

UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD  
WASHINGTON, D.C.

WASHINGTON STATE NURSES  
ORGANIZING PROJECT (WSNOP)<sup>1</sup>

Respondent

and

Case 19-CA-190619

COMMUNICATION WORKERS OF  
AMERICA (CWA), LOCAL 7901

Charging Party

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**CERTIFICATE OF SERVICE**

I hereby certify that a copy of Respondents' Exceptions to the Administrative Law Judge's Decision was served the 21<sup>st</sup> day of February 2020 on the following parties:

**E-File:**

The Honorable Eleanor Laws  
Administrative Law Judge  
National Labor Relations Board  
Division of Judges  
901 Market Street, Suite 300  
San Francisco, CA 94103  
February 20, 2020

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MILLER COHEN, PLC

*/s/Robert D. Fetter*

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Date: February 21, 2020