

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD

STERICYCLE OF PUERTO RICO, INC.

Employer

and

Case 12-RC-238280

CENTRAL GENERAL DE TRABAJADORES,
CGT

Petitioner

ORDER

The Employer's Request for Review of the Regional Director's Decision on Objection to the Election and Certification of Representative and Request to Vacate the Certification of Representative is denied because it raises no substantial issues warranting review.¹

JOHN F. RING, CHAIRMAN

MARVIN E. KAPLAN, MEMBER

WILLIAM J. EMANUEL, MEMBER

Dated, Washington, D.C., October 31, 2019.

¹ In denying review, we note that that Employer entered into a stipulated election agreement naming it as the employer of the employees in question. The Employer accordingly has admitted that it is at least *an* employer of the petitioned-for employees. Consistent with this admission, the Employer states, in its Request for Review, that another entity "provides the workers in question to Stericycle." Provided that the requisite employer-employee relationship exists, the Board has long held that if a petitioner seeks the employees of an employer, it will not require the naming of all potential joint employers and the litigation of their potential relationship with the named employer. *Chelmsford Food Discounters*, 143 NLRB 780, 781 (1963). We do not rely upon the Regional Director's citation to *Miller & Anderson*, 364 NLRB No. 39 (2016), because the Employer does not assert that the instant case involves a petitioned-for unit that includes both employees who are solely employed by a user employer and employees who are jointly employed by the user employer and a supplier employer.

We do not pass on whether *Miller & Anderson* was correctly decided and would be open to reconsidering it in a future appropriate case.