

UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD

EMPRESAS STEWART CEMENTERIOS d/b/a  
CEMENTERIO LOS CIPRESES  
Employer

and

CENTRAL GENERAL DE TRABAJADORES  
Petitioner

Case 12-RC-254044

and

UNION DE TRONQUISTAS DE PUERTO RICO, LOCAL 901  
INTERNATIONAL BROTHERHOOD OF TEAMSTERS  
Intervenor

ORDER

The Employer's and the Intervenor's Requests for Review of the Regional Director's Decision and Direction of Election are denied as they raise no substantial issues warranting review.<sup>1</sup>

JOHN F. RING, CHAIRMAN

MARVIN E. KAPLAN, MEMBER

WILLIAM J. EMANUEL, MEMBER

Dated, Washington, D.C., April 2, 2020.

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<sup>1</sup> We agree with the Regional Director that the new collective-bargaining agreement that the Employer and the Intervenor executed on December 6, 2019, was a premature extension of the automatic 1-year renewal of their previous collective-bargaining agreement and is therefore not a bar to the petition, which was timely filed during the open period 90 to 60 days prior to the expiration of the automatic renewal. Consequently, we find it unnecessary to pass on the Regional Director's alternative rationale that the new collective-bargaining agreement is not a bar to the petition because its effective and expiration dates cannot be determined from the face of the agreement.