



UNITED STATES GOVERNMENT  
**NATIONAL LABOR RELATIONS BOARD**  
OFFICE OF THE GENERAL COUNSEL  
Washington, DC 20570

January 28, 2020

[REDACTED]

Re: Service Employees International Union -  
United Healthcare Workers (Kaiser  
Permanente; Foundation)  
Case 32-CB-251908

Dear [REDACTED]

Your appeal from the Regional Director's refusal to issue complaint has been carefully considered. The appeal is denied substantially for the reasons in the Regional Director's letter of January 8, 2020.

It is incumbent upon a party filing an unfair labor practice charge with this Agency to participate fully in the Regional Office's investigation of the charge. Here, it was determined that the Regional Director's decision to dismiss this case because of your failure to timely return your signed affidavit was proper. You were required to fully cooperate with the Regional Office's investigation of your charge and respond to the agent's requests to return your signed affidavit by the stated deadline. We note that you were afforded extensions of time within which to return your affidavit. We conclude that the dismissal of your charge was warranted, and your appeal is denied.

Sincerely,

Peter Barr Robb  
General Counsel

A handwritten signature in black ink that reads "Mark E. Arbesfeld".


By: \_\_\_\_\_


Mark E. Arbesfeld, Director  
Office of Appeals

Service Employees International Union -  
United Healthcare Workers (Kaiser  
Permanente; Foundation)  
Case 32-CB-251908

-2

cc: VALERIE HARDY-MAHONEY  
REGIONAL DIRECTOR  
NATIONAL LABOR RELATIONS  
BOARD  
1301 CLAY ST STE 300N  
OAKLAND, CA 94612-5224

  
WEINBERG, ROGER & ROSENFELD  
1001 MARINA VILLAGE PARKWAY,  
STE 200  
ALAMEDA, CA 94501-6430

  
SERVICE EMPLOYEES INTERNATIONAL  
UNION - UNITED HEALTHCARE  
WORKERS  
506 THOMAS L. BERKLEY WY  
OAKLAND, CA 94612

KAISER PERMANENTE FOUNDATION  
1425 S MAIN ST  
WALNUT CREEK, CA 94596

vrn