*, No. 07-2003, 2012 U.S. App. LEXIS 26981, at *30 (1st Cir. Aug. 6, 2012) (“the Bankruptcy Code’s automatic stay reaches the Board’s enforcement of money judgments.”) (citing 11 U.S.C. § 362(b)(4)).

WHEREFORE, NSL respectfully requests that the Court deny the Board's application for summary entry of a judgment enforcing the Order, as the monetary provisions of the Order may only be enforced in the Bankruptcy Court and the non-monetary provisions have been rendered moot by the sale of the Facility.

/s/ Thomas J. Posey

Thomas J. Posey
Reed Smith LLP
10 S. Wacker Dr., 38th Floor
Chicago, IL 60606-7507
tposey@reedsmith.com
(312) 207-1000

Attorney for Respondent

UNITED STATES COURT OF APPEALS
FOR THE FIRST CIRCUIT

NATIONAL LABOR RELATIONS BOARD,

Petitioner,

v.

NSL COUNTRY GARDENS, LLC,

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No. 20-1291

Board Case Nos.:

01-CA-223025, 01-CA-223397,

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01-CA-229386, 01-CA-230066,

01-CA-231797, 01-CA-231850

CERTIFICATE OF SERVICE

The undersigned certifies that on May 1, 2020 he filed NSL Country Gardens, LLC's Answer to Application for Summary Entry of Judgment Enforcing an Order of the National Labor Relations Board via the Court's electronic filing system, thereby providing automatic notice of the same to all counsel of record.

/s/ Thomas J. Posey

Thomas J. Posey
Reed Smith LLP
10 S. Wacker Dr., 38th Floor
Chicago, IL 60606-7507
tposey@reedsmith.com
(312) 207-1000

Attorney for Respondent

EXHIBIT A



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 1
10 Causeway St Fl 6
Boston, MA 02222-1001

Agency Website: www.nlr.gov
Telephone: (617)565-6700
Fax: (617)565-6725

Agent's Direct Dial: (857)317-7816

December 20, 2019

THOMAS J. POSEY, ATTORNEY
REED SMITH LLP
10 SOUTH WACKER DRIVE, 38TH FLOOR
CHICAGO, IL 60606-7507

Re: NSL COUNTRY GARDENS, LLC
Cases 01-CA-223025, et. al.

Dear Mr. Posey:

Pursuant to the Board Order in the above matter that issued on November 21, 2019 and our call on December 19, 2019, this letter discusses what NSL COUNTRY GARDENS, LLC, hereinafter referred to as Respondent, needs to do to achieve compliance.

Post Notice: Enclosed are 2 copies of the Notice to Employees. A responsible official of the Respondent, not Respondent's attorney, must sign and date the Notices before posting them. Please send an original signed Notice to the new owner of the former Country Gardens facility in Swansea, MA, asking them to conspicuously display the Notice where notices to employees are customarily posted for a period of 60 consecutive days. Include in your instruction letter that reasonable steps should be taken to ensure that the Notices are not altered, defaced or covered by other material. If additional Notices are required, please let me know. During the posting period, a member of the Regional Office staff may visit Respondent's former facility to inspect the Notices.

Electronic Posting/Mailing: During our call, you confirmed that Respondent does not communicate with former employees electronically by email and posting on an intranet or an internet site. Therefore, this requirement of the Order is moot.

Reading of the Notice: The Board's order provides that Respondent will hold a meeting or meetings, scheduled to ensure the widest possible attendance for each shift, at which the facility administrator at Respondent's former facility will read the Notice in the presence of a Board agent or, at the Respondent's option, a Board agent may read the Notice in the presence of the facility administrator. Given that Respondent no longer has access to the facility, this requirement is moot.

NSL COUNTRY GARDENS, LLC
Case 01-CA-223025

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November 25, 2019

Remedial Actions:

Reimbursements for Terminations: As provided in the Order, the Employer will make whole the employees named below by payment to them of the amount(s) set forth below:

	Backpay	Expenses	Interest	Excess Tax Liability*
Stephanie Sullivan	\$73,095	\$656	\$3,962	\$0
Karen Hirst	\$9,735	\$1,109	\$766	\$0

*See paragraph on Excess Tax Liability, below.

One backpay check(s) should be made payable to the named individual(s), less deductions for Social Security and withholding taxes. Backpay should be treated as wages in the year paid. (See IRS Publication 15-A for more information.) The check(s) should be accompanied by an explanatory statement(s) reflecting the amount of the deductions. In lieu of a current W-4 form concerning federal income tax withholding, the Employer should consult IRS Publication 15 for guidance.

A second check(s) should be made payable to the named individual(s) for the total expenses, interest, and excess tax liability. No deductions should be made from this amount.

All checks should be issued after January 1, 2020 and submitted to the following address for transmission to the employees no later than January 15, 2020:

Ms. Dilirjona Vata, Compliance Assistant
National Labor Relations Board, Region 1
10 Causeway Street, Room 601
Boston, MA 02222

CNA Bonus Payment: The Board's order provides that Respondent will rescind its unlawful, unilateral decisions, made since January 26, 2018, to offer and pay bargaining unit employees time and one-half or double time bonuses for working last-minute open shifts and/or call-outs. The Employer will also make whole employees who lost wages as a result of the unilateral implementation of this decision.

Service and Maintenance Unit Changes: Respondent must also return to the status quo ante as it existed before February 20, 2018 and continue in effect all the terms and conditions of employment contained in the service and maintenance employees' collective-bargaining agreement unless and until Respondent bargains with the Union to agreement or impasse on different terms and conditions.

Production of Documents: In order to calculate the make whole remedies called for in the Board's order regarding the CNA bonus and the wages of the Service and Maintenance Unit described in the previous paragraphs, Respondent must provide the necessary records, in their native electronic format, if available, to enable the Regional office to analyze the amount due. In

NSL COUNTRY GARDENS, LLC
Case 01-CA-223025

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November 25, 2019

this regard, it is requested that Respondent provide copies of the following documents to me as soon as possible, if possible, but no later than January 15, 2020:

- Copies of all “missed punch” forms from April 2018 through June 2018;
- Monthly lists of all CNAs and nurses employed from February 2018 through October 2019, rank by order of seniority within each job classification and including for each employee the then-applicable rate of pay for the month;
- Payroll records indicating hours worked and applicable rates of pay for all employees in the service and maintenance unit from January 2018 through October 2019, highlighting any new hires during that time period.

Report Allocating Backpay: This will need to be completed and submitted before the case can close. It will be provided to you later, once the remaining make-whole remedies are calculated.

Reinstatement: The Board’s order provides that Respondent will offer reinstatement to Stephanie Sullivan and Karen Hirst to their former positions or, if those positions no longer exist, to substantially equivalent positions, without prejudice to their seniority or any other rights or privileges they would have enjoyed absent the discrimination against them. It is my understanding that Ms. Sullivan was reinstated in July 2019 and Ms. Hirst has waived reinstatement. Therefore, Respondent does not need to comply with this provision of the Board’s Order.

Document Removal: The Board’s order further provides that Respondent will remove from its files any reference to the unlawful decisions in 2018 to suspend and discharge Stephanie Sullivan and Karen Hirst and notify them in writing that this has been done and that the unlawful decisions will not be used against them in any way. During our call you stated that Respondent provided all of the personnel files of its employees to the new owner of the facility. Please send a letter to the current owner of the Swansea, MA facility and request that they remove from those records any reference to the unlawful decisions in 2018 to suspend and discharge Stephanie Sullivan and Karen Hirst. Copy Ms. Sullivan and Ms. Hirst on the letter and send a copy to the Region as well.

Provide Information: The Board’s order provides that Respondent furnish the Union with the information it requested about employee wage rates on June 12 and 20, 2018. Given that the Respondent no longer employs members of the bargaining unit, this portion of the Order is moot.

Bargaining: The Board’s order provides that Respondent will, upon request, bargain with the Union as the exclusive representative of all employees in the service and maintenance unit and the RN unit with respect to rates of pay, wages, hours and other terms and conditions of employment and, if an understanding is reached, embody such understanding in a signed agreement. Again, Respondent no longer has a bargaining obligation, so this portion of the Order is moot.

NSL COUNTRY GARDENS, LLC
Case 01-CA-223025

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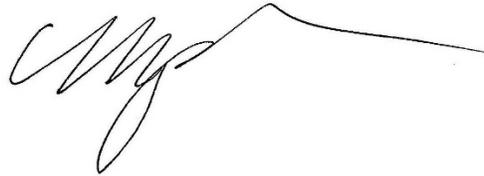
November 25, 2019

Certification of Compliance: Certification of Compliance forms are enclosed. Certification of Compliance, Part One addresses all communication means by which Respondent has complied with the Board's requirement to inform employees of the signed Notice to Employees and should be completed and returned with a signed and dated Notice and the letter requesting that the new owner post the Notice. The Certification of Compliance, Part Two addresses affirmative actions Respondent is required to take pursuant to the Board's order and should be completed and returned with the required documentation. **Please return the Certifications of Compliance by not later than January 15, 2020.**

Closing the Case: When all of the affirmative provisions of the Board's order have been fully complied with and there are no reported violations of its negative provisions, you will be notified that the cases have been closed on compliance. Timely receipt of the signed and dated Notice and required sworn Certification of Compliance forms will assist the Region in closing these cases in a timely manner.

Your cooperation in this matter will be appreciated.

Very truly yours,



MEGAN M. MILLAR
Compliance Officer

Enclosures: Notices to Employees
Certification of Compliance Form, Part One
Certification of Compliance Form, Part Two

cc: KEVIN CREANE, LAWYER
JOHN M. CREANE LAW FIRM
92 CHERRY ST
MILFORD, CT 06460-3413

CERTIFICATION OF COMPLIANCE
(PART ONE)

RE: NSL COUNTRY GARDENS, LLC
Case 01-CA-223025

(If additional space is needed to provide a full response, attach a sheet(s) with the necessary information.)

As required by the Board's order in this matter, this document is a sworn certification of the steps that Respondent has taken to comply with the Board's order.

Physical Posting

The signed and dated Notice to Employees in the above matter was forwarded to the new facility owners on (date) _____.

A copy of the signed Notice and the letter to the owners requesting posting are attached.

I have completed this Certification of Compliance, Part One and state under penalty of perjury that it is true and correct.

NSL COUNTRY GARDENS, LLC

By: _____

Title: _____

Date: _____

This form along with a copy of the signed and dated Notice and any required documentation described above in bold should be e-filed at www.NLRB.gov.

CERTIFICATION OF COMPLIANCE
(PART TWO)

RE: NSL COUNTRY GARDENS, LLC
Case 01-CA-223025

As required by the Board's order in this matter, this document is a sworn certification of the steps that Respondent has taken to comply with the Board's order.

Removal of Records

On (date) _____, Respondent asked the new owner to remove from its records any reference to the adverse employment action of the employees named in the Board order.

Copies of the requests for expungement are attached and were sent to the employees named in the Board Order as well.

Unilateral Changes

Respondent is responsible for making whole employees who were adversely impacted by the unilateral changes made since January 26, 2018, to offer and pay bargaining unit employees time and one-half or double time bonuses for working last-minute open shifts and/or call-outs.

Respondent is also responsible for making whole employees whose terms and conditions of employment were altered in February 2018.

Following a review of the payroll and schedule information to be provided by Respondent, the Region will provide Respondent with an accounting of the backpay and interest due employees.

I have completed this Certification of Compliance, Part Two and state under penalty of perjury that it is true and correct.

NSL COUNTRY GARDENS, LLC

By: _____

Title: _____

Date: _____

This form and any required documentation described above in bold should be e-filed at www.NLRB.gov.

EXHIBIT B

CERTIFICATION OF COMPLIANCE
(PART ONE)

RE: NSL COUNTRY GARDENS, LLC
Case 01-CA-223025

(If additional space is needed to provide a full response, attach a sheet(s) with the necessary information.)

As required by the Board's order in this matter, this document is a sworn certification of the steps that Respondent has taken to comply with the Board's order.

Physical Posting

The signed and dated Notice to Employees in the above matter was forwarded to the new facility owners on (date) 4/29/20.

A copy of the signed Notice and the letter to the owners requesting posting are attached.

I have completed this Certification of Compliance, Part One and state under penalty of perjury that it is true and correct.

NSL COUNTRY GARDENS, LLC

By: _____



Title: _____

CEO

Date: _____

4/29/20

This form along with a copy of the signed and dated Notice and any required documentation described above in bold should be e-filed at www.NLRB.gov

NSL COUNTRY GARDENS

April 29, 2020

Bear Mountain Healthcare
Country Gardens Health & Rehabilitation Center
c/o Facility Administrator
2045 Grand Army Highway
Swansea, MA 02777

Re: NLRB Cases 01-CA-223025, et. al. – Notice Posting

Dear Sir or Madam:

Following Bear Mountain's acquisition of the Country Gardens facility, the NLRB issued an order directed at the former operator of the facility, NSL Country Gardens LLC (the "Company"), relating to the above-referenced cases.

Pursuant to that order, the Company was required to post a Notice at the facility advising employees of the NLRB's ruling in the cases. However, because the Company no longer owns or operates the Country Gardens facility and has no control over what is posted at the facility, the NLRB's Region 1 office has instructed us to send you a letter requesting that you post the settlement notice on the bulletin boards near the employee timeclocks, and that they remain posted there for a period of 60 consecutive days.

Accordingly, we hereby request that you post the enclosed Notice form on the bulletin boards near the employee timeclocks for 60 consecutive days.

Thank you for your cooperation with this request.

Sincerely,



Lisa Sofia
CEO

Enclosures



NOTICE TO EMPLOYEES



POSTED BY ORDER OF THE NATIONAL LABOR RELATIONS BOARD AN AGENCY OF THE UNITED STATES GOVERNMENT

The National Labor Relations Board has found that we violated Federal labor law and has ordered us to post and obey this notice.

FEDERAL LAW GIVES YOU THE RIGHT TO

- Form, join, or assist a union
- Choose representatives to bargain with us on your behalf
- Act together with other employees for your benefit and protection
- Choose not to engage in any of these protected activities.

WE WILL NOT unilaterally offer and pay bargaining unit employees time and one half or double time bonuses for working last-minute open shifts and/or call-outs.

WE WILL NOT bypass the Union and deal directly with bargaining unit employees concerning time and one half or double time bonuses for working last-minute open shifts and/or call-outs.

WE WILL NOT modify the service and maintenance employees' collective-bargaining agreement without the Union's consent.

WE WILL NOT tell employees that if they get rid of the Union that would free our hands to increase CNA wages instead of having all the money go to Union delegates.

WE WILL NOT tell employees that they should not discuss their wages rates with other employees.

WE WILL NOT fail and refuse to provide the Union with information in response to the Union's requests for a list of all bargaining unit members and their hourly wage rates.

WE WILL NOT bypass the Union and deal directly with CNAs in the bargaining unit, specifically by proposing, as a means to secure their wages and benefits, that the CNAs sign a decertification petition or resign their employment and begin working at the facility as employees of an outside agency that would provide the same wages and benefits.

WE WILL NOT tell employees that we want to pay CNAs the same base rate but cannot accomplish that unless we negotiate with the Union, employees sign a petition and vote the Union out, or employees resign and work at the facility as employees of an outside agency that would provide the same wages and benefits.

WE WILL NOT engage in surveillance of employees involved in union activities.

WE WILL NOT withdraw recognition of the Union when a contract for each bargaining unit is in effect and when the decertification petition that we relied on is tainted by serious unremedied unfair labor practices.

WE WILL NOT create the impression of surveillance of union activities.

WE WILL NOT suspend and/or discharge employees because of their union and protected concerted activities.

WE WILL NOT in any like or related manner interfere with, restrain, or coerce employees in the exercise of the rights guaranteed them by Section 7 of the Act.

WE WILL rescind our unlawful, unilateral decisions to offer and pay employees time and one half or double time bonuses for working last-minute open shifts and/or call-outs, and WE WILL make bargaining unit employees whole for any losses attributable to those unilateral decisions.

WE WILL restore the status quo ante of the service and maintenance employees' collective-bargaining agreement (as it existed before February 20, 2018), and WE WILL continue in effect all the terms and conditions of employment contained in the service and maintenance employees' collective-bargaining agreement unless and until we bargain with the Union to agreement or impasse on different terms and conditions.

Entry ID: 6335851

Date Filed: 05/01/2020

Page 4

Document: 00117584005

Case: 2014-291



NOTICE TO EMPLOYEES



POSTED BY ORDER OF THE NATIONAL LABOR RELATIONS BOARD AN AGENCY OF THE UNITED STATES GOVERNMENT

WE WILL make whole employees in the service and maintenance employees' unit for any loss of earnings and other benefits suffered as a result of our decision to modify the service and maintenance employees' collective-bargaining agreement without the Union's consent.

WE WILL recognize and, on request, bargain with the Union as the exclusive collective-bargaining representative of the employees in the following appropriate units concerning terms and conditions of employment and, if an understanding is reached for either unit, embody the understanding in a signed agreement:

Service and maintenance employees' unit: All full-time and regular part-time Licensed Practical Nurses, Nurses Aides, Orderlies, Technical Employees, Kitchen Employees, Housekeeping Employees, Maintenance Employees and Laundry Employees. [The following employees are excluded from this bargaining unit: all other Employees, Registered Nurses, Director of Nursing, Supervisor of Nursing, Assistant Supervisors of Nursing, Food Service Supervisor, First Cook, Maintenance Supervisor, Housekeeping/Laundry Working Supervisor, Social Worker, Professional Employees, Managerial Employees, Temporary Employees, Guards and Supervisors as defined in the Act.]

Registered nurses' unit: All full time and regular part time registered nurses. [The following employees are excluded from this bargaining unit: all other Employees, Director of Nursing, Supervisor of Nursing, Assistant Supervisors of Nursing, Food Service Supervisor, First Cook, Maintenance Supervisor, Housekeeping/Laundry Working Supervisor, Social Worker, Professional Employees, Managerial Employees, Temporary Employees, Guards and Supervisors as defined in the Act.]

WE WILL furnish to the Union in a timely manner the information about employee wage rates that the Union requested June 12 and 20, 2018.

WE WILL offer reinstatement to Stephanie Sullivan and Karen Hirst to their former positions or, if those positions no longer exist, to substantially equivalent positions, without prejudice to their seniority or any other rights or privileges they would have enjoyed absent the discrimination against them.

WE WILL make Stephanie Sullivan and Karen Hirst whole for any loss of earnings and other benefits suffered as a result of the discrimination against them.

WE WILL remove from our files any references to the unlawful decisions to suspend and discharge Stephanie Sullivan and Karen Hirst and, within 3 days thereafter, WE WILL notify them in writing that this has been done and that the unlawful decisions will not be used against them in any way.

WE WILL compensate bargaining unit employees for the adverse tax consequences, if any, of receiving lump-sum backpay awards, and file with the Regional Director for Region 1, within 21 days of the date the amount of backpay is fixed, either by agreement or Board order, a report allocating the backpay awards to the appropriate calendar year(s).

NSL COUNTRY GARDENS, LLC

(Employer)

Dated 4/29/2020 By [Signature] (Representative) CEO (Title)

The Administrative Law Judge's decision can be found at www.nlrb.gov/case/01-CA-223025 or by using the QR code below. Alternatively, you can obtain a copy of the decision from the Executive Secretary, National Labor Relations Board, 1015 Half Street, S.E., Washington, D.C. 20570, or by calling (202) 273-1940.



Case ID: 6335851 Date Filed: 05/01/2020 Page: 5 Document ID: 11784055 Date: 20-191

CERTIFICATION OF COMPLIANCE
(PART TWO)

RE: NSL COUNTRY GARDENS, LLC
Case 01-CA-223025

As required by the Board's order in this matter, this document is a sworn certification of the steps that Respondent has taken to comply with the Board's order.

Removal of Records

On (date) 4/29/20, Respondent asked the new owner to remove from its records any reference to the adverse employment action of the employees named in the Board order.

Copies of the requests for expungement are attached and were sent to the employees named in the Board Order as well.

Unilateral Changes

Respondent is responsible for making whole employees who were adversely impacted by the unilateral changes made since January 26, 2018, to offer and pay bargaining unit employees time and one-half or double time bonuses for working last-minute open shifts and/or call-outs.

Respondent is also responsible for making whole employees whose terms and conditions of employment were altered in February 2018.

Following a review of the payroll and schedule information to be provided by Respondent, the Region will provide Respondent with an accounting of the backpay and interest due employees.

I have completed this Certification of Compliance, Part Two and state under penalty of perjury that it is true and correct.

NSL COUNTRY GARDENS, LLC

By: 
Title: CE
Date: 4/29/20

This form and any required documentation described above in bold should be e-filed at www.NLRB.gov.

Case: 20-1291 Document: 00117584005 Page: 6 Date Filed: 05/01/2020 Entry ID: 6335851

NSL COUNTRY GARDENS

April 29, 2020

Bear Mountain Healthcare
Country Gardens Health & Rehabilitation Center
c/o Facility Administrator
2045 Grand Army Highway
Swansea, MA 02777

Re: NLRB Cases 01-CA-223025, et. al. – Expungement of Disciplinary Records

Dear Sir or Madam:

Following Bear Mountain's acquisition of the Country Gardens facility, the NLRB issued an order directed at the former operator of the facility, NSL Country Gardens LLC (the "Company"), relating to the above-referenced cases.

Pursuant to that order, the Company was required to expunge from its records any reference to the suspensions and discharges of employees Stephanie Sullivan and Karen Hirst, and to notify each of them that their suspensions and discharges would not be used against them for disciplinary purposes in any way. However, because the Company no longer owns or operates the Country Gardens facility and has no access to these employees' personnel files, the NLRB's Region 1 office has instructed us to send you a letter requesting that you expunge the documents from their files.

Accordingly, we hereby request that you remove any references to NSL's suspension and termination of Ms. Sullivan and Ms. Hirst's employment from their respective personnel files.

Thank you for your cooperation with this request.

Sincerely,



Lisa Sofia
CEO

cc: Stephanie Sullivan
Karen Hirst

EXHIBIT C

Debtor NSL Country Gardens LLC
Name

Case number (if known) _____

7. Describe debtor's business

A. Check one:

- Health Care Business (as defined in 11 U.S.C. § 101(27A))
- Single Asset Real Estate (as defined in 11 U.S.C. § 101(51B))
- Railroad (as defined in 11 U.S.C. § 101(44))
- Stockbroker (as defined in 11 U.S.C. § 101(53A))
- Commodity Broker (as defined in 11 U.S.C. § 101(6))
- Clearing Bank (as defined in 11 U.S.C. § 781(3))
- None of the above

B. Check all that apply

- Tax-exempt entity (as described in 26 U.S.C. §501)
- Investment company, including hedge fund or pooled investment vehicle (as defined in 15 U.S.C. §80a-3)
- Investment advisor (as defined in 15 U.S.C. §80b-2(a)(11))

C. NAICS (North American Industry Classification System) 4-digit code that best describes debtor.
See <http://www.uscourts.gov/four-digit-national-association-naics-codes>.

6231

8. Under which chapter of the Bankruptcy Code is the debtor filing?

Check one:

- Chapter 7
- Chapter 9
- Chapter 11. Check all that apply:

A debtor who is a "small business debtor" must check the first sub-box. A debtor as defined in § 1182(1) who elects to proceed under subchapter V of chapter 11 (whether or not the debtor is a "small business debtor") must check the second sub-box.

- The debtor is a small business debtor as defined in 11 U.S.C. § 101(51D), and its aggregate noncontingent liquidated debts (excluding debts owed to insiders or affiliates) are less than \$2,725,625. If this sub-box is selected, attach the most recent balance sheet, statement of operations, cash-flow statement, and federal income tax return or if any of these documents do not exist, follow the procedure in 11 U.S.C. § 1116(1)(B).
- The debtor is a debtor as defined in 11 U.S.C. § 1182(1), its aggregate noncontingent liquidated debts (excluding debts owed to insiders or affiliates) are less than \$7,500,000, **and it chooses to proceed under Subchapter V of Chapter 11.** If this sub-box is selected, attach the most recent balance sheet, statement of operations, cash-flow statement, and federal income tax return, or if any of these documents do not exist, follow the procedure in 11 U.S.C. § 1116(1)(B).
- A plan is being filed with this petition.
- Acceptances of the plan were solicited prepetition from one or more classes of creditors, in accordance with 11 U.S.C. § 1126(b).
- The debtor is required to file periodic reports (for example, 10K and 10Q) with the Securities and Exchange Commission according to § 13 or 15(d) of the Securities Exchange Act of 1934. File the *attachment to Voluntary Petition for Non-Individuals Filing for Bankruptcy under Chapter 11* (Official Form 201A) with this form.
- The debtor is a shell company as defined in the Securities Exchange Act of 1934 Rule 12b-2.

Chapter 12

9. Were prior bankruptcy cases filed by or against the debtor within the last 8 years?

- No.
- Yes.

If more than 2 cases, attach a separate list.

District _____	When _____	Case number _____
District _____	When _____	Case number _____

10. Are any bankruptcy cases pending or being filed by a business partner or an affiliate of the debtor?

- No
- Yes.

List all cases. If more than 1, attach a separate list

Debtor <u>See Attachment</u>	Relationship _____
District _____	When _____ Case number, if known _____

Debtor **NSL Country Gardens LLC** Case number (if known) _____
Name

11. Why is the case filed in this district? *Check all that apply:*
- Debtor has had its domicile, principal place of business, or principal assets in this district for 180 days immediately preceding the date of this petition or for a longer part of such 180 days than in any other district.
 - A bankruptcy case concerning debtor's affiliate, general partner, or partnership is pending in this district.

12. Does the debtor own or have possession of any real property or personal property that needs immediate attention?
- No
 - Yes. Answer below for each property that needs immediate attention. Attach additional sheets if needed.
- Why does the property need immediate attention?** *(Check all that apply.)*
- It poses or is alleged to pose a threat of imminent and identifiable hazard to public health or safety.
What is the hazard? _____
 - It needs to be physically secured or protected from the weather.
 - It includes perishable goods or assets that could quickly deteriorate or lose value without attention (for example, livestock, seasonal goods, meat, dairy, produce, or securities-related assets or other options).
 - Other _____
- Where is the property?** _____
Number, Street, City, State & ZIP Code
- Is the property insured?**
- No
 - Yes. Insurance agency _____
Contact name _____
Phone _____

Statistical and administrative information

13. Debtor's estimation of available funds *Check one:*
- Funds will be available for distribution to unsecured creditors.
 - After any administrative expenses are paid, no funds will be available to unsecured creditors.

14. Estimated number of creditors
- | | | |
|---|--|--|
| <input type="checkbox"/> 1-49 | <input type="checkbox"/> 1,000-5,000 | <input type="checkbox"/> 25,001-50,000 |
| <input type="checkbox"/> 50-99 | <input type="checkbox"/> 5001-10,000 | <input type="checkbox"/> 50,001-100,000 |
| <input checked="" type="checkbox"/> 100-199 | <input type="checkbox"/> 10,001-25,000 | <input type="checkbox"/> More than 100,000 |
| <input type="checkbox"/> 200-999 | | |

15. Estimated Assets
- | | | |
|---|--|--|
| <input type="checkbox"/> \$0 - \$50,000 | <input type="checkbox"/> \$1,000,001 - \$10 million | <input type="checkbox"/> \$500,000,001 - \$1 billion |
| <input type="checkbox"/> \$50,001 - \$100,000 | <input type="checkbox"/> \$10,000,001 - \$50 million | <input type="checkbox"/> \$1,000,000,001 - \$10 billion |
| <input checked="" type="checkbox"/> \$100,001 - \$500,000 | <input type="checkbox"/> \$50,000,001 - \$100 million | <input type="checkbox"/> \$10,000,000,001 - \$50 billion |
| <input type="checkbox"/> \$500,001 - \$1 million | <input type="checkbox"/> \$100,000,001 - \$500 million | <input type="checkbox"/> More than \$50 billion |

16. Estimated liabilities
- | | | |
|--|--|--|
| <input type="checkbox"/> \$0 - \$50,000 | <input checked="" type="checkbox"/> \$1,000,001 - \$10 million | <input type="checkbox"/> \$500,000,001 - \$1 billion |
| <input type="checkbox"/> \$50,001 - \$100,000 | <input type="checkbox"/> \$10,000,001 - \$50 million | <input type="checkbox"/> \$1,000,000,001 - \$10 billion |
| <input type="checkbox"/> \$100,001 - \$500,000 | <input type="checkbox"/> \$50,000,001 - \$100 million | <input type="checkbox"/> \$10,000,000,001 - \$50 billion |
| <input type="checkbox"/> \$500,001 - \$1 million | <input type="checkbox"/> \$100,000,001 - \$500 million | <input type="checkbox"/> More than \$50 billion |

Debtor **NSL Country Gardens LLC**
Name

Case number (if known)

Fill in this information to identify your case:

United States Bankruptcy Court for the:

DISTRICT OF MASSACHUSETTS

Case number (if known)

Chapter 7

Check if this an amended filing

FORM 201. VOLUNTARY PETITION

Pending Bankruptcy Cases Attachment

Debtor	_____	Relationship to you	_____
District	_____	When	_____
Debtor	Charlwell Operating LLC	Relationship to you	Affiliate
District	Massachusetts	When	4/13/20
Debtor	Kimwell Operating LLC	Relationship to you	Affiliate
District	Massachusetts	When	4/13/20
Debtor	KD Operating LLC	Relationship to you	Affiliate
District	Massachusetts	When	_____
Debtor	NSL Crawford LLC	Relationship to you	Affiliate
District	Massachusetts	When	_____
Debtor	NSL Blue Hills LLC	Relationship to you	Affiliate
District	Massachusetts	When	_____
Debtor	NSL Brigham LLC	Relationship to you	Affiliate
District	Massachusetts	When	_____
Debtor	NSL Franklin LLC	Relationship to you	Affiliate
District	Massachusetts	When	_____
Debtor	NSL Hanover LLC	Relationship to you	Affiliate
District	Massachusetts	When	_____

**OMNIBUS ACTION BY WRITTEN CONSENT OF THE
SOLE MANAGER OF NSL BLUE HILLS LLC, NSL BRIGHAM LLC, NSL
COUNTRY GARDENS LLC, NSL HANOVER LLC, NSL CRAWFORD LLC, NSL
FRANKLIN LLC, KD OPERATING LLC, CHARWELL OPERATING LLC AND
KIMWELL OPERATING LLC**

The undersigned, being the sole manager (the “Manager”) of NSL Blue Hills LLC, a Delaware limited liability company, NSL Brigham LLC, a Delaware limited liability company, NSL Country Gardens LLC, a Delaware limited liability company, NSL Hanover LLC, a Delaware limited liability company, NSL Crawford LLC, a Delaware limited liability company, NSL Franklin LLC, a Delaware limited liability company, KD Operating LLC, a Massachusetts limited liability company, Charwell Operating LLC, a Massachusetts limited liability company, and Kimwell Operating LLC, a Massachusetts limited liability company (each, a “Company” and collectively, the “Companies”), pursuant to section 18-404 of the Delaware Limited Liability Company Act (6 Del. C. § 18-101, et seq.) or Section 26 of the Massachusetts Limited Liability Company Act, as applicable, hereby consents and adopts in writing the following resolutions.

I. Voluntary Petitions Under the Provisions of Chapter 7 of the United States Bankruptcy Code

RESOLVED, that, in the business judgment of the Manager, to ensure, among other things, a fair and ratable distribution of assets, it is desirable and in the best interest of each Company, its respective creditors, stakeholders and other interested parties, that each Company commence a chapter 7 case (each, a “Chapter 7 Case” and collectively, the “Chapter 7 Cases”) by filing a voluntary petition for relief under the provisions of chapter 7 of title 11 of the United States Code (the “Bankruptcy Code”) in the United States Bankruptcy Court for the District of Massachusetts (the “Bankruptcy Court”); and it is further

RESOLVED, that John O. Desmond shall be employed as general bankruptcy counsel for each Company in the Chapter 7 Cases, and in connection therewith, each Company is authorized to pay appropriate retainers to retain the services of John O. Desmond; and it is further

RESOLVED, that Craig Jalbert, in his capacity as Manager, is authorized with full authority to act, and in the name of each Company, to execute and verify or certify

a petition under chapter 7 of the Bankruptcy Code and to cause the same to be filed in the Bankruptcy Court; and it is further

RESOLVED, that Lisa Sophia (the “Authorized Person”), with full authority to act, without others, be and hereby is, authorized and empowered on behalf of and in the name of each Company, to execute, verify and file or cause to be filed all schedules, lists, motions, applications, and other papers and documents necessary or desirable in connection with the Chapter 7 Cases, including the Schedules of Assets and Liabilities and Statement of Financial Affairs for each Company and to testify at the 341 meeting of creditors on behalf of each Company, and to take any and all action deemed necessary, proper, or desirable in connection with the Chapter 7 Cases; and it is further

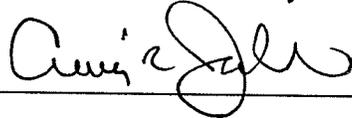
RESOLVED, that each Company is authorized to immediately pay the Authorized Person a stipend as compensation for performing the services described above and as reimbursement for the reasonable expenses she may incur traveling to Wilmington, Delaware to testify at the 341 meeting of creditors; and it is further

RESOLVED, that each Company is authorized to pay Mintz, Levin, Cohn, Ferris, Glovsky and Popeo, P.C, as counsel to each Company, a stipend as compensation for services to be provided including, but not limited to, assisting John O. Desmond to prepare schedules, lists, motions, applications, and other papers and documents necessary or desirable in connection with the Chapter 7 Cases; and it is further

RESOLVED, that any and all past actions heretofore taken by management of any Company, Mintz, Levin, Cohn, Ferris, Glovsky and Popeo, P.C, The Rosner Law Group LLC, the Authorized Person or any of their respective agents or officers in the name of and on behalf of any Company in furtherance of any or all of the preceding resolutions be and the same hereby are ratified, approved, and adopted.

IN WITNESS WHEREOF, the undersigned has executed these resolutions as of this 13th day of April, 2020.

NSL Blue Hills LLC, a Delaware limited liability company, NSL Brigham, LLC, a Delaware limited liability company, NSL Country Gardens LLC, a Delaware limited liability company, NSL Hanover LLC, a Delaware limited liability company, NSL Crawford LLC, a Delaware limited liability company, NSL Franklin LLC, a Delaware limited liability company, KD Operating LLC, a Massachusetts limited liability company, Charwell Operating LLC, a Massachusetts limited liability company, and Kimwell Operating LLC, a Massachusetts limited liability company,

By: 

Name: Craig R. Jalbert
Title: Manager for the Companies

Case: 20-1291 Document: 00117584006 Page: 9 Date Filed: 05/01/2020 Entry ID: 6335851

UNITED STATES BANKRUPTCY COURT
DISTRICT OF MASSACHUSETTS

In re Chapter 7
NSL Country Gardens LLC Case No.
Debtor

CORPORATE OWNERSHIP STATEMENT

Pursuant to Bankruptcy Rules 1007(a) and Bankruptcy Rule 7007.1, and Local Rules 1007-1, 2003-2, 7007.1-1 and 9014-1(B), and to enable the Judges to evaluate possible disqualifications or recusal, the undersigned representative for

NSL Country Gardens LLC

in the above captioned action, certifies that the following is a corporation, other than the debtor or a governmental unit, that directly or indirectly owns 10% or more of any class of the corporation's equity interests, or states that there are no entities to report under Fed. R. Bankr. P. 7007.1

NSL Holdings LLC
199 Community Drive
Great Neck, NY 11021

OR

[] There are no entities that directly or indirectly own 10% or more of any class of the corporation's equity interest.

Dated: April 13, 2020

/s/ Craig R. Jalbert

Craig R. Jalbert
Manager
124 Washington Street
Foxboro, MA 02035
(508) 543-1720

United States Bankruptcy Court
District of Massachusetts

IN RE:

Case No. _____

NSL Country Gardens LLC

Chapter **7**

Debtor(s)

VERIFICATION OF CREDITOR MATRIX

The above named debtor(s) hereby verify(ies) that the attached matrix listing creditors is true to the best of my(our) knowledge.

Date: **April 13, 2020**

Signature: **/s/ Craig R. Jalbert**
Craig R. Jalbert, Manager

Debtor

Date: _____

Signature: _____

Joint Debtor, if any

A. Sousa & Son Landscaping, Inc.
22 Striper Circle
North Dartmouth MA 02747

Ability Network Inc.
Dept CH 16577
Palatine IL 60055-6577

Accelerated Care Plus Leasing Inc.
13828 Collections Center Dr.
Chicago IL 60693

Access Ambulance Service
PO Box 2221
Pawtucket RI 02861

AccessRN
1540 South Holland Sylvania Road
Suite 101
Maumee OH 43537

ADP
P.O. Box 842875
Boston MA 02284

Aflac
1932 Wynnton Road
Columbus GA 31999

Air Duct Services
100 Messina Drive
Unit U
Braintree MA 02184

Alert Ambulance Service Inc.
P.O Box 9395
Fall River MA 02720-9395

Allscripts Healthcare, LLC
24630 Network Place
Chicago Illinois 60673-1246

Allstate Medical
34 35th Street

Brooklyn NY 11232

Alpha-Med, Inc
15 America Ave Suite 208
Lakewood NJ 08701

American Plan Administrators
18 Heyward Street
Brooklyn NY 11249

Benesch Attorneys at Law
41 S. High St, Suite 2600
Columbus Ohio 43215

Best Plumbing Specialties
PO Box 750
Myersville MD 21773

Big Blue Bug Solutions
P.O. Box 72763
Providence RI 02907

Boston Orthotics
30 Robert W. Boyden Street
Unit A 1100
Taunton MA 02780-0000

Brenley
1413 38th Street
Brooklyn NY 11218

Brewster Ambulance Services Inc
25 Main Street
Weymouth MA 02188-2808

Briggs Healthcare
4900 University Ave, Suite 200
West Des Moines IA 50266

BSD Care
2915 Avenue K
Brooklyn New York 11210

Budget Medical Supply
PO Box 946
Morrilton AR 72110

Caretech
1123 McDonald Avenue
Brooklyn NY 11230

CARING CONCEPTS II
5902A DITMAS AVE
BROOKLYN NY 11203

CARPENTER, THOMAS P.
PO BOX 554
MASHPEE MA 02649

CentrusPremier Home Care
16365 Collection Center Drive
Chicago IL 60693-0125

Comcast 266
PO Box 70219
Philadelphia PA 19176-0219

Comcast 488
PO Box 70219
Philadelphia PA 19176-0219

Comcast 579
PO Box 70219
Philadelphia PA 19176-0219

Comcast-598
PO Box 70219
Philadelphia PA 19176-0219

Commonwealth of Massachusetts
Post Office Box 3538
Boston MA 02241-3538

ConnectRN Inc
77 Studio Road
Newton MA 02466

Copiers Northwest
601 Dexter Avenue N
Seattle WA 98109

Crown Care Services INC
PO Box 86
Lakewood NJ 08701

Culinary Depot
2 Melnick Drive
Monsey NY 10952

Curaspan Health Group Inc
P.O. Box 744204
Atlanta GA 30374-4204

CVR Computer Supplies
621 Dahill Road
Brooklyn NY 11218

Dawn Macleod Kulig RD LD
67 Ocean Ave
North Quincy MA 02171

Digital Office Concepts
5824 11th Avenue
Brooklyn NY 11219

Direct Supply
P.O. Box 88201
Milwaukee WI 53288

Dr. Labib
833 Old Warren Road
Swansea MA 02777

DSSI
6767 N. Industrial Road
Milwaukee WI 53223-5815

Ecolab
P.O. Box 32027
New york NY 10087-2027

Ecolab Food Safety Specialties
24198 Network Place
Chicago IL 60673-1241

Ehrlich
P.O. Box 472127
Charlotte NC 28247-2127

Eisenstein Flaherty and Associates
15 Richards Rd
Plymouth MA 02360

Eric A Colin
PO Box 10033
Cranston Rhode Island 02910

Evergreen Waste Corp
PO Box 250
Lawrence NY 11559

Fenos Plumbing Heating and Air
368 Oak Street
Swansea MA 02777

Fire Systems, Inc.
955 Reed Road
N. Dartmouth MA 02747

Fred Borges Electric, Inc.
1800 Acushnet Avenue
New Bedford MA 02746

Gold Leaf Lawnsapes
206 Hilton Lane
Swansea MA 02777

Golden Rose Music, LLC
P.O. Box 7560
New Bedford MA 02742-7560

GRANDISON MANAGEMENT INC
1413 38TH ST
BROOKLYN NY 11218

Guardian Consulting Service, Inc.
333 New Hyde Park Road Suite 202
New Hyde Park NY 11042

GulkoSchwed LLP
499 Chestnut St.
Suite 202
Cedarhurst New York 11516

Gutnicki LLP
4711 Golf Road, Suite 200
Skokie IL 60076

H&R Healthcare
1750 Oak Street
Lakewood NJ 08701

Hasler
P.O. Box 30193
Tampa FL 33630-3193

HD Supply
P.O. Box 509058
San Diego CA 92150-9058

Health Technologies
8446 Page Ave.
St. Louis MO 63130

HealthDrive Dental Group
888 Worcester Street
Wellesley MA 02482-3744

HealthDrive Eye Care Group
888 Worcester Street
Wellesley MA 02482-3744

HMM CPAS LLP
527 TOWNLINE RD STE 203
HAUPPAUGE NY 11788

Home Depot Pro
PO Box 415133

Boston MA 02241-5133

Industrial Chem Labs
55 Brook Ave
Suite G
Deer Park NY 11729

IntelyCare, Inc
1515 Hancock Street
Suite #203
Quincy MA 02169

JJL BIOMED SERVICES, INC
58 EAST OTTER DR
TOLLAND MA 01034

July Business Services
P.O. Box 2208
Waco TX 76703

KCI USA, INC
PO BOX 301557
DALLAS TX 75303-1557

KENNEDY PC
1607 N SECOND ST
PO BOX 5100
HARRISBURG PA 17110-0100

Kravetz Law Associates, PLLC
31 Hayward St., Suite 2E
Franklin MA 02038

Law Offices of Thomas P. Carpenter
P.O. Box 554
Mashpee MA 02649

Liberty Utilities
PO Box 219501
Kansas City MO 64121-9501

Life Systems, INC
7320 Central Ave
Savannah GA 31406

Light for Less Inc
1639 East 10th St.
Brooklyn NY 11223

Littler Mendelson P.C.
P.O. Box 207137
Dallas TX 75320-7173

Liturgical Publications Inc.
4560 East 71 street
Cuyahoga Heights OH 44105

LPI
4560 East 71 Street
Cuahoga Heights OH 44105

LTC Consulting
100 Blvd of the Americas
Lakewood NJ 08701

LTC Contracting
100 Blvd of the Americas
Lakewood NJ 08701

Market Grinding, Inc.
P.O Box 9
Middleboro MA 02346

Marlin Capital Solutions
PO Box 13604
Philadelphia PA 19101

Massachusetts Senior Care Association
800 South Street, Suite 280
Waltham MA 02453

MASSTEX IMAGING LLC
3 ELECTRONICS AVE, SUITE 201
DANVERS MA 01923

MBS Ltd.
P.O. Box 844608

Boston MA 02284

McKesson Medical Surgical
Lockbox 630693
Cincinnati OH 45263

Med Waste Disposal Inc.
P.O. Box 392
North Pembroke MA 02358

Medline
DEPT 1080
PO BOX 121080
Dallas TX 75312-1080

Memic
PO Box 9500
Lewistown ME 04243-9500

MOBILEXUSA
P.O. Box 17462
Baltimore MD 21297-0518

Moles Environment Services Inc.
306 Winthrop Street
Taunton MA 02780-4355

National Datacare Corp
P.O. Box 222430
Chantilly VA 20153

National Grid - Electric
P.O. Box 11737
Newark NJ 07101

New England Tree Preservation Co., Inc.
2829 East Main Road
Portsmouth RI 02871

Norton & Associates Inc.
34 Elm Street
Cohasset MA 02025

Palagis Ice Cream

55 Bacon Street
Pawtucket RI 02860

Patriot Services, Inc.
P.O. Box 294
Bridgewater MA 02324

Patterson Medical
PO Box 93040
Chicago IL 60673-3040

Pease & Associates
1422 Euclid Avenue
Suite 400
Cleveland OH 44115

Peckar and Abramson
70 Grand Ave.
River Edge NJ 07661

Performance Food Group
PO Box 3024
Springfield MA 01104-3024

Petty Cash

Pharmerica
P.O. Box 409251
Atlanta GA 30384

Pharmscript LLC
150 Pierce St
Somerset New Jersey 08873

Phonamations
186 Columbus Ave. S.
Lakewood NJ 08701

Point Click Care
PO Box 674802
Detroit MI 48267-4802

Point Right Inc.

Department 5290
P.O. Box 4110
Woburn MA 01888-4110

PRIMA CARE, PC
PO BOX 1029
FALL RIVER MA 02722-1029

Prime Care Technologies Inc.
6650 Sugarloaf Parkway, Suite 400
Duluth GA 30097

Quality Fruitland
1487 Fall River Avenue
Seekonk MA 02771

Quench
780 5th Ave. Suite 200
King of Prussia PA 19406

R. R. SERVICES, INC
376 MILFORD ROAD
SWANSEA MA 02777

READY REFRESH
PO BOX 856192
LOUISVILLE KY 40285-6192

REED SMITH LLP
7900 Tysons One Place
Suite 500
McLean VA 22102-5979

Republic Services- Country Gardens
1080 Airport Road
Fall River MA 02720

RHODE ISLAND HOSPITAL
P.O BOX 373
PROVIDENCE RI 02901

Roger Chartier
17 Oak Street
New Bedford MA 02740

Sapphire Background Check
4714 Ft. Hamilton Pkwy
Brooklyn NY 11219

Senior Helpers
153 Andover St
Suite 203
Danvers MA 01923

Shred-it USA Country Gardens-SV
28883 Network Place
Chicago IL 60673-1288

Southcoast Physicians Group
P.O. Box 415022
Boston MA 02211-5022

SPECIALIZED MEDICAL SERVICES
3112 SOLUTION CENTER
CHICAGO IL 60677-3001

Stanley Elevator Company
P.O. Box 843
Nashua NH 03061

STEWARD MEDICAL GROUP INC
PO BOX 9657
BELFAST ME 04915-9657

Symetra Life Ins. Co./Benefits Acct Dept
PO BOX 1491
Minneapolis MN 55480-1491

Taft Stettunus & Hollister LLP
200 Public Square, suite 3500
Cleveland Ohio 44114-2302

Tender Touch Rehab Services LLC
685 River Ave
Lakewood NJ 08701

The Sherwin-Williams Co. CG
1275 Fall River Ave.

Seekonk MA 02771-5905

Toner Quest
241 37th Street
Suite 302
Brooklyn NY 11232

Town Of Swansea

Tri-State Surgical Supply & Equip. LTD
P.O. Box 844607
Boston MA 02284-4607

Twin Med Non-PPD
PO Box 847340
Los Angeles CA 90084-7340

Twin Med PPD
PO Box 847340
Los Angeles CA 90084-7340

Unitel Inc
145 Bodwell St
Avon MA 02322

UPS
PO Box 7247-0244
Philadelphia PA 19170-0001

US LABORATORIES
PO BOX 845127
BOSTON MA 02284-5127

US Managed Care Service, LLC
2219 Climbing Ivy Dr.
Tampa FL 33618-1712

Van Winkle-Baten
111 Monument Circle, Suite 305
Indianapolis IN 46204

VCorp Services, LLC
25 Robert Pitt Drive

Suite 204
Monsey NY 10952

Verizon-065
PO Box 15124
Albany NY 12212-5124

Vieira's Tree Service
215 Plain St.
Rehoboth MA 02769

Wells Fargo Vendor - Ricoh
P.O. Box 931093
ATLANTA GA 31193-1093

Willis Towers Watson
PO Box 13784
Newark NJ 07188

Zebra Striping Company
1 Fairbanks Rd.
Foxborough MA 02035