UNITED STATES OF AMERICA

BEFORE THE NATIONAL LABOR RELATIONS BOARD

REGION 20

INTERNATIONAL ALLIANCE OF THEATRICAL STAGE EMPLOYEES, LOCAL 16 (VARIOUS EMPLOYERS)

Case: 20-CB-218555

and

DAMOND MCFARLAND, an Individual

JOINT MOTION TO AMEND THE NOTICE TO EMPLOYEES

Pursuant to Section 102.24 of the Rules and Regulations of the National Labor Relations Board, as amended, and in order to expedite compliance with the Administrative Law Judge's Decision and Order dated May 30, 2019, Counsel for the General Counsel, Damond McFarland and International Alliance of Theatrical Stage Employees, Local 16 (collectively, the "Parties") hereby request that the Notice to Employees set forth in the Judge's Order be amended consistent with the Notice to Employees jointly proposed by the Parties in the attached Exhibit 1.

Respectfully submitted,

/s/ Tracy Clark 6/27/19

Tracy Clark Date
Counsel for the General Counsel
National Labor Relations Board, Region 20
901 Market Street, Suite 400
San Francisco, California 94103

/s/ Caren Sencer 6/26/19

Caren Sencer Date
Counsel for Respondent
Weinberg, Roger & Rosenfeld
1001 Marina Village Parkway
Suite 200
Alameda, CA 94501

/s/ Damond McFarland 6/27/19

Damond McFarland Date
Charging Party
85 Cashmere Street
Apartment 1B
San Francisco, CA 94124

NOTICE TO EMPLOYEES
Posted by Order of the
National Labor Relations Board
An Agency of the United States Government

The National Labor Relations Board has found that we violated the National Labor Relations Act and has ordered us to post and abide by this notice.

FEDERAL LAW GIVES YOU THE RIGHT TO
Form, join, or assist a union
Choose representatives to bargain with your employer on your behalf
Act together with other employees for your benefit and protection
Choose not to engage in any of these protected activities

In recognition of these rights, we hereby notify you that:

WE WILL NOT suspend Damond McFarland's referral hall privileges or otherwise prevent him, or any other individual, from being referred for employment through our referral hall, because of unfair and/or arbitrary reasons;

WE WILL NOT in any like or related manner interfere with, restrain, or coerce you in the exercise of the rights guaranteed by Section 7 of the Act.

WE HAVE rescinded McFarland's March 28, 2018 to June 21, 2018 suspension from our referral hall, and fully restored his ability to use our exclusive hiring hall referral services that he lost as a result of this suspension;

WE WILL make McFarland whole for any loss of earnings or benefits suffered as the result of our March 28, 2018 to June 21, 2018 unlawful suspension of his referral hall privileges;

WE WILL remove from our files and records any reference to the March 28, 2018 to June 21, 2018 suspension of McFarland's referral hall privileges, and notify him in writing that this has been done and that the unlawful suspension of these privileges will not be used against him in any way.

International Alliance of Theatrical Stage Employees, Local 16

_____
(Labor Organization)

Dated: _____ **By:** _____
(Representative) (Title)

Exhibit 1