



United States Government

NATIONAL LABOR RELATIONS BOARD
1015 HALF STREET, SE
WASHINGTON DC 20570

January 30, 2020

James Sweeting III
Law Office of James Sweeting III, LLC
306 N. Howard Street
Baltimore, MD 21201

Re: **Lyles Cleaning Services, LLC**
Case 05-RC-252336

Dear Mr. Sweeting:

This letter acknowledges receipt of the Employer's "Request for Review" in the above-mentioned case. Pursuant to Section 102.67(c) of the Board's Rules and Regulations, the Employer may obtain review of the Regional Director's Decision and Direction of Election by filing a request with the Executive Secretary of the National Labor Relations Board. The Employer's request here was improperly filed with Region 5, and not with Office of the Executive Secretary in Washington D.C. Furthermore, the request for review must conform to the requirements of Section 102.67(d) of the Board's Rules and Regulations.

Sections 102.67(d) and (e) of the Board's Rules and Regulations provide that:

(d) The Board will grant a request for review only where compelling reasons exist therefor. Accordingly, a request for review may be granted only upon one or more of the following grounds:

- (1) That a substantial question of law or policy is raised because of (i) the absence of, or (ii) a departure from, officially reported Board precedent.
- (2) That the regional director's decision on a substantial factual issue is clearly erroneous on the record and such error prejudicially affects the rights of a party.
- (3) That the conduct of any hearing or any ruling

made in connection with the proceeding has resulted in prejudicial error.

(4) That there are compelling reasons for reconsideration of an important Board rule or policy.

(e) A request for review must be a self-contained document enabling the Board to rule on the basis of its contents without the necessity of recourse to the record; however, the Board may, in its discretion, examine the record in evaluating the request. With respect to the ground listed in paragraph (d)(2) of this section, and other grounds where appropriate, the request must contain a summary of all evidence or rulings bearing on the issues together with page citations from the transcript and a summary of argument. Such request may not raise any issue or allege any facts not timely presented to the regional director.

The Employer's "Request for Review" fails to satisfy any of the above requirements, and therefore will not be considered by the Board. The Employer may conform the filing as a request for review to meet the requirements set forth above, and re-file the request for review with the Board in Washington D.C. by **Monday, February 3, 2020.**

Very truly yours,

/s/ Farah Z. Qureshi
Associate Executive Secretary

cc: Parties