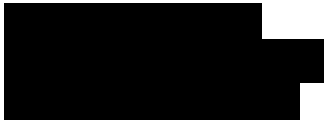




UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD
OFFICE OF THE GENERAL COUNSEL
Washington, DC 20570

April 20, 2020



Re: Aramark Washington State Convention and
Trade Center
Case 19-CA-252140

Dear [REDACTED]:

Your appeal from the Regional Director's refusal to issue complaint has been carefully considered. The appeal is denied substantially for the reasons in the Regional Director's letter of January 31, 2020.

Contrary to your allegation on appeal, the evidence demonstrates that the Employer worked with the Union and resolved the two grievances you filed. The evidence further indicates that the Employer's posting for 2020 listings was adjusted to conform with the parties' collective bargaining agreement. Thus, your third grievance alleging that the Employer failed to respond to your first two grievances is now moot, as it appears the Union resolved the matters. Absent probative evidence that the Employer refused to recognize and bargain with the Union, we cannot conclude that the Employer violated the Act.

Sincerely,

Peter Barr Robb
General Counsel

A handwritten signature in black ink that reads "Mark E. Arbesfeld".

By: _____

Mark E. Arbesfeld, Director
Office of Appeals

Aramark Washington State Convention and
Trade Center
Case 19-CA-252140

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cc: RONALD K. HOOKS
REGIONAL DIRECTOR
NATIONAL LABOR RELATIONS
BOARD
915 2ND AVE STE 2948
SEATTLE, WA 98174-1006

[REDACTED]
ARAMARK LABOR RELATIONS
420 EUREKA RD #465
WYANDOTTE, MI 48192

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