

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

CP ANCHORAGE HOTEL 2, LLC, d/b/a  
HILTON ANCHORAGE

And

UNITE HERE! LOCAL 878, AFL-CIO

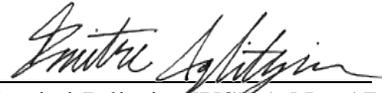
Cases 19-CA-193656; 19-CA-193659;  
19-CA-203675; 19-CA-212923  
19-CA-212950; 19-CA-218647  
19-CA-228578

**CHARGING PARTY'S EXCEPTIONS TO THE DECISION OF THE  
ADMINISTRATIVE LAW JUDGE**

Pursuant to §102.46(a) of the Board's Rule and Regulations, Series 8, as amended, Charging Party UNITE HERE! Local 878, AFL-CIO hereby files exceptions to the Decision of Administrative Law Judge (ALJ) Andrew S. Gollin, dated March 4, 2020, for the reasons set forth in Charging Party's Brief in Support of Exceptions, filed herewith. The Charging Party takes exception in the following ways:

1. The ALJ erred by determining that the General Counsel failed to establish that employees reasonably would believe that management was in the cafeteria for the purpose of surveilling their protected activity when management abruptly began hosting meetings in the cafeteria during the time Union representatives usually met with employees. (ALJ Decision pp. 20-23).
2. The ALJ erred by determining that the General Counsel failed to establish the Hotel's allowing the Union to meet in the employee cafeteria each day without employer interference was a binding past practice and its unilateral change to that practice was a violation of the Hotel's duty to bargain under Section 8(a)(5) of the Act. (ALJ Decision p. 23).

Respectfully submitted this 1st day of April, 2020.



Dmitri Iglitzin, WSBA No. 17673  
Kelly Ann Skahan, WSBA No. 54210  
BARNARD IGLITZIN & LAVITT LLP  
18 West Mercer Street, Suite 400  
Seattle, WA 98119  
Tel: 206.257.6003  
*iglitzin@workerlaw.com*  
*skahan@workerlaw.com*

*Attorneys for UNITE HERE! Local 878*

**DECLARATION OF SERVICE**

I, Jennifer Woodward, declare under penalty of perjury under the laws of the state of Washington that on this 1st day of April, 2020, I caused the foregoing to be sent via email to:

Douglas S. Parker  
*dparker@littler.com*

Renea I. Saade  
*rsaade@littler.com*

William J. Evans  
*evans@alaskalaw.pro*

Helena Fiorianti  
*Helen.fiorianti@nlrb.gov*

Signed in Seattle, Washington, this 1st day of April, 2020.

  
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Jennifer Woodward, Paralegal