

Swansea, MA

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

NSL COUNTRY GARDENS, LLC

and

NEW ENGLAND HEALTHCARE  
EMPLOYEES UNION 1199

and

KATHERINE MINYO

Cases 01-CA-223025  
01-CA-223397  
01-CA-223565  
01-CA-224038  
01-CA-229386  
01-CA-230066  
01-CA-231797  
01-CA-231850

**ORDER**

On October 7, 2019, Administrative Law Judge Geoffrey Carter, of the National Labor Relations Board, issued his Decision in the above-entitled proceeding, and, on the same date, the proceeding was transferred to and continued before the Board in Washington, D.C. The Administrative Law Judge found that the Respondent has engaged in certain unfair labor practices and recommended that it take specific action to remedy such unfair labor practices.

No statement of exceptions having been filed with the Board, and the time allowed for such filing having expired,

Pursuant to Section 10(c) of the National Labor Relations Act, as amended, and Section 102.48 of the National Labor Relations Board Rules and Regulations, the Board adopts the findings and conclusions of the Administrative Law Judge as contained in his Decision, and orders that the Respondent, NSL Country Gardens, LLC, its officers, agents, successors, and assigns, shall take the action set forth in the recommended Order of the Administrative Law Judge.

Dated, Washington, D.C., November 21, 2019.

By direction of the Board:

/s/Leigh A. Reardon

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Associate Executive Secretary