

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

**COUNTY OF CHRISTIAN/CHRISTIAN
COUNTY SHERIFF**

Employer

and

Case 14-WH-230644

**ILLINOIS FRATERNAL ORDER OF
POLICE LABOR COUNCIL**

Petitioner

**CERTIFICATION OF REPRESENTATIVE AS BONA FIDE
UNDER SECTION 7(B) OF THE FAIR LABOR STANDARDS ACT OF 1938**

On November 6, 2018, Illinois Fraternal Order of Police Labor Council (the Petitioner) filed with the Regional Director for Region 14 of the National Labor Relations Board a request for certification of representative as bona fide under Section 7(b) of the Fair Labor Standards Act of 1938 (FLSA), 29 U.S.C. § 207(b).

On December 13, 2018, the Regional Director for Region 14 served on the parties a Notice to Show Cause why the Board should not grant the request. No response was filed. As the Region's investigation revealed that the Petitioner is the recognized exclusive collective-bargaining representative of the unit employees,¹ the Regional Director recommended to the Board that the requested certification be issued.

¹ The record indicates that the Employer is a public sector employer, and it contains a copy of the parties' collective-bargaining agreement effective by its terms from December 1, 2016 to November 30, 2018. The record also contains a copy of the following two documents issued by the Illinois State Labor Relations Board: the Certification of Representative issued on September 29, 1989, naming the Petitioner as the exclusive representative of the unit employees; and the Certification of Unit Clarification issued on April 16, 2009, which renamed "radio operator (dispatcher)" to "Telecommunications Officer (911 and County Radio)," and "Jailer" to "Corrections Officer."

No party having shown cause why the requested certification should not be issued, the National Labor Relations Board certifies that Illinois Fraternal Order of Police Labor Council is a bona fide representative, for purposes of Section 7(b) of the FLSA, of the employees of County of Christian/Christian County Sheriff in the following unit:²

All full-time Telecommunications Officers (911 and County Radio) and Corrections Officers, excluding all managerial, supervisory and confidential employees as defined in the Illinois Public Labor Relations Act, 5 ILCS 315/1 et seq., and all other employees of Christian County Sheriff's Department.

Dated, Washington, D.C., March 29, 2019.

By direction of the Board:

Roxanne Rothschild

Executive Secretary

² A certificate of representative as bona fide for purposes of the FLSA does not necessarily establish the certified organization's right to be recognized as the exclusive bargaining representative under the provisions of the National Labor Relations Act. See *County of Alameda*, 322 NLRB 614 (1996).