



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD
OFFICE OF THE GENERAL COUNSEL
Washington, DC 20570

January 28, 2020



Re: Communications Workers of America
Local 6222 (AT&T)
Case 16-CB-252278

Dear 

Your appeal from the Regional Director's refusal to issue complaint has been carefully considered.

You allege that the Union violated Section 8(b)(1)(A) of the National Labor Relations Act by refusing to process your grievance. The investigation established that the Union is processing two disciplinary grievances that you filed in August and October 2018. As of December 2, 2019, these grievances remain open and are being processed.

The Union also filed a discharge grievance for you. On October 10, 2019 you attended a grievance meeting concerning this grievance. As of December 2, 2019, the Employer had not responded. Thus, the evidence established that the Union is processing your grievances and continuing to represent you. Further, the Union successfully represented you in the past and there is no evidence that the Union has animus against you. In these circumstances, we deny your appeal.

Sincerely,

Peter Barr Robb
General Counsel

A handwritten signature in black ink that reads "Mark E. Arbesfeld".


By: _____


Mark E. Arbesfeld, Director
Office of Appeals

Communications Workers of America Local
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cc: TIMOTHY L. WATSON
REGIONAL DIRECTOR
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