

**Affidavit of Louis Burton**

I, Louis Burton, state the following:

1. I am currently the Vice President of Production & Maintenance Workers Union, Local 101 ("Local 101").
2. I was present at the Company's facility on October 27, 2017 when we finalized negotiations on the Supplemental Agreement that has been at issue in this case and entered into the Record as Board Exhibit 2. As part of our negotiations we also settled a grievance concerning the payment of a shift bonus by the Company.
3. On October 27, 2017 the Company and Union reached a tentative agreement on the terms of the Supplemental Agreement and the terms of the settlement of the grievance that is referred to in paragraph 3 of the Supplemental Agreement. After our meeting, that same day, I met with employees of the Company who were in the bargaining unit. I took a vote and a majority of the bargaining unit voted to approve the Company and Union's tentative agreement and ratified it. After the vote, on October 27, 2017, I informed Dave Aldridge, the Company's Vice President of Human Resources that the agreement had been ratified.
4. The Company then drafted a document called Supplemental Agreement that reflected what we had agreed to on October 27, 2017 and the Union, through our President Ricardo Castenada signed it. Based on what we had agreed to, the effective date was the date on the document, November 2, 2017 as that was the date that we withdrew our grievance, one of the material terms of the Supplemental Agreement.

  
Louis Burton