

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 28**

UNITED STATES POSTAL SERVICE

and

**AMERICAN POSTAL WORKERS UNION,
LOCAL 380, AFL-CIO**

**Cases 28-CA-222265
28-CA-224055
28-CA-227057
28-CA-227485
28-CA-227490
28-CA-227628
28-CA-229633
28-CA-229647
28-CA-229658**

**STIPULATION AND JOINT MOTION TO ADMIT GENERAL
COUNSEL EXHIBITS 81 THROUGH 100 AND CLOSE THE RECORD**

Counsel for the General Counsel of the National Labor Relations Board (General Counsel) and United States Postal Service (Respondent) (collectively referred to as "the Parties") hereby enter into this Stipulation and Joint Motion, which the American Postal Workers Union, Local 380 AFL-CIO (Charging Party or Union) does not oppose.

In order to effectuate the purposes of the National Labor Relations Act and to avoid unnecessary costs and delay, the Parties respectfully request Administrative Law Judge Jeffrey D. Wedekind to exercise his powers, under Section 102.35 of the Rules and Regulations of the National Labor Relations Board, and issue an order admitting the attached documents into the record and closing the record this matter. This request has no bearing or effect on the Parties' right to file briefs in this matter.

Stipulation to Authenticity of Documents

All documents attached as exhibits are true and correct copies of the documents described. The parties stipulate to the authenticity of the exhibits.

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General Counsel's Exhibits

81. Email correspondence between John Freiss, Richard M. Chavez, John J. DiPeri, and Rod Spurgeon related to Daniel Diaz-Huerta's press appearances.
82. Correspondence between Respondent's Arizona-New Mexico District Leadership and Albuquerque Installation Leadership related to press coverage of the Union's Stakeholder Report.
83. Correspondence between Postmaster Chris Yazzie and Respondent's prior Albuquerque Postmasters and other past and present Albuquerque postal management.
84. Correspondence between Albuquerque Postmaster Chris Yazzie and a member of Respondent's Public Affairs team discussing a September 3, 2018 article in The Santa Fe New Mexican in which Daniel Diaz-Huerta was interviewed.
85. September 4, 2019 correspondence between Albuquerque Postmaster Chris Yazzie and Respondent's internal Equal Employment Opportunity Department related to the denial of Daniel Diaz-Huerta's request for five weeks of leave without pay.
86. Postmaster Chris Yazzie's September 4, 2019 statement to Respondent's internal Equal Employment Opportunity Department explaining his decision to deny Daniel Diaz-Huerta's request for five weeks of leave without pay.
87. Correspondence between Arizona-New Mexico District Manager John DiPerri, Albuquerque Postal Installation leadership, and Respondent's communications staff, discussing September 2018 press coverage of the Charging Party's allegations about the Albuquerque Postal Installation.
88. Correspondence between Arizona-New Mexico District Manager John DiPerri, Albuquerque Postal Installation leadership, and Respondent's communications staff, discussing

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Respondent's planned response to September 2018 press coverage of the Charging Party's allegations about the Albuquerque Postal Installation.

89. Correspondence between Arizona-New Mexico District management, Albuquerque Postal Installation management and communications staff about a planned Congressional tour of Respondent's Albuquerque Postal Installation.

90. Correspondence between Arizona-New Mexico District management, Albuquerque Postal Installation leadership, and Respondent's communications staff about restricting press access to a planned Congressional tour of Respondent's Albuquerque Postal Installation.

91. Correspondence between Respondent's Consumer and Industry Contact department, Arizona-New Mexico District management, and Albuquerque Postal Installation leadership about the coordination of a Congressional tour of Respondent's Albuquerque Postal Installation.

92. Correspondence between Postmaster Chris Yazzie and Human Resources Manager Lorene Wiley, and other Arizona-New Mexico District management discussing the attendance of members of Congress and their staff at a tour of the Albuquerque Postal Installation.

93. Email from Manager BeauDavid Meyers to Postmaster Chris Yazzie recounting an interaction with Charging Party representatives at Alameda Station on September 7, 2018.

94. Email from Station Manager Andy Letterhos to Postmaster Chris Yazzie recounting an interaction with Charging Party representatives and congressional staffers at Steve Schiff Station on September 7, 2018.

95. Correspondence from Customer Relations Coordinator Barbra Wood to Postmaster Chris Yazzie forwarding a story from Channel 13 KRQE News related to the Charging party's stakeholder reports.

96. Email from Postmaster Chris Yazzie to Human Resources Manager Lorene Wiley

forwarding Station Manager Letterhos' earlier correspondence reporting contact with Charging Party representatives at the Steve Schiff Station.

97. Email from Human Resources Manager Lorene Wiley to Labor Relations Manager Tina Kesterson and Albuquerque Postmaster Chris Yazzie discussing Senator Martin Heinrich's request to tour the Albuquerque Postal Installation with Charging Party representatives.

98. September 10, 2018 email from Postmaster Chris Yazzie to Human Resources Manager Lorene Wiley and Labor Relations Manager Tina Kesterson informing them of his contacts with Charging Party officials on September 7, 2018.

99. Respondent's newswire email for September 10, 2018, distributed to subscribers, including Postmaster Chris Yazzie.

100. Correspondence between Albuquerque Postal Installation managers and supervisors discussing planned repairs resulting from the Charging Party's stakeholder reports.

Respectfully submitted,

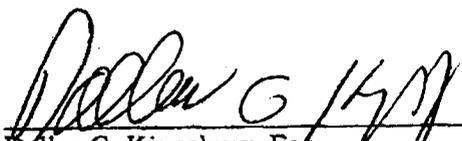
Signed:


Katherine E. Leung, Esq.
Counsel for the General Counsel
National Labor Relations Board, Region 28
421 Gold Avenue, Suite 310
Albuquerque, New Mexico, 87102
Telephone: (505) 313-7226
Email: Katherine.Leung@nlrb.gov

Date:

9/11/19

Signed:


Dallas G. Kingsbury, Esq.
Attorney - Law Department - NLRB Unit
United States Postal Service
1720 Market Street, Room 2400
Saint Louis, MO 63155-9948
Phone: (702) 361-9349

Date:

9/11/19



Email: Dallas.G.Kingsbury@usps.gov

KL

From: Eriess, John G - Denver, CO
To: Chavez, Richard M - Phoenix, AZ; DiPeri, John J - Phoenix, AZ
Cc: Spurgeon, Rod - Denver, CO
Subject: Union Rancor on Deliveries/Office Conditions
Date: Tuesday, September 4, 2018 8:16:50 AM
Attachments: image001.jpg
image002.jpg
image003.jpg
image004.png
image005.jpg
image006.jpg
image007.png
image008.jpg
image009.jpg
image010.png

John/Marty -

This Mr. Huerta is talking to anyone who will listen on the media-side.

He claims he sent these "reports" to the DM's office.

Postal union: Albuquerque offices are in shambles with bats, rats
Santa Fe New Mexican By Tripp Stelnicki | tstelnicki@sfnwmexican.com <<mailto:tstelnicki@sfnwmexican.com>>
Sep 3, 2018 Updated 9 hrs ago

A rat fell through the ceiling onto a customer's shoulder earlier this year, they say.

Another one scampered across the counter.

Mail has been delivered late, the offices are dingy, and a bat swooped through in the middle of the day.

Members of the union that represents some 400 U.S. Postal Service workers in Albuquerque say the postal facilities in New Mexico's largest city are a shambles, without enough employees to keep offices clean or ensure mail arrives in post office boxes on time.

Representatives blame staffing cuts and a lack of capital improvements, saying the Arizona district that oversees New Mexico's mail operations leaves its neighbor to the east with the heavy end of the mailbag.

"We're just like this bastard child," said Dan Huerta of the American Postal Workers Union Local 380. "We can tell there's a big difference. They're taking care of Arizona, and New Mexico gets nothing. The residents of New Mexico continue to get disrespected."

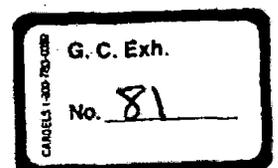
A regional Postal Service spokesman, asked about the union's complaints that the Land of Enchantment has received a shorter shrift since New Mexico operations were absorbed into the Arizona district in 2011, sent an emailed statement calling the safety of postal facilities "paramount."

"Any and all repair concerns related to structural or environmental issues are assessed and addressed as they are identified," said Rod Spurgeon. "We encourage all employees to promptly report maintenance and/or safety issues to management through well-established referral processes."

"The U.S. Postal Service is a responsible employer that prudently matches our workforce to an evolving workload," Spurgeon said, adding that overall volume declined by more than "5 billion pieces" in the last fiscal year despite some growth in package business. "As the market changes, we will continue to manage our operations while providing first-rate service to the American public."

The Albuquerque union sent a series of "stakeholder reports" outlining its concerns to the Arizona district manager earlier this month, including delayed mail deliveries and less-regular custodial work because of shortages. This has

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led to dirtier post offices, wrote Ken Fajardo, president of the Local 380, calling the general decay "dire."

"The union asks, 'Does this instill confidence, excellence and sustainability to our customers?' " Fajardo wrote.

Spurgeon said he was "not aware" of any maintenance issues "that are unaddressed."

"As far as staffing in Albuquerque, we have sufficient staffing for the facility infrastructure, and all hiring is done in lockstep with the [union]," he added.

A representative with the Santa Fe postal union chapter did not return a message Friday. But the manager of the downtown Santa Fe post office on Federal Place said his office has had no problems with personnel.

"And this is one of the cleanest post offices you'll see," added Donny Rascon.

An American Postal Workers Union member who works at the post office in the DeVargas Center - and who asked that her name not be used so she could speak frankly - said she had heard of staffing shortages in Albuquerque.

"It's a huge, huge, huge problem for us here, too," the employee said. "Not so much the cleanliness thing. But people here can't pass the drug test."

The worker said the staffing shortages hadn't affected deliveries of mail in Santa Fe. "But it does affect us," the employee said. "We're working longer, we're working more."

The Albuquerque union has shared its tales of woe with New Mexico elected officials. A spokeswoman for U.S. Sen. Martin Heinrich said the senator's office was "looking into it to see what we might be able to do to help."

"It's just no longer sustainable," Huerta said. "We've got about 23 stations in Albuquerque - post offices. And they are just in deplorable conditions."

JOHN FRIESS | Strategic Corporate Communications
United States Postal Service <<http://www.usps.com/>>
Western Area
1745 Stout Street, Suite 1075
Denver, CO 80299
Office // 303.313.5130
Mobile // 202.200.1146
www.usps.com/news <<http://www.usps.com/news>>

[cid:image020.jpg@01D42341.9DBD6AF0]
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From: Pfaff Jr, Ross A - Phoenix, AZ
To: DiPeri, John J - Phoenix, AZ
Subject: RE: This is a terrible article.
Date: Tuesday, September 4, 2018 9:09:05 AM

I agree with that! I really was able to get everyone on board when I was in Santa Fe.

It is a great tool.

Ross Pfaff

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From: DiPeri, John J - Phoenix, AZ
Sent: Tuesday, September 4, 2018 7:56 AM
To: Pfaff Jr, Ross A - Phoenix, AZ <ross.a.pfaff.jr@usps.gov>; Lenahan, Paul J - Phoenix, AZ <paul.j.lenahan@usps.gov>; Chavez, Richard M - Phoenix, AZ <richard.m.chavez@usps.gov>; Jones, Mark G - Albuquerque, NM <mark.g.jones@usps.gov>; Yazzie, Chris J - Albuquerque, NM <chris.j.yazzie@usps.gov>; Spurgeon, Rod - Denver, CO <Rod.J.Spurgeon@usps.gov>; Sweeney, Tina M - Phoenix, AZ <Tina.M.Sweeney@usps.gov>
Subject: RE: This is a terrible article.

If we had the Safety newspapers up in every office as required we would never have this issue.

JD

From: Pfaff Jr, Ross A - Phoenix, AZ
Sent: Tuesday, September 04, 2018 8:54 AM
To: DiPeri, John J - Phoenix, AZ; Chavez, Richard M - Phoenix, AZ
Cc: Jones, Mark G - Albuquerque, NM; Lenahan, Paul J - Phoenix, AZ; Yazzie, Chris J - Albuquerque, NM; Sweeney, Tina M - Phoenix, AZ; Spurgeon, Rod - Denver, CO
Subject: RE: This is a terrible article.

The SF New Mexican has a history of printing "issues" that are hearsay without any definitive information on the 5 Whys. The allegation of a rat falling from the ceiling (if that is Santa Fe) is well over two years old.

Betty and I are in the process of the planning for congressional briefings across the District. We will accelerate New Mexico.

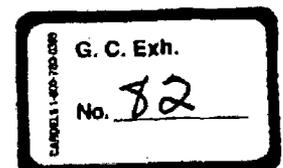
I copied Tina since SF is in her POOM group.

Ross Pfaff

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From: DiPeri, John J - Phoenix, AZ
Sent: Tuesday, September 4, 2018 7:21 AM
To: Chavez, Richard M - Phoenix, AZ <richard.m.chavez@usps.gov<mailto:richard.m.chavez@usps.gov>>; Pfaff Jr, Ross A - Phoenix, AZ <ross.a.pfaff.jr@usps.gov<mailto:ross.a.pfaff.jr@usps.gov>>; Jones, Mark G - Albuquerque, NM <mark.g.jones@usps.gov<mailto:mark.g.jones@usps.gov>>; Lenahan, Paul J - Phoenix, AZ <paul.j.lenahan@usps.gov<mailto:paul.j.lenahan@usps.gov>>; Yazzie, Chris J - Albuquerque, NM <chris.j.yazzie@usps.gov<mailto:chris.j.yazzie@usps.gov>>
Subject: This is a terrible article.

This is a terrible article. Let's make sure we have all the offices in great repair and clean. We may need to have a congressional briefing in ALB.

JD

Postal union: Albuquerque offices are in shambles with bats, rats
Santa Fe New Mexican By Tripp Stelnicki | tstelnicki@sfnwmexican.com <mailto:tstelnicki@sfnwmexican.com>
Sep 3, 2018 Updated 9 hrs ago

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"It's just no longer sustainable," Huerta said. "We've got about 23 stations in Albuquerque — post offices. And they are just in deplorable conditions."

Bowlus Post Office closed due to possible mold
Stephanie Dickrell, Saint Cloud Times (MN) Published 4:24 p.m. CT Sept. 2, 2018 | Updated 5:04 p.m. CT Sept. 2, 2018

BOWLUS — Possible mold has shut down the Bowlus Post Office until further notice, according to the U.S. Postal Service.

The organization announced the emergency closure Sunday afternoon, citing health and safety concerns, said Kristy Anderson, strategic communications specialist.

The structure at 172 Main St. in Bowlus has visual evidence of water damage on walls, ceiling, building materials and floor coverings, Anderson said. There's evidence of deterioration in walls and windows, which could promote microbial growth.

The Postal Service is taking precautionary measures, Anderson said. A professional analysis will be able to confirm or deny the existence of mold.

Mold can cause a variety of health effects, especially for people who are allergic or sensitive to mold, according to the Centers for Disease Control and Prevention.

Exposure can cause nasal stuffiness, throat irritation, coughing, wheezing, eye irritation and skin irritation. People with allergies, chronic lung disease and who are immunocompromised may have more severe reactions.

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The Bowlus facility will be fully evaluated so the building's landlord can make repairs. It will be closed until all repairs can be made, Anderson said.

In the interim, street delivery, post office box delivery and retail services have been relocated to the Royalton Post Office, about six miles east. Customers can still drop outgoing mail in the Bowlus collection box.

The Royalton Post Office is at 208 East Centre St. It will be open 9:45 a.m. to 3:45 p.m. Monday through Friday and 8:15 a.m. to 10 a.m. Saturday. Bowlus customers will need photo ID to retrieve post office box mail.

Bowlus, Minn., post office closed due to health concerns
WRITTEN BY THE ASSOCIATED PRESS Minnesota Public Radio News / Sept. 3, 2018.

BOWLUS, Minn. (AP) — A post office in central Minnesota has been shut down due to health and safety concerns from water damage and possible bacterial growth.

Spokeswoman Kristy Anderson says the building in Bowlus shows damage to the walls, ceiling, building materials and floor coverings. She says a firm will complete an evaluation and suggest needed repairs.

The post office will be closed until repairs are completed. Delivery and retail services have been relocated to the post office in Royalton.

NALC's Carrier Alert program helps older adults age in place
Las Vegas Review-Journal By Gail Mayhugh Design Smart
September 1, 2018 - 8:00 am

Over the years I've written about interior changes that should be done as we or family members age and want to stay at home. It's what we call aging in place.

When people hear the term, the first thing they associate it with is interior home modifications, such as lowering the height of cabinets, putting in a wheelchair accessible shower, widening doorways or adding a first-floor bedroom. It's become a whole new industry over the past few years.

Older adults would rather stay in their home and neighborhood than move to a new one, even if it was more suited to their physical needs. It's important for them to be independent and keep active in their community.

Aging in place is much more than just addressing interiors; we also have to think about being safe when alone at home as well as outside the home. So this month's column is not about interiors, but exteriors. I wanted to share some programs I've learned about safety for those looking to age in place.

First, not all older adults want to wear an alert button or watch; some feel it's the first step in taking away their independence. I know from personal experience with my mom.

Everyone is not fortunate enough to have family living nearby. So who can be there on a daily basis to help watch over them? The National Association of Letter Carriers, NALC, can do that.

The NALC has the Carrier Alert program, a joint program between NALC, the U.S. Postal Service and a local service organization, such as the United Way, Red Cross or the Agency on Aging. Carrier Alert is a free community service program developed to monitor the well-being of older adults, those homebound and disabled mail patrons.

Now I'm pretty sure 95 percent of those reading this have never heard of the Carrier Alert program. I didn't until I was doing research for an article. Even a retired postal worker of 30 years I know had never heard of it.

So how does it work? The individual first registers with the local agency managing the program. This agency will

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notify the Post Office, which places a decal in the person's mailbox. When a carrier notices an accumulation of mail, the carrier will notify the appropriate officials, who will then check on the person and, if something's wrong, contact family, police or emergency services.

Participation in the program is voluntary, and operation depends on local agencies. But here in Nevada, the program is active.

In speaking with the president of the Las Vegas NALC, there's proof the program works. A carrier in Summerlin noticed one of his program participants had not picked up her mail, which she did daily. He notified his superior and found that she had fallen. Without the program, she may have laid there for days.

While the Carrier Alert program helps keep a watchful eye on an older adult while in his or her home, a walkable audit can be conducted to make sure those individuals are safe when outside. A Walkable Audit is a review of walking conditions, both around the home and in the community. To get a true perspective of the walkability, complete the audit with the assistance of a walking stick or walker.

Let's start at home. Are there any hazards when coming in and out of the garage, front or back doors? My mom had a doormat in the garage entry to the house and a throw rug right inside the door. One day, the rug got twisted up in the threshold and, yup, she fell.

The rug wasn't necessary as she wiped her feet on the doormat coming in. She had no need to wipe them going out.

What about taking the trash out? How about the front courtyard or back patio? I know area rugs are pretty under a patio table, but it may be the time to remove them. The chairs can get caught when going to sit down or get up. Are there any loose pavers that have been on the list to get fixed? Is there adequate lighting at all the doors and on walkways?

Now it's time to walk around the neighborhood. During a walkable audit, specific attention should be placed on crossing streets, sidewalk conditions, barriers to community amenities, driver behavior and safety.

Is there adequate lighting? Are there any cracked or uneven sidewalks that could cause falls when going to the mailbox? Are driver behaviors unsafe, due to distractions or speed? Are cars blocking the sidewalks? Are there unleashed dogs?

These may all be things your city officials and property managers are not aware of, so let them know. This isn't meant to be a whistleblowing opportunity, but informational as their eyes can't be everywhere.

Although aging in place may not be an option for all, remaining in our homes is preferred indefinitely as we age, so let's make both the inside and outside safe.

For more information about the Carrier Alert program go to www.NALC.org <<http://www.NALC.org>>. For more information on conducting a walkable audit, go to www.AARP.com <<http://www.AARP.com>> to download its walk audit tool.

Gail Mayhugh, owner of GMJ Interiors, is a professional interior designer and author of a book on the subject. Questions may be sent by email to GMJinteriors@gmail.com <<mailto:GMJinteriors@gmail.com>>. Or, mail to 7380 S. Eastern Ave., No. 124-272, Las Vegas, NV 89123. Her web address is www.GMJinteriors.com <<http://www.GMJinteriors.com>>.

BRITANIA MOUNTAIN FIRE STOPS DELIVERY TO 50 WHEATLAND HOMES
K2 Radio (WY) / TOM MORTON August 30, 2018

The spread of the Britania Mountain Fire has forced the U.S. Postal Service to stop delivery to more than 50 homes in the Wheatland area, according to a news release from the USPS. All mail destined for these addresses is available for pickup at the Wheatland Post Office, 852 Walnut Ave., until

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further notice.

"Your mail is safe with us and we hold it until all of us are allowed back into the area," Postmaster Christy Downes said. "I encourage everyone to sign up for Informed Delivery so they can manage their incoming mail."

Postal customers can download Informed Delivery, a free USPS service to digitally preview their mail and manage packages scheduled to arrive. You will receive a daily email that shows images of the exterior address side of letter-sized mail pieces and tracks incoming packages.

Future delivery decisions will be made after consulting with local emergency managers.

The fire six miles west of Wheatland continued to grow Wednesday and reached 24,000 acres, or 37.5 square miles, as of 6 a.m. Thursday. The fire's growth has been spurred by gusty winds, warm temperatures and low relative humidity. It is 33 percent contained.

Filed Under: Britania Mountain Fire, delivery, Fire, mail, U.S. Postal Service, Wheatland
Categories: Casper News, Weather, Wyoming News

West Middle teacher, district critic charged with sending harassing letters to school officials
Sioux City Journal (IA) MASON DOCKTER Aug. 31, 2018

SIoux CITY -- A West Middle School teacher has been placed on paid administrative leave after being charged with sending harassing letters to four Sioux City school district officials, including superintendent Paul Gausman.

Julie Fischer, a TAG specialist and teacher at West Middle, was arrested Aug. 20 on four charges of third-degree harassment.

Fischer, a frequent critic of the superintendent and the school district, allegedly wrote in her letter to Gausman, "Your time is coming. You lying SOB."

Fischer, 51, also allegedly sent letters to assistant superintendent Kimberly Buryanek and West Middle teachers Jennifer Pottorff and Laura Stokes, according to a criminal complaint dated Aug. 6.

The letters were mailed July 11 to the officials' home addresses with bar codes attached to the stamps. U.S. Postal Service inspectors were able to track the stamp purchase to a kiosk at the Jackson Street post office in downtown Sioux City. A camera at the kiosk captured Fischer buying the stamps for the letters.

In an interview with the Journal Friday morning, Fischer acknowledged purchasing the stamps, but denied mailing the letters.

"I did not send the letters. I may have purchased the stamps -- (that) does not mean that I used the stamps for what they were on," she told the Journal. "I advised them to check the papers, check the envelopes, check everything for my fingerprints. I work at a large office -- those stamps could have been used by anyone. And I buy hundreds of stamps, every week. I'm at the post office three, four times."

Fischer suggested she is being framed as retaliation for speaking out against school officials.

"I actually have a human rights complaint against them, and I do believe it's retaliation," she said. "I had a complaint with the Human Rights Commission over a year ago against them, for actually bullying and harassing me. Because they do have a history of doing this to 40- and 50-year-old women. And especially women who've got an opinion."

Fischer has spoken out at several school board meetings this year against various district decisions and policies. She also has written several letters to the editor to the Sioux City Journal, saying: "School board members, it's time to stand up and do your job. The public no longer trusts the deception and hidden agendas" and that she was "shocked and disgusted" by a district plan to cut supplemental pay for middle school teachers.

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In the July 11 letter to Buryanek, the author wrote: "First Council Bluffs rejected you, and now Storm Lake. ...How does that make you feel? You should realize by now what an incompetent individual you are.

"Do you have any more great ideas up your sleeve? Hmmm. .elimination-of reading and tag, and elimination of teaming in middle schools and overcrowding classrooms. Now your latest stunt, trying to get international baccalaureate in to attract the students back who have left. You try to tell everyone the cost is low, but it's millions! You must not know the community at all. They have all figured out how dumb the district is and left. They're not coming back!!! What's up next for this fall? Elimination of math and science classes? You are an absolute fool!"

The letters to Pottorff and Stokes, according to the complaint, accuse the teachers of being loud, obnoxious and inappropriate, and closes with "nobody else finds you as funny and entertaining and knowledgeable as you yourself do, Get over yourself!"

Pottorff, Stokes and Buryanek are listed in the complaint as feeling "annoyed" by the letters, while Gausman is listed as feeling "threatened and annoyed."

Fischer was released from jail after posting a cash bond on Aug. 21.

Mandie Mayo, director of communications for the district, said that an investigation into the incident is ongoing.

"The Sioux City Community School District fosters a workplace climate that is rooted in mutual respect among colleagues. Accordingly, employees of the District are held accountable to contribute to creating a positive workplace where students are given an exceptional educational experience," Mayo said in an emailed statement.

U.S. Postal Service to collect mail on Labor Day

By: KRQE (NM) Media

Posted: Aug 31, 2018 03:45 PM MDT

Updated: Aug 31, 2018 03:45 PM MDT

The U.S. Postal Service says it will collect mail on Labor Day.

There will not be any mail delivery and post offices will be closed for Monday's federal holiday.

However, workers will pick up the mail from blue collection boxes.

Customers can also use the self-service kiosks in some post offices for small package shipments.

For more information about Labor Day closures, [click here](#).

2.5K Awarded in Joplin Post Office Lawsuit

KOAM (MO) Updated: Aug 31, 2018 3:13 PM MDT

By Stacie Strader

Robert Counts of Joplin filed a lawsuit against the Joplin Post Office in 2017.

The incident happened in 2014. The lawsuit states Counts entered the post office on North Main Street on a day it was raining and slipped on the "slick and wet floor."

The lawsuit claims that the post office failed to remove water causing the floor to be slick, failed to barricade and close off the slick area, failed to warn of the slick area and failed to provide an alternate route around the slick area.

Counts says the fall caused significant and permanent injuries to his body including a rotator cuff tear which required surgical repair. He claimed the injuries caused him more than \$57,000 in medical expenses and lost

D 61K
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income. He asked for \$37,000.

In June of 2018, Counts received a check from the United States in the amount of \$2,500.

D6P
KL

From: Lujan, Cathleen C - Phoenix, AZ
To: Yazzie, Chris J - Albuquerque, NM
Subject: RE: Rats and Bats
Date: Tuesday, September 4, 2018 9:24:42 AM
Attachments: image001.png

They are definitely ding bats. .ridiculous.

From: Yazzie, Chris J - Albuquerque, NM
Sent: Tuesday, September 4, 2018 7:52 AM
To: Lujan, Cathleen C - Phoenix, AZ <Cathleen.C.Lujan@usps.gov>
Subject: Fwd: Rats and Bats

Begin forwarded message:

From: "Steelman, Reece L - Portland, OR" <Reece.L.Steelman@usps.gov<mailto:Reece.L.Steelman@usps.gov>>
Date: September 4, 2018 at 8:36:06 AM MDT
To: "Morgan, John S - St Paul, MN" <john.s.morgan@usps.gov<mailto:john.s.morgan@usps.gov>>, "Yazzie, Chris J - Albuquerque, NM" <chris.j.yazzie@usps.gov<mailto:chris.j.yazzie@usps.gov>>
Subject: RE: Rats and Bats
Dan Huerta?

Good luck, Chris.

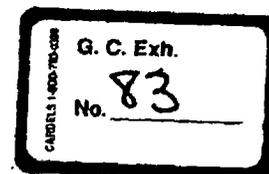
Reece Steelman
Postmaster
Portland PO
715 NW Hoyt St
Portland, OR 97208
(w)971-201-3501
(c)503-333-7463
'Semper Fi'

From: Morgan, John S - St Paul, MN
Sent: Tuesday, September 4, 2018 7:19 AM
To: Steelman, Reece L - Portland, OR <Reece.L.Steelman@usps.gov<mailto:Reece.L.Steelman@usps.gov>>;
Yazzie, Chris J - Albuquerque, NM <chris.j.yazzie@usps.gov<mailto:chris.j.yazzie@usps.gov>>
Subject: Rats and Bats

You leave Albuquerque and the Rate and Bats (Ding-Bats) take over.

[cid:image001.png@01D44428.BA072CC0]

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Postal workers' Albuquerque office are in a meeting with the new
Sandoz Post Office in Albuquerque, N.M., Sept. 3, 2011. (AP Photo/John
A. Heil)

Another job was suspended from the contract.

Mail has been delivered late, the workers say, and a lot of mail is being thrown away in the middle of the day.

Members of the union are also angry, and a lot of mail is being thrown away in the middle of the day.

Postmaster General Michael Chabik says the postal workers in Albuquerque are a disruptive, unproductive force.

"We're just the best service out there," said Dan Hertz, director of the American Postal Workers Union Local 340. "We can't get there's a big difference. They're doing their job. The rest of the world is not doing their job."

A regional Postal Service spokesman, who declined to be interviewed, said the union's complaints about the level of service are not justified. "We encourage all employees to promptly report maintenance and safety issues to management through their supervisors or internal processes."

"Any and all repair concerns related to production or maintenance issues are addressed and addressed as they are identified," said Rod Sandoz, the director of the Albuquerque Post Office. "We encourage all employees to promptly report maintenance and safety issues to management through their supervisors or internal processes."

"The U.S. Postal Service is a responsible employer that consistently provides our customers with the highest quality of service."

The Albuquerque office is a "union-free" zone, meaning that employees are not allowed to join the union.

"The union says, 'Does the Postal Service, employees and management in our customers?' Sandoz says, 'No.'"

Sandoz says he was "the enemy" of any union issues "that are unproductive."

"As far as staffing in Albuquerque, we have sufficient staffing for the facility in terms of the number of the postal workers," he added.

A representative with the Sandoz Post Office did not return a request for an interview. But the manager of the Albuquerque Sandoz Post Office said his office has had no problems with personnel.

"Just like in one of the closed post offices you'll see," added Deputy Postmaster.

An American Postal Workers Union member who works at the post office in the Durango Center — and who added that his name will be used in the coming days — said she has heard of staffing shortages in Albuquerque.

"It's a huge, huge problem for us here, too," the member said. "Not to mention the overhead thing. But budgets here aren't doing the job."

The worker said the staffing shortages haven't affected deliveries of mail in Durango. "But it does affect us," the member said. "There's nothing more."

The Albuquerque office has about 100 workers, and the Durango office has about 100 workers. The Durango office is in Durango, Colo., and the Albuquerque office is in Albuquerque, N.M.

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From: [Yazzie, Chris J - Albuquerque, NM](#)
To: [Wood, Barbara M - Albuquerque, NM](#)
Subject: RE: Santa Fe New Mexican
Date: Tuesday, September 4, 2018 10:43:49 AM
Attachments: [image001.jpg](#)
[image002.jpg](#)

I have seen the report.

Chris J. Yazzie
Postmaster, OIC
1135 Broadway Blvd NE
Albuquerque, NM 87101
chris.j.yazzie@usps.gov <<mailto:chris.j.yazzie@usps.gov>>
Office: 505.346.8035
Cell: 505.453.2204

From: Wood, Barbara M - Albuquerque, NM
Sent: Tuesday, September 04, 2018 10:32 AM
To: Yazzie, Chris J - Albuquerque, NM <chris.j.yazzie@usps.gov>
Subject: Santa Fe New Mexican

FYI

Sep 3, 2018 Updated 12 hrs ago
Postal union: Albuquerque offices are in shambles with bats, rats

• By Tripp Stelnicki |
tstelnicki@sfnewmexican.com <<https://www.santafenewmexican.com/users/profile/tstelnicki>>

Top of Form

Bottom of Form

[Postal union: Albuquerque offices are in shambles with bats, rats]

Mail carrier Leticia Agencia delivers a package Friday afternoon on Camino Santiago. Postal workers in Santa Fe say the problems faced by Albuquerque offices with staffing shortages affect them too. Gabriela Campos/The New Mexican

Top of Form

Bottom of Form

A rat fell through the ceiling onto a customer's shoulder earlier this year, they say.

Another one scampered across the counter.

Mail has been delivered late, the offices are dingy, and a bat swooped through in the middle of the day.

Members of the union that represents some 400 U.S. Postal Service workers in Albuquerque say the postal facilities in New Mexico's largest city are a shambles, without enough employees to keep offices clean or ensure mail arrives in post office boxes on time.

Representatives blame staffing cuts and a lack of capital improvements, saying the Arizona district that oversees New Mexico's mail operations leaves its neighbor to the east with the heavy end of the mailbag.

"We're just like this bastard child," said Dan Huerta of the American Postal Workers Union Local 380. "We can tell there's a big difference. They're taking care of Arizona, and New Mexico gets nothing. The residents of New Mexico continue to get disrespected."

A regional Postal Service spokesman, asked about the union's complaints that the Land of Enchantment has received a shorter shrift since New Mexico operations were absorbed into the Arizona district in 2011, sent an emailed statement calling the safety of postal facilities "paramount."

"Any and all repair concerns related to structural or environmental issues are assessed and addressed as they are identified," said Rod Spurgeon. "We encourage all employees to promptly report maintenance and/or safety issues

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CANWEL 1-800-765-0389	G. C. Exh.
	No. <u>84</u>

to management through well-established referral processes."

"The U.S. Postal Service is a responsible employer that prudently matches our workforce to an evolving workload," Spurgeon said, adding that overall volume declined by more than "5 billion pieces" in the last fiscal year despite some growth in package business. "As the market changes, we will continue to manage our operations while providing first-rate service to the American public."

The Albuquerque union sent a series of "stakeholder reports" outlining its concerns to the Arizona district manager earlier this month, including delayed mail deliveries and less-regular custodial work because of shortages. This has led to dirtier post offices, wrote Ken Fajardo, president of the Local 380, calling the general decay "dire."

"The union asks, 'Does this instill confidence, excellence and sustainability to our customers?'" Fajardo wrote.

Spurgeon said he was "not aware" of any maintenance issues "that are unaddressed."

"As far as staffing in Albuquerque, we have sufficient staffing for the facility infrastructure, and all hiring is done in lockstep with the [union]," he added.

A representative with the Santa Fe postal union chapter did not return a message Friday. But the manager of the downtown Santa Fe post office on Federal Place said his office has had no problems with personnel.

"And this is one of the cleanest post offices you'll see," added Donny Rascon.

An American Postal Workers Union member who works at the post office in the DeVargas Center - and who asked that her name not be used so she could speak frankly - said she had heard of staffing shortages in Albuquerque.

"It's a huge, huge, huge problem for us here, too," the employee said. "Not so much the cleanliness thing. But people here can't pass the drug test."

The worker said the staffing shortages hadn't affected deliveries of mail in Santa Fe. "But it does affect us," the employee said. "We're working longer, we're working more."

The Albuquerque union has shared its tales of woe with New Mexico elected officials. A spokeswoman for U.S. Sen. Martin Heinrich said the senator's office was "looking into it to see what we might be able to do to help."

"It's just no longer sustainable," Huerta said. "We've got about 23 stations in Albuquerque - post offices. And they are just in deplorable conditions."

Barbara M. Wood
Customer Relations Coordinator
1135 Broadway Blvd NE
Albuquerque NM 87101-9998
[Frozen Treats]

DGK
KL

From: Gutierrez, Alfonso - Albuquerque, NM
To: Yazzie, Chris J - Albuquerque, NM
Cc: Gutierrez, Alfonso - Albuquerque, NM
Subject: RE: EEO Huerta CONFIDENTIAL
Date: Tuesday, September 4, 2018 11:30:05 AM
Attachments: image003.gif
image004.jpg
Importance: High

Please respond.

From: Gutierrez, Alfonso - Albuquerque, NM
Sent: Tuesday, September 04, 2018 6:48 AM
To: Yazzie, Chris J - Albuquerque, NM
Cc: Gutierrez, Alfonso - Albuquerque, NM
Subject: RE: EEO Huerta CONFIDENTIAL
Importance: High

Reminder

Please respond.

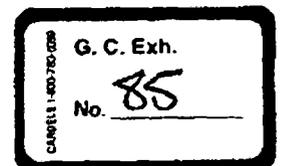
1. On 6/12/2018, Counselee alleges he was informed the final determination of his leave would be left to the incoming Postmaster.
 - a. Counselee alleges on 5/18/2018 after receiving a tacit approval from PM Corral he submitted a letter and ps3971 to the Postmaster.
2. On 6/18/2018, Counselee alleges his Postmaster denied his request for leave.
 - a. Counselee alleges he asked PM Yazzie to consider possibly 2 or 3 weeks of LWOP and he said no.

From: Gutierrez, Alfonso - Albuquerque, NM
Sent: Friday, August 31, 2018 2:37 PM
To: Yazzie, Chris J - Albuquerque, NM
Cc: Gutierrez, Alfonso - Albuquerque, NM
Subject: RE: EEO Huerta CONFIDENTIAL
Importance: High

Reminder

From: Gutierrez, Alfonso - Albuquerque, NM
Sent: Tuesday, August 28, 2018 9:40 AM
To: Yazzie, Chris J - Albuquerque, NM
Cc: Gutierrez, Alfonso - Albuquerque, NM
Subject: RE: EEO Huerta CONFIDENTIAL
Importance: High

DG/K
KL



Chris it looks like it's a no go.

Please respond to allegations below.

Thank you,

From: Gutierrez, Alfonso - Albuquerque, NM
Sent: Monday, August 20, 2018 7:41 AM
To: Yazzie, Chris J - Albuquerque, NM
Cc: Gutierrez, Alfonso - Albuquerque, NM
Subject: RE: EEO Huerta CONFIDENTIAL
Importance: High

Chris,

Please respond to each allegation.

I need to send his NRTF.

Thank you,

From: Gutierrez, Alfonso - Albuquerque, NM
Sent: Friday, August 17, 2018 9:31 AM
To: Yazzie, Chris J - Albuquerque, NM
Cc: Gutierrez, Alfonso - Albuquerque, NM
Subject: RE: EEO Huerta CONFIDENTIAL
Importance: High

Chris,

Please respond to each allegation.

From: Gutierrez, Alfonso - Albuquerque, NM
Sent: Wednesday, August 15, 2018 1:13 PM
To: Yazzie, Chris J - Albuquerque, NM
Cc: Gutierrez, Alfonso - Albuquerque, NM
Subject: RE: EEO Huerta CONFIDENTIAL

Chris reminder please respond to allegations below.

CONFIDENTIAL

Good Day Gents,

This is to inform you that I have been assigned to conduct an inquiry into an EEO case filed by Daniel D Huerta, regarding the following:

Counselee alleges discrimination when:

1. On 6/12/2018, Counselee alleges he was informed the final determination of his leave would be left to the incoming Postmaster.

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a. Counselee alleges on 5/18/2018 after receiving a tacit approval from PM Corral he submitted a letter and ps3971 to the Postmaster.

2. On 6/18/2018, Counselee alleges his Postmaster denied his request for leave.

a. Counselee alleges he asked PM Yazzie to consider possibly 2 or 3 weeks of LWOP and he said no.

Please send signed copies of any related grievances and or settlements.
Please send singed copies of denied 3971's.

If you received this email, Please respond to each allegation promptly, in order to meet EEO processing deadlines. Please contact me if you have any questions. Please provide your contact number and the best days and times to reach you.

I can be reached Monday-Friday from 0730 - 1600 at (505) 346-8000.

Thank you,

Alfonso Gutierrez
EEO ADR Specialist
Headquarters
Field Operations
(Wk) 505-346-8000
(FAX) 651-365-3153

[cid:image001.jpg@01CDE8D0.CF396860]

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DGK
KL

From: Yazde, Chris J - Albuquerque, NM
To: Gutierrez, Alfonso - Albuquerque, NM
Subject: RE: EEO Huerta CONFIDENTIAL
Date: Tuesday, September 4, 2018 4:18:22 PM
Attachments: image001.gif
image002.jpg

Here is the response provided to Mr. Huerta in regards to his denial of his 3971. Mr. Corral indicated that he would not approve the LWOP and was leaving it for the Postmaster to approve. I then received the request and denied it based on the needs of the Postal Service.

The request for a shorter time was requested verbally and was denied as well.

This information request is in regards to your request for 5 weeks of LWOP that you submitted on June 18, 2018 and which I denied citing the needs of the service. The following information as taken from the 2017 Annual Report to Congress addresses as an overview the "Needs of the Service"

Mission

According to Title 39 of the United States Code, "The United States Postal Service shall be operated as a basic and fundamental service provided to the people by the Government of the United States, authorized by the Constitution, created by an Act of Congress, and supported by its people. The Postal Service shall have as its basic function the obligation to provide postal services to bind the Nation together through the personal, educational, literary, and business correspondence of the people. It shall provide prompt, reliable and efficient services to patrons in all areas and shall render postal services to all communities."

Corporate-wide Goals and Targets

To better fulfill our mission, we have four strategic areas of focus, which are:

Deliver a World-Class Customer Experience

Equip, Empower and Engage Employees

Innovate Faster to Deliver Value

Invest in our Future Platforms

In order to assess our efforts to achieve these strategies, we measure our performance through progress against corporate performance outcomes:

High-Quality Service

Excellent Customer Experiences

Safe Workplace and Engaged Workforce

Financial Health

The Postal Service receives no tax dollars for operating expenses and relies on the sale of postage, products and services to fund its operations. Our priority is, was, and always will be serving the American people. The Albuquerque Post Office supports the USPS commitment to eliminate cost and deliver value to customers.

ELM 514

514 Leave Without Pay

514.1 Essential Features

The following definitions apply for the purposes of 514:

a. LWOP is an authorized absence from duty in a nonpay status.

b. LWOP may be granted upon the employee's request and covers only those hours that the employee would normally work or for which the employee would normally be paid. FLSA-exempt employees must take LWOP in 1-day increments except when they are taking leave protected under the Family and Medical Leave Act (FMLA).

514.2 Policy

DB/c
KL

C:\MAIL\1-800-765-0398	G. C. Exh.
	No. 86

514.21 Restriction

LWOP in excess of 2 years is not approved unless specifically provided for in postal policy or regulations.

514.22 Administrative Discretion

Each request for LWOP is examined closely, and a decision is made based on the needs of the employee, the needs of the Postal Service, and the cost to the Postal Service. The granting of LWOP is a matter of administrative discretion and is not granted on the employee's demand except as provided in collective bargaining agreements or as follows:

- a. A disabled veteran is entitled to LWOP, if necessary, for medical treatment.
- b. A Reservist or a National Guardsman is entitled to LWOP, if necessary, to perform military training duties under the Uniformed Services Employment and Reemployment Rights Act of 1994 (USERRA), Public Law 103-353.
- c. An employee who requests and is entitled to time off under 515, Absence for Family Care or Serious Health Condition of Employee, must be allowed up to a total of 12 workweeks of absence within a Postal Service leave year for one or more of the reasons listed in 515.41(a) through 515.41(e), and up to 26 workweeks of leave during a single 12-month period to care for covered service members with a serious injury or illness.

Exhibit 514.4

Acceptable Reasons and Instructions for LWOP

Acceptable Reasons for LWOP Instructions

1. Personal reasons. LWOP may be granted to cover the absence.

As a Sales and Service Associate you are tasked to provide service daily to our customers on the window section ensuring the USPS achieves its mission of providing prompt, reliable and efficient services to patrons in the Albuquerque community. The USPS must continue its mission to Deliver a World-Class Customer Experience, High-Quality Service, Excellent Customer Experiences and achieve and improve the USPS Financial Health. Your absence away from work will result in increased costs to the USPS by increasing overtime and inhibit the mission and strategies of the USPS. As the (A) Postmaster I must balance the needs of the employee, the needs of the service and the cost to the service and respectfully I am unable to approve your request for five (5) weeks of LWOP

From: Gutierrez, Alfonso - Albuquerque, NM
Sent: Tuesday, September 04, 2018 6:48 AM
To: Yazzie, Chris J - Albuquerque, NM
Cc: Gutierrez, Alfonso - Albuquerque, NM
Subject: RE: EEO Huerta CONFIDENTIAL
Importance: High

Reminder

Please respond.

1. On 6/12/2018, Counselee alleges he was informed the final determination of his leave would be left to the incoming Postmaster.
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From: Gutierrez, Alfonso - Albuquerque, NM
Sent: Friday, August 31, 2018 2:37 PM
To: Yazzie, Chris J - Albuquerque, NM
Cc: Gutierrez, Alfonso - Albuquerque, NM
Subject: RE: EEO Huerta CONFIDENTIAL
Importance: High

Reminder

From: Gutierrez, Alfonso - Albuquerque, NM
Sent: Tuesday, August 28, 2018 9:40 AM
To: Yazzie, Chris J - Albuquerque, NM
Cc: Gutierrez, Alfonso - Albuquerque, NM
Subject: RE: EEO Huerta CONFIDENTIAL
Importance: High

Chris it looks like it's a no go.

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Thank you,

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Cc: Gutierrez, Alfonso - Albuquerque, NM
Subject: RE: EEO Huerta CONFIDENTIAL
Importance: High

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Please respond to each allegation.

I need to send his NRTF.

Thank you.

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To: Yazzie, Chris J - Albuquerque, NM
Cc: Gutierrez, Alfonso - Albuquerque, NM
Subject: RE: EEO Huerta CONFIDENTIAL
Importance: High

Chris,

Please respond to each allegation.

From: Gutierrez, Alfonso - Albuquerque, NM

2611
KL

Sent: Wednesday, August 15, 2018 1:13 PM
To: Yazzie, Chris J - Albuquerque, NM
Cc: Gutierrez, Alfonso - Albuquerque, NM
Subject: RE: EEO Huerta CONFIDENTIAL

Chris reminder please respond to allegations below.

CONFIDENTIAL

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2. On 6/18/2018, Counselee alleges his Postmaster denied his request for leave.
 - a. Counselee alleges he asked PM Yazzie to consider possibly 2 or 3 weeks of LWOP and he said no.

Please send signed copies of any related grievances and or settlements.
Please send signed copies of denied 3971's.

If you received this email, Please respond to each allegation promptly, in order to meet EEO processing deadlines. Please contact me if you have any questions. Please provide your contact number and the best days and times to reach you.

I can be reached Monday-Friday from 0730 - 1600 at (505) 346-8000.

Thank you,

Alfonso Gutierrez
EEO ADR Specialist
Headquarters
Field Operations
(Wk) 505-346-8000
(FAX) 651-365-3153

[cid:image001.jpg@01CDE8D0.CF396860]

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DBIL
XL

From: Friess, John G - Denver, CO
To: DiPeri, John J - Phoenix, AZ
Cc: Davey, James A - Denver, CO; Chavez, Richard M - Phoenix, AZ; Zarate, Joe - Phoenix, AZ; Jones, Mark G - Albuquerque, NM
Subject: Re: Huerta
Date: Wednesday, September 5, 2018 4:52:47 PM
Attachments: image001.jpg
image002.jpg
image003.jpg
image004.jpg
image005.jpg
image006.jpg

I am more than open to showing them one station where we have cleaned up — but probably won't make the story go away and then subjects USPS to a myriad of questions from the reporter.

JF

Sent from my iPhone

On Sep 5, 2018, at 4:49 PM, DiPeri, John J - Phoenix, AZ
<john.j.diperi@usps.gov<mailto:john.j.diperi@usps.gov>> wrote:

Maybe we should take the reporter around to a station and show them that they are not in bad repair.

JD

From: Friess, John G - Denver, CO
Sent: Wednesday, September 05, 2018 4:36 PM
To: Davey, James A - Denver, CO; DiPeri, John J - Phoenix, AZ; Chavez, Richard M - Phoenix, AZ
Subject: Fwd: Huerta

FYI — Mr. Huerta now has KOAT on for a story about the conditions in Albuquerque.

JF

Sent from my iPhone

Begin forwarded message:

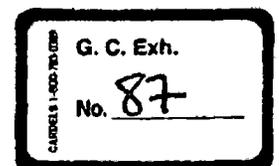
From: "Spurgeon, Rod - Denver, CO" <Rod.J.Spurgeon@usps.gov<mailto:Rod.J.Spurgeon@usps.gov>>
Date: September 5, 2018 at 4:34:24 PM MDT
To: "Friess, John G - Denver, CO" <John.G.Friess@usps.gov<mailto:John.G.Friess@usps.gov>>
Subject: Huerta
Our friendly union president is at it again, this time with KOAT.

I'll send the reporter our standard statement.

The safety of all postal facilities for our customers and employees is paramount. Any and all repair concerns related to structural or environmental issues are assessed and addressed as they are identified. We encourage all employees to promptly report maintenance and/or safety issues to management through well-established referral processes.

Rod Spurgeon
U.S. Postal Service
Corporate Communications
Office - (602) 223-3649
Cell - (602) 568-4983

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DK
K

From: Friess, John G - Denver, CO
To: DiPeri, John J - Phoenix, AZ
Cc: Davey, James A - Denver, CO; Chavez, Richard M - Phoenix, AZ; Zarate, Joe - Phoenix, AZ; Jones, Mark G - Albuquerque, NM
Subject: Re: Huerta
Date: Wednesday, September 5, 2018 4:57:49 PM

And for consistency sake — everyone got the same response.

JF

Sent from my iPhone

On Sep 5, 2018, at 4:52 PM, Friess, John G - Denver, CO
<John.G.Friess@usps.gov<mailto:John.G.Friess@usps.gov>> wrote:

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JD

From: Friess, John G - Denver, CO
Sent: Wednesday, September 05, 2018 4:36 PM
To: Davey, James A - Denver, CO; DiPeri, John J - Phoenix, AZ; Chavez, Richard M - Phoenix, AZ
Subject: Fwd: Huerta

FYI — Mr. Huerta now has KOAT on for a story about the conditions in Albuquerque.

JF

Sent from my iPhone

Begin forwarded message:

From: "Spurgeon, Rod - Denver, CO" <Rod.J.Spurgeon@usps.gov<mailto:Rod.J.Spurgeon@usps.gov>>

Date: September 5, 2018 at 4:34:24 PM MDT

To: "Friess, John G - Denver, CO" <John.G.Friess@usps.gov<mailto:John.G.Friess@usps.gov>>

Subject: Huerta

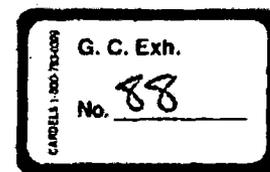
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I'll send the reporter our standard statement.

The safety of all postal facilities for our customers and employees is paramount. Any and all repair concerns related to structural or environmental issues are assessed and addressed as they are identified. We encourage all employees to promptly report maintenance and/or safety issues to management through well-established referral processes.

Rod Spurgeon

DBK
KL



U.S. Postal Service
Corporate Communications
Office - (602) 223-3649
Cell - (602) 568-4983

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<<http://youtube.com/usps>>
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DBK
KL

From: Friess, John G - Denver, CO
To: Chavez, Richard M - Phoenix, AZ
Cc: DiPeri, John J - Phoenix, AZ; Davey, James A - Denver, CO; Zarate, Joe - Phoenix, AZ; Jones, Mark G - Albuquerque, NM; Reid-DeMoro, Darleen A - New York, NY
Subject: Re: Huerta
Date: Wednesday, September 5, 2018 7:24:52 PM

VG and thanks for the heads up on the congressional tours.

JF

Sent from my iPhone

On Sep 5, 2018, at 5:51 PM, Chavez, Richard M - Phoenix, AZ
<richard.m.chavez@usps.gov<mailto:richard.m.chavez@usps.gov>> wrote:

I'm sure this has something to do with a union "sponsored" drive around with one of the NM Senators aides scheduled for tomorrow. We found out about it and called government relations. With their input we were able to have the tour tomorrow canceled. The senator's aides are now working thru Betty Fry's office to schedule some office visits. Tentatively they are working for a Friday (day after tomorrow) visit. I will keep you updated when the visit is finalized. We are currently working to schedule a congressional briefing in the near future as well.

I agree no media tours.

Thanks
Marty

From: Friess, John G - Denver, CO
Sent: Wednesday, September 05, 2018 3:58 PM
To: DiPeri, John J - Phoenix, AZ
Cc: Davey, James A - Denver, CO; Chavez, Richard M - Phoenix, AZ; Zarate, Joe - Phoenix, AZ; Jones, Mark G - Albuquerque, NM
Subject: Re: Huerta

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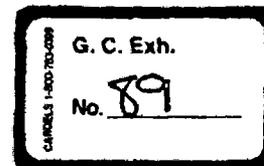
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Sent: Wednesday, September 05, 2018 4:36 PM

DGK
KL



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Rod Spurgeon
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DG/K
KL

From: Friess, John G - Denver, CO
To: Chavez, Richard M - Phoenix, AZ
Cc: DiPeri, John J - Phoenix, AZ; Davey, James A - Denver, CO; Zarate, Joe - Phoenix, AZ; Jones, Mark G - Albuquerque, NM; Fry, Betty G - Phoenix, AZ
Subject: Re: Huerta
Date: Thursday, September 6, 2018 6:12:38 AM

Assuming that a office your is able to be worked out-/ make sure the Senators office understands NO media.
Happy to discuss to level set expectations.
JF

Sent from my iPhone

On Sep 5, 2018, at 5:51 PM, Chavez, Richard M - Phoenix, AZ
<richard.m.chavez@usps.gov<mailto:richard.m.chavez@usps.gov>> wrote:

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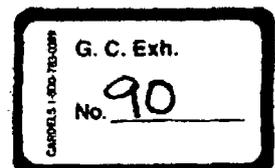
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DG/K
KL



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Date: September 5, 2018 at 4:34:24 PM MDT

To: "Friess, John G - Denver, CO" <John.G.Friess@usps.gov<mailto:John.G.Friess@usps.gov>>

Subject: Huerta

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<image006.jpg>

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DBK
ZL

From: Chavez, Richard M - Phoenix, AZ
To: Yazzie, Chris J - Albuquerque, NM; Jones, Mark G - Albuquerque, NM
Subject: FW: Details for tomorrow
Date: Thursday, September 6, 2018 4:10:01 PM

Info only.

We will let you know as early as possible if a tour is going to take place. A few strings below is where they want to visit and attendees. Obviously the two of you will attend as well. Please dress appropriately.

Marty

From: Fry, Betty G - Phoenix, AZ
Sent: Thursday, September 06, 2018 2:59 PM
To: Chavez, Richard M - Phoenix, AZ; Pfaff Jr, Ross A - Phoenix, AZ
Subject: FW: Details for tomorrow

FYI---we will likely be speaking with Cathy Pagano tomorrow regarding Senator Heinrich's request.

Betty

From: Pagano, Catherine V - Washington, DC
Sent: Thursday, September 6, 2018 2:49 PM
To: Fry, Betty G - Phoenix, AZ <betty.g.fry@usps.gov>
Subject: RE: Details for tomorrow

Thanks, Betty! Really appreciate your help, and could we please talk again briefly tomorrow, since there's a lot of interest here in the letter and tour?

We may want to see if Marty and Ross could call in too. Will call and thanks again! Cathy

From: Fry, Betty G - Phoenix, AZ
Sent: Thursday, September 06, 2018 3:17 PM
To: Pagano, Catherine V - Washington, DC
<catherine.v.pagano@usps.gov<mailto:catherine.v.pagano@usps.gov>>
Cc: Pfaff Jr, Ross A - Phoenix, AZ <ross.a.pfaff.jr@usps.gov<mailto:ross.a.pfaff.jr@usps.gov>>
Subject: FW: Details for tomorrow

Cathy,

Below is the list of employees and locations provided by Mr. Eubanks. Please pass this information on to your Ethics Contact.

Sincerely,
Betty Fry, Manager
Consumer and Industry Contact
(602) 683 4260
Betty.g.fry@usps.gov<mailto:Betty.g.fry@usps.gov>

From: Eubanks, Alex (Heinrich) [mailto:Alex_Eubanks@heinrich.senate.gov]
Sent: Thursday, September 6, 2018 11:32 AM
To: Fry, Betty G - Phoenix, AZ <betty.g.fry@usps.gov<mailto:betty.g.fry@usps.gov>>
Subject: [EXTERNAL] Details for tomorrow

DOK
PL

CARD 11 - 4070-008	G. C. Exh.
	No. <u>91</u>

Betty,

Sorry for getting this to you a little later than I had hoped. Below are the locations that we would like to visit tomorrow along with the attendees. I'm not quite sure where we all should meet up in the morning, so I'm open to any recommendations. Thank you for doing this on short notice.

Locations:

Highland/University, Steve Schiff, Academy and Alameda Stations

Attendees:

Alex Eubanks, Field Representative, Office of Senator Heinrich

Ken Fajardo, President, Albuquerque Local 380

Dennis Corriz, Vice President, Albuquerque Local 380

Dan Huerta, Director of Education & Organization, Albuquerque Local 380

*** There is the potential that we will also be joined by Mike Sullivan who is Senator Heinrich's State Outreach Director, but that is unconfirmed at this moment.

Regards,

Alex

Alex Eubanks

Field Representative | Office of U.S. Senator Martin Heinrich of New Mexico

Web: Heinrich.Senate.Gov <<http://heinrich.senate.gov>>

Email: Alex_Eubanks@Heinrich.Senate.Gov <mailto:Alex_Eubanks@Heinrich.Senate.Gov>

Tel: 505.346.6601

Address: 400 Gold Ave SW Suite 1080 Albuquerque, NM 87102

06/12
KL

From: [Yazzie, Chris J - Albuquerque, NM](mailto:Yazzie_Chris_J@Albuquerque_NM)
To: [Wiley, Lerene A - Phoenix, AZ](mailto:Wiley, Lerene_A@Phoenix_AZ)
Subject: FW: Alb Congressional/APWU Facility Tour
Date: Friday, September 7, 2018 4:09:02 PM

Chris J. Yazzie
Postmaster Albuquerque
1135 Broadway Blvd NE
Albuquerque, NM 87101
chris.j.yazzie@usps.gov <<mailto:chris.j.yazzie@usps.gov>>
Office: 505.346.8035
Cell: 505.453.2204

From: Fry, Betty G - Phoenix, AZ
Sent: Friday, September 07, 2018 3:31 PM
To: Pfaff Jr, Ross A - Phoenix, AZ <ross.a.pfaff.jr@usps.gov>; Jones, Mark G - Albuquerque, NM <mark.g.jones@usps.gov>; Yazzie, Chris J - Albuquerque, NM <chris.j.yazzie@usps.gov>; Chavez, Richard M - Phoenix, AZ <richard.m.chavez@usps.gov>; Knight, JON M - Albuquerque, NM <jon.m.knight@usps.gov>
Cc: Spurgeon, Rod - Denver, CO <Rod.J.Spurgeon@usps.gov>; Wiley, Lerene A - Phoenix, AZ <lerene.a.wiley@usps.gov>; Simpson, Dawn - Phoenix, AZ <Dawn.M.Simpson@usps.gov>; Weber, Troy V - Phoenix, AZ <troy.v.weber@usps.gov>; Aragon, Janell J - Albuquerque, NM <Janell.J.Aragon@usps.gov>; Pagano, Catherine V - Washington, DC <catherine.v.pagano@usps.gov>
Subject: RE: Alb Congressional/APWU Facility Tour

Michelle Kavanaugh and possibly Mike Bloom from Senator Tom Udall's office will also be in attendance. It was through their office that we initially learned about the tour with Heinrich's office when Michelle contacted me for a tour of her own. I have provided the details and ground rules for the tour.

Sincerely,
Betty Fry, Manager
Consumer and Industry Contact
(602) 683 4260
Betty.g.fry@usps.gov <<mailto:Betty.g.fry@usps.gov>>

From: Pfaff Jr, Ross A - Phoenix, AZ
Sent: Friday, September 7, 2018 1:46 PM
To: Jones, Mark G - Albuquerque, NM <mark.g.jones@usps.gov> <<mailto:mark.g.jones@usps.gov>>; Yazzie, Chris J - Albuquerque, NM <chris.j.yazzie@usps.gov> <<mailto:chris.j.yazzie@usps.gov>>; Fry, Betty G - Phoenix, AZ <betty.g.fry@usps.gov> <<mailto:betty.g.fry@usps.gov>>; Chavez, Richard M - Phoenix, AZ <richard.m.chavez@usps.gov> <<mailto:richard.m.chavez@usps.gov>>; Knight, JON M - Albuquerque, NM <jon.m.knight@usps.gov> <<mailto:jon.m.knight@usps.gov>>
Cc: Pfaff Jr, Ross A - Phoenix, AZ <ross.a.pfaff.jr@usps.gov> <<mailto:ross.a.pfaff.jr@usps.gov>>; Spurgeon, Rod - Denver, CO <Rod.J.Spurgeon@usps.gov> <<mailto:Rod.J.Spurgeon@usps.gov>>; Wiley, Lerene A - Phoenix, AZ <lerene.a.wiley@usps.gov> <<mailto:lerene.a.wiley@usps.gov>>; Simpson, Dawn - Phoenix, AZ <Dawn.M.Simpson@usps.gov> <<mailto:Dawn.M.Simpson@usps.gov>>; Weber, Troy V - Phoenix, AZ <troy.v.weber@usps.gov> <<mailto:troy.v.weber@usps.gov>>; Aragon, Janell J - Albuquerque, NM <Janell.J.Aragon@usps.gov> <<mailto:Janell.J.Aragon@usps.gov>>; Pagano, Catherine V - Washington, DC <catherine.v.pagano@usps.gov> <<mailto:catherine.v.pagano@usps.gov>>
Subject: Alb Congressional/APWU Facility Tour
Importance: High

D6K
KL

SEARCHED 1-000 7/10/08	G. C. Exh.
	No. <u>92</u>

With today's approval of the Ethics and Government Relations office to honor Senator Heinrich's tour request we may now proceed.

Betty Fry -

For the USPS the hosts will be Mark Jones, Chris Yazzie and Jon Knight. Marty Chavez will also be present, if it can be arranged.

Alex Eubanks, Mike Sullivan, Ken Fajardo, Dennis Corriz, and Dan Huerta are the expected guests for Senator Heinrich and the APWU. Contact Senator Udall's office this afternoon and offer them the opportunity to join if they would like since they have expressed interest.

Reiterate to the staffers, no video or audio recordings are authorized, no press, and ONLY Senators or regular paid Congressional staff (no campaign personnel). Non-USPS and off-duty USPS staff should provide their own transportation to travel between sites.

Only the following sites are authorized for the tour:

Alb Main - Alb University - Alb Highland - Alb Steve Schiff - Alb Academy & Alb Alameda.

All -

Monday 9/10/18 meeting at Albuquerque Main/P&DC at 09:00.

I believe that covers everything. Did I leave anything out?

Ross Pfaff

Confidentiality Notice:

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From: Fry, Betty G - Phoenix, AZ

Sent: Friday, September 7, 2018 10:55 AM

To: Chavez, Richard M - Phoenix, AZ <richard.m.chavez@usps.gov<mailto:richard.m.chavez@usps.gov>>

Cc: Pfaff Jr, Ross A - Phoenix, AZ <ross.a.pfaff.jr@usps.gov<mailto:ross.a.pfaff.jr@usps.gov>>

Subject: FW: tour

Miguel's office can do the tour on Monday, September 10th at 9AM. He wanted to know if the group Alex listed from yesterday could be included. I told him I would check with you since I know you are dealing with Ken and Dan.

Also, I need to verify where we direct them to meet and who will be the lead (Mark Jones/Chris?)

Thanks. Locations/people listed below from previous email.

Locations:

Highland/University, Steve Schiff, Academy and Alameda Stations

Attendees:

Alex Eubanks, Field Representative, Office of Senator Heinrich

Ken Fajardo, President, Albuquerque Local 380

Dennis Corriz, Vice President, Albuquerque Local 380

Dan Huerta, Director of Education & Organization, Albuquerque Local 380

DGK
KL

*** There is the potential that we will also be joined by Mike Sullivan who is Senator Heinrich's State Outreach Director, but that is unconfirmed at this moment.

From: Negrete, Miguel (Heinrich) [mailto:Miguel_Negrete@heinrich.senate.gov]
Sent: Friday, September 7, 2018 10:48 AM
To: Fry, Betty G - Phoenix, AZ <betty.g.fry@usps.gov<mailto:betty.g.fry@usps.gov>>
Subject: [EXTERNAL] tour

9 am works. Can tour please include group that Mr. Eubanks sent you yesterday? Where would the location be and who will the contact person be?

Miguel Negrete
Constituent Services Director | Office of U.S. Senator Martin Heinrich of New Mexico

Web: Heinrich.Senate.Gov<<http://heinrich.senate.gov/>>
Email: Miguel_Negrete@Heinrich.Senate.Gov<mailto:Miguel_Negrete@Heinrich.Senate.Gov>
Tel: 505.346.6601
Fax: 505.346.6780
Address: 400 Gold Ave. SW Suite 1080, Albuquerque, NM 87102

CONNECT: @MartinHeinrich<<https://twitter.com/martinheinrich>> |
fb.com/MartinHeinrich<<https://www.facebook.com/MartinHeinrich>>

DGK
KL

From: Meyer, BeauDavid - Albuquerque, NM
To: Yazie, Chris J - Albuquerque, NM
Subject: Alameda
Date: Friday, September 7, 2016 4:23:54 PM

At approximately 10:00am I was leaving Alameda and as I pulled away I noticed Ken Fajardo and Dennis Corriz getting out of a vehicle. I pulled around the block and called Chris to ask if he was with them. He said no so I went back and Ken Fjardo, Dennis's Corriz, Daniel Huerta and Alex Eubanks(fiel rep for Martin Heinrich were in the Alameda Post office. I introduced myself and Ken, Dennis and Daniel all stated it looked 100% better. Ken asked if it took a lot of hours and I said we spent 3 days last week and just making some final touch up today. Alex asked what we still had to do an I told him to do some painting on ceiling and then we wanted to wax the floors. Ken brought up staffing to Alex and said that was the main issue. Ken stated that MGT was not hiring properly and I told them I was not involved with hiring. They again stated it looked 100% better and Ken said it looked as good as when he worked there 10 years ago. They then left stating they were going to next station. I called Chris back and let him know

Sent from my iPhone

D6K
ll

CANDEL 1-800-76-0099	G. C. Ext.
	No. <u>93</u>

From: Letterios, Andy - Albuquerque, NM
To: Yarzie, Chris J - Albuquerque, NM
Subject: APWU Visit
Date: Friday, September 7, 2018 5:06:55 PM

Chris

As a follow up to our phone conversation this morning concerning the visit of Ken Fajardo, Danial Huerta, Coriz and a representative from Congressman Heinrich's office today around 10:50 AM.

They came to the counter and asked one of my clerks Greg to bet let into the building. Greg came to me and told me they were in the lobby.

I went into the lobby and we exchanged pleasantries. The representative from Mr. Heinrich's office told me that they had arranged to come to some offices to visit them and that there was some confusion surrounding the visit.

I told them that they were free to walk around the lobby but could not come into the back of the post office.

Ken was asking me about my staffing. I told him that I had two clerk vacancies. One was filled off of the last bid cycle and the other went no bid.

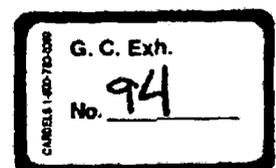
Ken said that those talk forever to fill. I told him we just have to follow the contract to fill those positions.

Ken asked me if the Mountain Run POE was under this office and I told him it was. He asked how many clerks were staffed there, I replied one.

Ken said that it looked like we had been cleaning up. I replied that it was more than normal.

I did notice them walking around the lobby taking some pictures.

DGC
KL



From: Wood, Barbara M. - Albuquerque, NM
To: Yazde, Chris J. - Albuquerque, NM
Subject: Channel 13 last night
Date: Monday, September 10, 2018 8:14:44 AM
Attachments: [image001.jpg](#)
[image002.jpg](#)
[image003.jpg](#)
[image004.jpg](#)
Importance: High

Hello Chris,

Channel 13 ran another story last night regarding late mail and pest problems:

Albuquerque post offices under investigation after late mail, pest problems

By: Rebecca Atkins <https://www.krqe.com/meet-the-team/rebecca-atkins/82723689/>

Posted: Sep 09, 2018 02:10 PM MDT

Updated: Sep 10, 2018 07:05 AM MDT

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(cid:image002.jpg@01D448DE.52D753D0)

(cid:image003.jpg@01D448DE.52D753D0)

ALBUQUERQUE, N.M. (KRQE) - Monday through Saturday mail comes in and out of Albuquerque. For the last two years, a spokesperson for the local postal union says post offices have gone downhill.

"It's now getting to that tipping point where it's unsustainable anymore," said Don Huerta with the Local 380 Postal Workers Union.

Huerta said in four reports, the union has outlined the problems.

"The structural damage that hasn't been repaired... delayed mail piling up, the filthy conditions at the entrance," he said sifting through pictures in the reports.

The issues he says stem from a staffing shortage.

"The delayed mail, there's just not enough people to work the mail," said Huerta.

They also have taken many pictures of post offices filthy that are not getting cleaned.

"They've cut the custodial service almost in half," he said.

Other post offices have issues with problem pests, like bats coming out of the main office.

"We've had a couple of rats fall down from the ceiling, at Five Points one fell onto a customer's shoulder," said Huerta.

A spokesperson for the Arizona District office says they were made aware of the issues and have already fixed them. They went on to say the district manager also came to Albuquerque to ensure the problems were handled.

Now, Senator Martin Heinrich and Congresswoman Michelle Lujan Grisham have both stepped in. Each sent their own letters to Washington D.C.

They are both calling for investigations into the post offices.

Heinrich's letter went to the Postmaster General, and Lujan Grisham's went to the Inspector General.

"This just trickles down to affect the customers, because they shouldn't have to wait in line to buy a stamp, they shouldn't have to wait in line or have delayed mail whatsoever," said Huerta.

Huerta says both Senator Martin Heinrich and Tom Udall will be visiting post offices in the district later this week to take a look at the problems.

To read the letter from Senator Heinrich, click here: https://media.krqe.com/news/krqev-media-us-east-1/document_dev/2018/09/09/Sen.%20Heinrich%20Letter%20Postmaster%20General%20Brennan%20OP_4_CP_1536526376428_54767952_ver1.0.pdf

To read the letter from Congresswoman Michelle Lujan Grisham, click here: https://media.krqe.com/news/krqev-media-us-east-1/document_dev/2018/09/09/Congresswoman%20Lujan-Grisham%20Letter%20to%20IG%20OP_1_CP_1536526515264_54767953_ver1.0.pdf

https://media.krqe.com/news/krqev-media-us-east-1/document_dev/2018/09/09/Congresswoman%20Lujan-Grisham%20Letter%20to%20IG%20OP_1_CP_1536526515264_54767953_ver1.0.pdf

Barbara M. Wood
Customer Relations Coordinator
1135 Broadway Blvd NE
Albuquerque NM 87101-9998
(Frozen Treats)

DB/12
KL

G. C. Exh.
No. 95

From: Yazzie, Chris J - Albuquerque, NM
To: Wiley, Lerrne A - Phoenix, AZ
Cc: Kesterson, Tina M - Phoenix, AZ
Subject: FW: APWU Visit
Date: Monday, September 10, 2018 8:25:49 AM

Chris J. Yazzie
Postmaster Albuquerque
1135 Broadway Blvd NE
Albuquerque, NM 87101
chris.j.yazzie@usps.gov <mailto:chris.j.yazzie@usps.gov>
Office: 505.346.8035
Cell: 505.453.2204

From: Letterhos, Andy - Albuquerque, NM
Sent: Friday, September 07, 2018 5:07 PM
To: Yazzie, Chris J - Albuquerque, NM <chris.j.yazzie@usps.gov>
Subject: APWU Visit

Chris

As a follow up to our phone conversation this morning concerning the visit of Ken Fajardo, Daniel Huerta, Cortiz and a representative from Congressman Heinrich's office today around 10:50 AM.

They came to the counter and asked one of my clerks Greg to let them into the building. Greg came to me and told me they were in the lobby.

I went into the lobby and we exchanged pleasantries. The representative from Mr. Heinrich's office told me that they had arranged to come to some offices to visit them and that there was some confusion surrounding the visit.

I told them that they were free to walk around the lobby but could not come into the back of the post office.

Ken was asking me about my staffing. I told him that I had two clerk vacancies. One was filled off of the last bid cycle and the other went no bid.

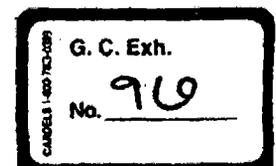
Ken said that those talk forever to fill. I told him we just have to follow the contract to fill those positions.

Ken asked me if the Mountain Run POE was under this office and I told him it was. He asked how many clerks were staffed there, I replied one.

Ken said that it looked like we had been cleaning up. I replied that it was more than normal.

I did notice them walking around the lobby taking some pictures.

DB/K
KL



From: Wiley, Lerene A - Phoenix, AZ
To: Keaton, Tina M - Phoenix, AZ; Yartzle, Chris J - Albuquerque, NM
Subject: FW: ABQ Congressional visit
Date: Monday, September 10, 2018 10:55:25 AM
Attachments: FW APWU Visit (2.52 KB).msg
Beau Meyer Statement (2.94 KB).msg

Fyi.

Lerene A. Wiley
Manager, Human Resources
Arizona/New Mexico District
4949 E. Van Buren St.
Phoenix AZ 85026-9401
Ofc: 602-225-3200
Fax: 602-225-3120

From: Wiley, Lerene A - Phoenix, AZ
Sent: Monday, September 10, 2018 9:54 AM
To: Davey, James A - Denver, CO <James.A.Davey@usps.gov>
Cc: Wiley, Lerene A - Phoenix, AZ <lerene.a.wiley@usps.gov>; Chavez, Richard M - Phoenix, AZ <richard.m.chavez@usps.gov>
Subject: ABQ Congressional visit

Greetings Jim:

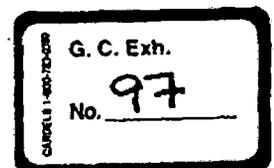
Marty asked me to forward to your information about this situation for your review and guidance.

As background, Senator Heinrich of New Mexico had submitted a request to tour some stations in ABQ, based upon complaints he received about building conditions and service issues. The request was submitted to Government Relations to work out the details of the tour. On Friday, arrangements were finalized to conduct the tours on Monday (today) at 10:00 a.m. However, on Friday, APWU Union officials Ken Fajardo, Daniel Huerta and Dennis Corriz, visited Alameda, Academy and Steve Schiff stations with a representative from Senator Heinrich's office, Alex Eubanks. This visit was not authorized; i.e. Mr. Farjardo and team did not have authorization to bring the Senator's representative on premises to tour the building. Attached are statements from Station Managers BeauDavid Meyer and Andy Letterhos that provides further information about the encounters at their stations.

Thank you in advance for providing advice about how to proceed. If additional information is needed, please don't hesitate to write or call.

Lerene A. Wiley
Manager, Human Resources
Arizona/New Mexico District
4949 E. Van Buren St.
Phoenix AZ 85026-9401
Ofc: 602-225-3200
Fax: 602-225-3120

DGK
XL



From: Yazzie, Chris J - Albuquerque, NM
To: Wiley, Lereene A - Phoenix, AZ; Kesterson, Tina M - Phoenix, AZ
Subject: 9/7/18 Statement C. Yazzie APWU
Date: Monday, September 10, 2018 1:48:56 PM

On Sept 7, 2018 Beau Meyer, Pino Station Mgr contacted me at approximately 10:00 AM indicating that Mr. Meyer was leaving the Alameda Finance unit and he noticed APWU President Ken Fajardo, APWU VP Daniel Huerta, Dennis Corriz along with another person Mr. Meyer did not recognize walking into the Alameda Station which was confirmed as Alex Eubanks, Field Representative for Senator Martin Heinrich when asked by Beau Meyer. Mr. Meyer called to verify if the meeting that was set up with Senator Martin Heinrich's office was still on for the day which I responded that it was postponed as per our conversation earlier that morning. Mr. Meyer then got the asked for the

I then contacted Sam Pantoja(Five Points MCS), Gino Martinez (Academy, MCS), Andy Letterhos (Steve Schiff, MCS) and Joey Marsayla (Highland, A, MCS) to warn them that the APWU was proceeding with a tour of the Albuquerque Facilities although the tour had been cancelled and to not allow any non postal employees into the Postal Facilities.

At approximately 10:30 AM I received a call from Gino Martinez, Station Mgr Academy station that Ken Fajardo, Daniel Huerta, Dennis Corriz and Alex Eubanks from Senator Martin Heinrich's office had gone into Academy station. Gino Martinez then informed Mr. Huerta, Fajardo, Corriz and Eubanks that they would not be able to conduct a visit of the stations pending the approval from Headquarters.

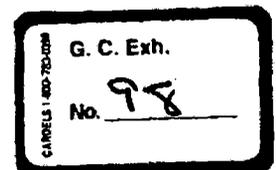
At 10:41 I contacted Ken Fajardo and informed him that the office visits with the Field Representative from Martin Heinrich's office would have to postponed pending the approval form Headquarters to ensure we are not on violation of the Hatch Act.

At 11:04 I received a call from Andy Letterhos the station manager at Steve Schiff the Mr. Fajardo, Huerta, Corriz and Mr. Eubanks has arrived and they visited the retail lobby area of Steve Schiff.

I did not get any reports that any other offices were visited that day by the APWU members along with Field Representative Alex Eubanks.

Chris J. Yazzie
Postmaster Albuquerque
1135 Broadway Blvd NE
Albuquerque, NM 87101
chris.j.yazzie@usps.gov <mailto:chris.j.yazzie@usps.gov>
Office: 505.346.8035
Cell: 505.453.2204

DSK
KK



From: Andrew Kirby L. - Minneapolis, MN
 To: Alan Thomas J. - Des Moines, IA; Annetta Kelly M. - Minneapolis, MN; Ben Wendy A. - Des Moines, IA; Bradman Erik - Duluth, MN; Britney Wilson M. - Rochester, MN; Brantley Nancy A. - St. Cloud, MN; Christopher Rachel M. - Minneapolis, MN; Collin A. - St. Paul, MN; Cook Dawn A. - Des Moines, IA; Criss Jim D. - Mankato, MN; Daniels Jennifer M. - Minneapolis, MN; Egan Ryan M. - Minneapolis, MN; Egan Tracy L. - Minneapolis, MN; Foye Tom - Minneapolis, MN; Gallagher Edward - New York, NY; Gannon Victoria J. - Denver, CO; Galtzofsky Cindy A. - St. Paul, MN; Gaska Adam D. - West Des Moines, IA; Gaska Elizabeth M. - South St. Paul, MN; Higgins Kristi S. - Des Moines, IA; Hoffmann Theresa - Minneapolis, MN; Hoffmann Paul J. - Des Moines, IA; MB Nicole M. - Saint Paul, MN; Janda Mark - Minneapolis, MN; Johnson II Kenneth A. - Minneapolis, MN; Jones William D. - Minneapolis, MN; Kiser Dana L. - St. Paul, MN; Lindquist Shelia - Shown M. - Minn. Hwy. Blvd. Duluth, G. - Des Moines, IA; Long Jeffrey D. - Minneapolis, MN; Luskowski Sheila L. - Des Moines, IA; Mawler Scott - Minneapolis, MN; McGee Martha L. - Minneapolis, MN; Monahan Jason A. - Minneapolis, MN; Morrey Dan J. - Minneapolis, MN; Moroin John S. - St. Paul, MN; Moser Jim L. - Decorah, IA; Parkison Sharon M. - Des Moines, IA; Pappas Tony L. - Minneapolis, MN; RAY Thomas J. - Minneapolis, MN; Rasmussen Jason M. - Minneapolis, MN; Reardon Stephen - Minneapolis, MN; Sordheim Andrea M. - Minneapolis, MN; Schaeffer Mark A. - Minneapolis, MN; Schatz Sarah M. - Minneapolis, MN; Sheppard Holly - Minneapolis, MN; Sorenson Yolanda C. - Phoenix, AZ; Spethers Sr. Douglas P. - St. Paul, MN; Sperry Richard D. - Brooklyn, MN; Sundeland Lisa M. - Minneapolis, MN; Tarcov Tony M. - Avon, MN; Turin Margaret L. - Des Moines, IA; VanZala Andrew J. - Minneapolis, MN; Waterman Melissa M. - Minneapolis, MN; Walker Natalie R. - Des Moines, IA; Williams Rachel S. - Winthrop, David L. - New Ulm, MN; Yankie Chris J. - Absecon, NJ
 Subject: FW: Newswire for September 10, 2018
 Date: Tuesday, September 11, 2018 5:46:11 AM
 Attachments: knair001.doc

From: Sperry, Brian S - Denver, CO
 Sent: Monday, September 10, 2018 9:03 AM
 Subject: Newswire for September 10, 2018

NEWSWIRE FOR SEPTEMBER 10, 2018

- Stories:
- 1 - Kansas: Postmaster sworn in
 - 2 - New Mexico: Albuquerque post offices under investigation after late mail, pest problems
 - 3 - New Mexico: Mesalero Post Office closed due to flooding
 - 4 - Oregon: West Linn Post Office staying put - for now
 - 5 - Colorado: U.S. Postal Service Expects Record Number Of Ballots To Hit Colorado Mailboxes This Fall
 - 6 - Colorado: Mail carrier under investigation on suspicion of theft
 - 7 - Colorado: Letter: Mead letting off a little steam
 - 8 - Illinois: Post card arrives 30 years later
 - 9 - Arizona: John Lennon commemorative stamp released

Postmaster sworn in
 Cowley Courier Traveler (KS) By JUDITH ZACCARIA newsdesk@ctnewsontline.commailto:newsdesk@ctnewsontline.com? Sept. 7, 2018

[Postmaster sworn in]
 Mike Sweeney, U.S. Postal Service postmaster for Winfield, takes the oath of office Thursday morning, though he has been on the job since Jan. 6. Holding the Bible is his wife, Michelle Sweeney. Guy Moeckel, manager of post office operations from Hays, right, administered the oath.

Twenty years ago, an online dating site led Mike Sweeney not only to a new wife and family in a new state, but also to a new career.

Sweeney, of Winfield, took the oath of office Thursday morning as postmaster for the Winfield branch of the U.S. Postal Service. Sweeney has been on the job since Jan. 6, when former postmaster Debra Davis retired.

Sweeney had been the Winfield supervisor since 2006. In that job, he went to work very early and worked the floor in the back office, getting the carriers out on the street, then reporting to higher-ups on the day.

As postmaster, his focus has changed.

"It's like moving from a laborer to an office person," he said.

He is now in charge of the front — customer service — and the building itself. His work also includes doing financials, ordering and personnel scheduling.

A native of Indianapolis, Sweeney served 20 years in the Air Force. During that time he married; they had a son and a daughter. Eventually the marriage ended.

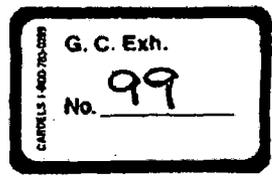
Back in Indianapolis briefly after he retired from the Air Force, Sweeney met Michelle online.

"Things just happened," he said.

He moved to Winfield in 1998, and he and Michelle married in 2000.

He had a job in Winfield, but thought he would take the postal exam. After he passed it, he was hired part-time.

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"But I was making twice as much money at the post office working part-time as I was in my other job," he said.

So he stayed with it until he was hired full-time, and he has loved it.

He has worked at post offices in Wellington, Mulvane, Haysville and El Dorado, as well as Winfield.

He still goes out to other offices to do special projects, he said. A couple of weeks ago, he did an audit of area offices to see how they are using a new postal service, Business Connect. He was asked to look at three offices. He visited 13.

"I'm not a getter-by-er," he said. "I like to excel."

Sweeney loves living in Kansas.

"I've adapted to small town communities," he said. "Three or four days in Indianapolis is more than I can do now."

He's good at the job, he said, because, he's good with people.

"Sometimes problems aren't as big as they think they are," he said. "I'm good at talking people down — not talking down to people."

Sweeney said things had changed immensely in the 20 years he's worked for the USPS in terms of service. Contrary to what some people may think, he said, "online is probably keeping us going."

The Winfield post office employs between 26 and 28 employees, Sweeney said. He is also in charge of the post offices in Cambridge, Burden, Oxford and Dexter.

Sweeney said he was very concerned about the small towns' losing their post offices, but the communities and the postal service seem to have worked things out.

"People don't like change, but we have a system and it works," he said. "We can get mail to people in a timely manner."

Sweeney has high praise for the Winfield postal employees.

"They are by far the best people I've worked with. We are a really high producing office," he said.

That means the employees do their work with minimum overtime.

"We are on time and on budget," he said.

He said his only regret is that his family is spread out over a broad area of the country. His daughter lives in Indianapolis; his son in New Hampshire.

But two granddaughters from Winfield, as well as other family members and former postmasters, were on hand for his swearing in. The girls got out of school for the special event.

Albuquerque post offices under investigation after late mail, pest problems

By: Rebecca Atkins

Posted: Sep 09, 2018 02:10 PM MDT

Updated: Sep 10, 2018 07:05 AM MDT

ALBUQUERQUE, N.M. (KRQE) - Monday through Saturday mail comes in and out of Albuquerque. For the last two years, a spokesperson for the local postal union says post offices have gone downhill.

"It's now getting to that tipping point where it's unsustainable anymore," said Dan Huerta with the Local 380 Postal Workers Union.

Huerta said in four reports, the union has outlined the problems.

"The structural damage that hasn't been repaired... delayed mail piling up, the filthy conditions at the entrance," he said sifting through pictures in the reports.

The issues he says stem from a staffing shortage.

"The delayed mail, there's just not enough people to work the mail," said Huerta.

They also have taken many pictures of post offices filthy that are not getting cleaned.

"They've cut the custodial service almost in half," he said.

Other post offices have issues with problem pests, like bats coming out of the main office.

"We've had a couple of rats fall down from the ceiling, at Five Points one fell onto a customer's shoulder," said Huerta.

A spokesperson for the Arizona District office says they were made aware of the issues and have already fixed them. They went on to say the district manager also came to Albuquerque to ensure the problems were handled.

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Now, Senator Martin Heinrich and Congresswoman Michelle Lujan Grisham have both stepped in. Each sent their own letters to Washington D.C. They are both calling for investigations into the post offices.

Heinrich's letter went to the Postmaster General, and Lujan Grisham's went to the Inspector General.

"This just trickles down to affect the customers, because they shouldn't have to wait in line to buy a stamp, they shouldn't have to wait in line or have delayed mail whatsoever," said Huerta.

Huerta says both Senator Martin Heinrich and Tom Udall will be visiting post offices in the district later this week to take a look at the problems.

To read the letter from Senator Heinrich, click [click here](https://media.krqe.com/assets/media-us-east-1/document_dev/2018/09/09/Sen.%20Heinrich%20Letter_Postmaster%20General%20Brennan%20.OP_4_CP_1536526326478_54767952_ver1.0.pdf) https://media.krqe.com/assets/media-us-east-1/document_dev/2018/09/09/Sen.%20Heinrich%20Letter_Postmaster%20General%20Brennan%20.OP_4_CP_1536526326478_54767952_ver1.0.pdf.

To read the letter from Congresswoman Michelle Lujan Grisham, click here https://media.krqe.com/assets/media-us-east-1/document_dev/2018/09/09/Congresswoman%20Lujan-Grisham%20Letter%20to%20USPS%20OIG%20Letter%20.OP_1_CP_1536526515764_54767953_ver1.0.pdf.

Mescalero Post Office closed due to flooding

By: KRQE Media

Posted: Sep 07, 2018 04:25 PM MDT

Updated: Sep 08, 2018 12:40 PM MDT

MESCALERO, N.M. (KRQE) - The Mescalero Post Office will be closed until further notice due to flooding.

Residents who usually collect their mail at the Mescalero location will find their mail at the Tularosa Post Office, which is roughly 15 minutes west on Highway 70.

The United States Postal Service says while the flooding did cause serious damage, no employees were injured.

West Linn Post Office staying put - for now

West Linn Tidings (OR) Patrick Malec

Thursday, September 06, 2018

Lease at Central Village location extended through April 2019 while USPS searches for new home within city

Despite a flurry of rumors about its impending closure, the West Linn Post Office will remain in its current location through April 2019 while the United States Postal Service searches for a new space within city limits.

The lease on the building at 5665 Hood Street — which is located within the Central Village shopping center owned by Gramor Development — was set to expire Oct. 31 before USPS agreed to a six-month extension, according to USPS Communications Specialist Ernie Swanson.

Swanson said USPS leases generally run between three and five years; the shorter lease is intended to buy time for the postal service to find a new West Linn location. Staying at Central Village is out of the question, Swanson said, as Gramor has other ideas for the post office property.

"The property owner notified the Postal Service he wants to redevelop the site so he's not interested in a long-term lease with USPS," Swanson said in an email.

But he added that USPS does not intend to leave West Linn.

"The USPS is committed to maintaining a presence in West Linn, Oregon, and to provide exceptional service to the community," Swanson said.

Word of the post office's possible closure spread on social media earlier this week, with residents citing information they had heard from local mail carriers.

U.S. Postal Service Expects Record Number Of Ballots To Hit Colorado Mailboxes This Fall

USPS to Deliver More Than 3.5 Million Ballots for November's Election

Julesburg Advocate (CO) POSTED: 09/07/2018 09:05:30 AM MDT

Colorado's next election is less than ten weeks away, which means the U.S. Postal Service is already gearing up to ensure a successful vote-by-mail process for the Tuesday, November 6, 2018 general election.

Beginning this week, USPS postal operations officials will meet with election representatives from each of Colorado's 64 counties to review vote-by-mail performance in the most recent primary election and plan for the upcoming November general election. Voter communication is a key component to ensure that ballots have sufficient time to be processed, delivered, and counted.

"The Postal Service takes pride in the popularity of U.S. Mail as an efficient and effective means for Coloradans to participate in the voting process," said USPS Colorado-Wyoming District Manager Kevin Romero. "The preparations we have made in unison with state and county election officials will

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enable USPS to deliver a record number of ballots in a timely manner to registered voters across Colorado in the fall.

Colorado is one of three U.S. States that sends ballots via mail to all active registered voters – Oregon (2000), Washington (2011) – and the Centennial State has consistently been a voter turnout leader nationally since the state legislature instituted ballot by mail elections in 2013.

Millions of ballots will be mailed out to voters three weeks before the November general election. USPS and Colorado's Secretary of State's office offer these reminders for voters:

· Every ballot is mailed to the address provided through the voter's registration file. To check the address on file for your voter registration visit www.GoVoteColorado.com or <http://www.GoVoteColorado.com>.

· Be sure to sign the envelope when you return your mail ballot. Your county clerk must receive your ballot no later than 7 p.m. on Election Day. Postmarks do not count.

· The Postal Service advises all voters who wish to return their ballots through the mail to do so by Oct. 31, 2018, and to ensure each mailed ballot is affixed with appropriate postage to ensure timely processing. Voters who have not returned their ballot by the 31st are encouraged drop off their ballot in person at a 24-hour drop box or a voter service and polling center in order for it to be received in time.

The Postal Service receives no tax dollars for operating expenses and relies on the sale of postage, products and services to fund its operations.

Mail carrier under investigation on suspicion of theft
Allegations of mail not received in Englewood date back to February
Englewood Herald (CO) Posted Friday, September 7, 2018 2:36 pm
Ellis Arnold

A mail carrier is under investigation after agents with the Office of Inspector General for the U.S. Postal Service received allegations in February that customers were not getting mail in Englewood, according to that office.

Agents identified the employee suspected of the thefts on June 6, and the employee is currently in a "non-pay, non-duty status," said David Rupert, spokesman for the USPS in Colorado.

The complaints in February originated at the post office at 915 W. Lehigh Ave., not far southeast of West Hampden Avenue and South Santa Fe Drive, according to the OIG.

"When these types of allegations are made, USPS OIG special agents vigorously investigate these matters, as we did in this instance," said Jeffrey Krafels, deputy special agent in charge for the OIG Western Area Field Office in the Denver area, in a statement.

No complaints at other Denver-area post offices, or employees of those post offices, are involved in the investigation of the employee identified on June 6, Krafels said. He did not say how many people brought complaints about mail going missing since February.

Complaints related to the Lehigh Avenue post office have continued even after June 6, when the carrier was put on non-duty status, Krafels said.

The employee, whose name has not been released, has not been indicted, or charged with a crime. U.S. attorney's offices are generally in charge of prosecuting suspected mail theft. A U.S. attorney is the chief federal law-enforcement officer in their district of the country.

Theft or possession of stolen mail is punishable by up to five years in prison and fines up to \$250,000, and employees convicted of theft stand to lose their jobs, according to the OIG.

The OIG emphasized that the "vast majority of postal personnel are dedicated, hard-working public servants" who don't engage in theft.

Letter: Mead letting off a little steam
The Aspen Times (CO) September 9, 2018

I am very upset with things happening around Aspen and thought I would resort to "Letters to the Editor" to let off my steam:

1. I drove down to Woody Creek post office to return an unwanted shipment from American Mint only to arrive at closed doors at 3:10 p.m. I bothered to the guy behind the steel window, to which he responded, "Come back tomorrow morning." I said, "But I'm returning an unwanted shipment which requires no postage." No answer. Why is it closing at 3 p.m.?
2. I am concerned with the speeding on Highway 82 when I drive the speed limit and cars go around me at 75 to 80 mph. On my way down to Woody Creek post office a guy sped out in front of me and I slammed on the brakes and horn honked. Why?
3. I have written three letters to The Colorado Department of Transportation in Denver complaining "there is no guardrail on the east side of Independence Pass, but a welcome guard rail on the west side." No response.

Mead Metcalf
Aspen

DGK

KL

Post card arrives 30 years later

Quad Cities Online (IL) JOHN MARX jmarx@qconline.com smailto:jmarx@qconline.com Sept. 9, 2018
Gary McGonigle shows the postcard that arrived at his Milan home 30 years after it was mailed.

MILAN — Gary McGonigle paused before enjoying the breakfast before him, rubbed his left hand through his salt-and-pepper beard and chuckled a, "You won't believe this one," chuckle.

He then produced a worn, but not tattered, postcard from the white envelope resting on the table.

Sent from the Alvin York Veteran's Administration Center at Murfreesboro, Tenn., the card is the ultimate example in snail mail.

Really, really, really slow mail.

It arrived at McGonigle's Big Island (Milan), home two weeks ago. It, however, was mailed in the summer of 1988.

That's right, 1988, taking — through, rain, sleet, snow, several presidential administrations, a technological boom and a million changes in the way we live — 30 years to reach its appointed destination.

The card was addressed to Mrs. Kenneth Wilson of 6220 21st Street, Milan, IL 61264, and was to inform Mrs. Wilson of the Veteran's Craft Kit sent to her. The kit was an expression of care and appreciation for what is believed to be a donation to the York Center by Mrs. Wilson.

The sender was retired Army Staff Sergeant Richard Brown, who was at the York campus, which is part of the of the VA Tennessee Valley Healthcare System, providing primary care and sub-specialty medical surgical, and psychiatric services to veterans.

Mr. and Mrs. Wilson have since passed and McGonigle purchased their home — at the address on the card — seven years ago. The retired union plumber and former co-owner of All Hours Heating and Cooling, could not believe the card landed in his mailbox.

"I knew Mr. Wilson was in the military and the two of them were really patriotic," McGonigle said of the couple. "I found out in buying the home how he served and that they held others who served in high regard. I also learned they did not have children."

The late-arriving card did force McGonigle to seek answers, but he held out no hope for the "how" and "whys" of the card.

"I took it to the Milan Post Office and they confirmed when the card was sent, but couldn't give me a reason why it arrived 30 years later," McGonigle said. "I'm assuming — and this is just me — it got caught somewhere in a (sorting) machine or fell under something that just got moved after 30 years. I cannot see it just laying somewhere and no one getting it to where it needed to be. There are lots of questions, but not many answers."

Facebook and online attempts to reach the man who sent the card have also been unsuccessful.

"There was some kind of connection between the two," McGonigle said, referring to Brown and the Wilsons, probably something they did for York. "It was Brown who sent the kit to the Wilsons why he was at York."

McGonigle, playing the card's late arrival close to the vest, shunned any jobs at the United States Postal Service.

"It still got to where it was supposed to go," he said. "A little late, but."

John Lennon commemorative stamp released
Fox 10 News Phoenix By: STEPHEN R. GROVES, AP
POSTED: SEP 07 2018 01:25PM MST
UPDATED: SEP 07 2018 02:04PM MST

NEW YORK (AP) -- John Lennon's iconic mop top, round glasses and grin will now adorn a U.S. stamp.

Lennon's widow, Yoko Ono, and their son, Sean Lennon, were in New York City's Central Park Friday to celebrate the U.S. Postal Service's release of a stamp honoring the late Beatle. Hundreds of Beatles fans gathered for the event.

"I know that my father would have been really thrilled to be accepted, officially in this way, on a stamp," said Sean Lennon. "About as official as it gets, I think."

The commemorative stamp features a photo of Lennon taken in 1974 on the roof of his Manhattan apartment building by photographer Bob Gruen, who also spoke at the event. The stamp is designed to look like a 45-rpm record sleeve. Art director Antonio Alcalá and designer-typographer Neal Ashby designed the stamp sheet.

"Everybody loves to listen to John's songs and I'm very proud of it, but also the fact that this day, imagine and you guys are here. It's incredible," Yoko Ono said.

She also joked about the blame she gets for breaking up the Beatles.

"If John just went with me and then he began, 'La La La, Da Da De' or something like that, people say, 'Well, that's Yoko's fault,'" she said. "Well, it's always my fault."

The crowd received her warmly though, giving her a standing ovation.

DGK

KL

"I always knew how much he loved her," said Dorina Gallucci who came from Pennsylvania for the event. "A lot of people didn't understand that."

After the event, people lined up to buy the stamps and enjoy one more day of Beatlemania in New York City.

Gallucci said, "He was so much a part of the city, so much a part of the park."

06/12
KL

From: Knight, JON M - Albuquerque, NM
To: Frias, Dan M - Albuquerque, NM; Fangio, Melissa A - Albuquerque, NM
Cc: Yazzie, Chris J - Albuquerque, NM; Soliz, Lorena A - Albuquerque, NM
Subject: RE: FSSP Call 2305649 2841336 Gate repair
Date: Thursday, September 13, 2018 1:48:52 PM
Attachments: image001.png

Thanks Dan:

From: Frias, Dan M - Albuquerque, NM
Sent: Thursday, September 13, 2018 1:35 PM
To: Fangio, Melissa A - Albuquerque, NM; Knight, JON M - Albuquerque, NM
Cc: Yazzie, Chris J - Albuquerque, NM; Soliz, Lorena A - Albuquerque, NM
Subject: RE: FSSP Call 2305649 2841336 Gate repair

I did a visual on the gate and I will weld the repairs needed on Friday 09/14

From: Fangio, Melissa A - Albuquerque, NM
Sent: Thursday, September 13, 2018 12:15 PM
To: Knight, JON M - Albuquerque, NM <jon.m.knight@usps.gov>; Frias, Dan M - Albuquerque, NM <dan.frias@usps.gov>
Cc: Yazzie, Chris J - Albuquerque, NM <chris.j.yazzie@usps.gov>; Soliz, Lorena A - Albuquerque, NM <lorena.a.soliz@usps.gov>
Subject: RE: FSSP Call 2305649 2841336 Gate repair

I'll go in and decline it

From: Knight, JON M - Albuquerque, NM
Sent: Thursday, September 13, 2018 12:14 PM
To: Fangio, Melissa A - Albuquerque, NM <Melissa.A.Fangio@usps.gov<mailto:Melissa.A.Fangio@usps.gov>>; Frias, Dan M - Albuquerque, NM <dan.frias@usps.gov<mailto:dan.frias@usps.gov>>
Cc: Yazzie, Chris J - Albuquerque, NM <chris.j.yazzie@usps.gov<mailto:chris.j.yazzie@usps.gov>>; Soliz, Lorena A - Albuquerque, NM <lorena.a.soliz@usps.gov<mailto:lorena.a.soliz@usps.gov>>
Subject: FSSP Call 2305649 2841336 Gate repair

Melissa/Dan,

The station is stating that the gate keeps coming off. If this need contracting please 32 this out so we can take it off of the escalation for the stake holder report on the Congressional.

[cid:image001.png@01D44B68.80C03870]

Jon M Knight

Manager Maintenance Albuquerque P&DC

1135 Broadway NE

Albuquerque NM 87101

Cell: 505-506-2802

Work: 505-346-8301

FSSP Self-help website for non-emergencies:

<https://facilities.usps.gov/crlwp/index>

FSSP Emergency call in number: 855-444-6375

<http://blue.usps.gov/formflow/xft/psform4805.xft>

D6K
KL

CARBON 1-800-763-0398	G. C. Exh.
	No. <u>100</u>

CERTIFICATE OF SERVICE

I hereby certify that STIPULATION AND JOINT MOTION TO ADMIT GENERAL COUNSEL EXHIBITS 81 THROUGH 100 AND CLOSE THE RECORD was served via E-Filing and Electronic Mail on September 12, 2019, on the following:

VIA E-FILING:

Gerald Etchingham, Associate Chief Administrative Law Judge
Division of Judges, NLRB
901 Market Street, Suite 300
San Francisco, CA 94103-1779

VIA ELECTRONIC MAIL:

Jeffrey Wedekind, Administrative Law Judge
Division of Judges, NLRB
901 Market Street, Suite 300
San Francisco, CA 94103-1779
Email: jeffrey.wedekind@nlrb.gov

Free State Reporting Inc.
1378 Cape St Claire Road
Annapolis, MD 21409
agatha@freestatereporting.com

Dallas G. Kingsbury, Attorney at Law
United States Postal Service
Law Department – NLRB Unit
5800 West Century Boulevard
Los Angeles, CA 90009
Email: dallas.g.kingsbury@usps.gov

Daniel Diaz-Huerta, Director of Education and
Organizing
American Postal Workers Union,
Local 380, AFL-CIO
PO Box 25163
Albuquerque, NM 87101-9950
Email: dan.d.heurta@gmail.com

Roderick D. Eves, Deputy Managing Counsel
United States Postal Service
Law Department – NLRB Unit
1720 Market Street, Room 2400
Saint Louis, MO 63155-9948
Email: uspsnlrb@usps.gov

/s/ Mary H. Zorn
Mary H. Zorn, OAA
National Labor Relations Board, Region 28