

Overland Park, KS

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

M & T ENGINEERING AND CONSTRUCTION LLC	Cases	14-CA-240972
		14-CA-241119
and		14-CA-241121
		14-CA-241333
DONNIE SCRUGGS		
and		
CONRAD MONACO		
and		
BRYAN SCRUGGS		
and		
SCOTT CHANEY		

ORDER

On November 26, 2019, Administrative Law Judge Michael A. Rosas of the National Labor Relations Board issued his Decision in the above-entitled proceeding, and, on the same date, the proceeding was transferred to, and continued before, the Board in Washington, D.C. The Administrative Law Judge found that the Respondent has engaged in certain unfair labor practices and recommended that it take specific action to remedy such unfair labor practices.

No statement of exceptions having been filed with the Board, and the time allowed for such filing having expired,

Pursuant to Section 10(c) of the National Labor Relations Act, as amended, and Section 102.48 of the National Labor Relations Board Rules and Regulations, the Board adopts the findings and conclusions of the Administrative Law Judge as contained in his Decision, and orders that the Respondent, M & T Engineering and Construction LLC., its officers, agents,

successors, and assigns, shall take the action set forth in the recommended Order of the Administrative Law Judge.

Dated, Washington, D.C., January 10, 2020.

By direction of the Board:

Leigh Reardon

Associate Executive Secretary