

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD

HOSPITAL MENONITA DE GUAYAMA, INC.

and

12-CA-218260 , 12-CA-221108
UNIDAD LABORAL DE ENFERMERAS(os) y
EMPLEADOS DE LA SALUD

Cases:
12-CA-14830, 12-CA-14908,
12-CA-215039,12-CA-215040,
12-CA-215665, 12-CA-217862

CHARGING PARTY CROSS EXCEPTIONS TO ALJ DECISION

Pursuant to the NLRB Rules and Regulations, the Charging Party makes the following exceptions to the ALJ Decision which issued on May 30,2019.

The Union, Unidad Laboral de Enfermeras(os) y Empleados de la Salud, by its undersigned representative, states, alleges and prays as follows:

1. The Charging Party asserts that the ALJ did not issue a make whole remedy for the RN and LPN nurses for their uniform allowances required by the Employer
2. Although the GC did not request this remedy, the undersigned in fact did request this remedy in his brief to the ALJ.
3. In fact, St. Lucas Memorial paid \$300.00 yearly for this benefit to the RN Nurses and some \$ 200.00 annually to the LPN nurses when these employees were employed by St. Lukes Memorial Hospital the prior owner of the hospital which was purchased by Menonita. See Exhibits GC #Joint Exhibits 34 and 35.
4. The Respondent eliminated the payment for uniforms for both groups of employees in September 2017and only restored this benefit in May 2018.
5. We request that the RN and LPN Nurses be made whole for their loss of income.