

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD

CENTERPOINT ENERGY HOUSTON
ELECTRIC, LLC

Employer

and

Case 16-RC-229214

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS LOCAL UNION 66

Petitioner

ORDER

The Employer's Request for Review of the Regional Director's Decision and Direction of Election is granted in part as it raises a substantial issue regarding whether the petitioned-for Employer's Service Area Assistants (SAAs) share a sufficient community of interest with the current bargaining unit to warrant inclusion of SAAs in that unit. The Request for Review is denied in all other respects.

JOHN F. RING,

CHAIRMAN

MARVIN E. KAPLAN,

MEMBER

Dated, Washington, D.C., April 29, 2019.

MEMBER McFERRAN, dissenting.

I would deny the Employer's Request for Review in its entirety. With respect to the Regional Director's decision to hold a self-determination election among the petitioned-for Service Area Assistants (SAAs) so they may decide for themselves whether to join the current unit of production employees, it appears that the Regional Director's determination that the SAAs are more akin to "plant clericals" than "office clericals" is well founded. That being the case, longstanding Board precedent holds that plant clericals are afforded self-determination elections with respect to existing production units. See *Fisher Controls Co.*, 192 NLRB 514, 515 (1971); see also *Robbins & Myers, Inc.*, 144 NLRB 295, 299 (1963). As a result, I would find that the Employer's Request does not raise any substantial issue warranting review.

LAUREN McFERRAN,

MEMBER