



# ILWU Local 5

920 West Burnside

Portland, Oregon 97209

Phone: 503.933.7550

email: [local5@ilwulocal5.com](mailto:local5@ilwulocal5.com)

February 28, 2019

**VIA ELECTRONIC FILING**

Acting Executive Secretary Roxanne L. Rothschild  
Office of the Executive Secretary  
National Labor Relations Board  
1015 Half Street SE  
Washington, DC 20570

Re: *Pet's RX, Inc. d/b/a VCA Northwest Veterinary Specialists. Case No. 19-RC-221706*  
Request for Update on Request for Review

Dear Acting Executive Secretary Rothschild:

The International Longshore and Warehouse Union, Local 5 requests an update on the status of the Employer VCA Northwest Veterinary Specialists' request for review of Regional Director Hooks' October 5, 2018 decision and order resolving challenged ballots.

We held an election on July 3 and 5, 2018. Local 5 and VCA disagreed on which workers were eligible to vote, and a hearing was held on September 7, 2018 over whether veterinary technician Monica Neptune was an eligible voter. On October 5, 2018, the Director found that that Ms. Neptune was an eligible employee whose ballot should be opened and counted. On October 19, 2018, the VCA filed a request for review of this decision with the Board. Local 5 opposed the Employer's request for review on October 25, 2018. The ballot has not been counted.

Workers at VCA who both support and are opposed to the union are united in their request for the Board to issue a decision and are eager for finality. Please see the attached petition, signed by VCA employees, filed concurrently with this letter. Our counsel will be sending this letter to VCA's counsel and petition to VCA counsel, with the names of the individuals who signed the petition redacted to protect their Section 7 activity.

To date, the Board has not issued an order regarding the Employer's request for review. Given that this is a priority case, Local 5 respectfully requests an update on the status of this matter. We've been waiting for seven months to get the results.

Sincerely,

Ryan Van Winkle  
ILWU Local 5 President

cc: Regional Director Ronald J. Hooks, NLRB Region 19 (via e-mail and U.S. mail)

**Petition for the Decision**

- Whereas the employees of NWVS voted in July 2018 on the question of whether or not join the union, ILWU Local 5; and
- Whereas the final decision has been held up in the appeals process since that vote; and
- Whereas, regardless of the vote each individual cast, we all have a vested interest in moving forward - either as union members engaged in collective bargaining over wages, benefits and working conditions; or as individual at-will employees of NWVS; and
- Whereas the unresolved nature of this question has prevented all parties from focusing on the issues at hand - namely how to improve the workplace (worker compensation, retention, training, workload, etc) and by extension of improvements to those items, offer better patient care;
- Therefore, be it resolved that we, the undersigned, respectfully request the National Labor Relations Board make this issue a priority, and to render the decision in as expeditious way as possible. No one - not NWVS, not ILWU Local 5, not the employees nor our patients benefit from waiting any longer.

Respectfully Submitted,

Print:

Jackie Rento

SARAH SPENCER

Darrick Miller

Sarah Tolleson

Laura Brassfield

Jake Pratt Hernandez

Jennifer Clohessy

Tesa Marquez

Erica Webber

Megan Handy

Shanna Betts

Rebecca Rasmussen

Sign:

[Signature]

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Melanie Collaco

Stephanie LaVigne

Danielle Matteri

Michelle Bianchi

Jillian Taylor

Laura Dexter

Rylie Coiteux

MATTHEW GRADBERY

JOANNA DIXON

Ashlee Christiano

Heather Becker

Keith Myrwood

Sign:

Melanie Collaco

Stephanie LaVigne

Danielle Matteri

m. Bianchi

Jillian Taylor

Laura Dexter

Rylie Coiteux

Matthew Gradberry

Joanna Dixon

Ashlee Christiano

Heather Becker

Keith Myrwood

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Print:

Kelly Williams

Jordan Mistelohr-walsh

Abi Lee

SORAYA Issa

Samantha Wong

KAREN PRIMO

KEITH WASH

Eric Cohen

Brittany Lindstrom

Jacqui Kirkpatrick

Bianca Martin

Jenna Brkney

Sign:

Kelly Williams

Jordan Mistelohr-walsh

Abi Lee

SORAYA Issa

Samantha Wong

Karen Primo

Keith Wash

Eric Cohen

Brittany Lindstrom

Jacqui Kirkpatrick

Bianca Martin

Jenna Brkney

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Print:

Sign:

Stacey Moninger

Stacey Moninger

Caira Berkedal

Caira Berkedal

Destiny Dassin

Destiny Dassin

Stacy / STACY HALL

Stacy Hall

Amanda Thielke

Amanda Thielke

Madison Jameson-Bulger

Madison Jameson-Bulger

[Signature]

Tianna Nelson

Amelia Werner

Amelia Werner

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Kelly Grove

Chelsea Bennett

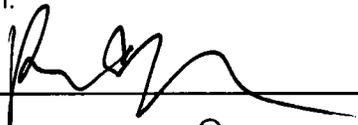
Angela Kelly

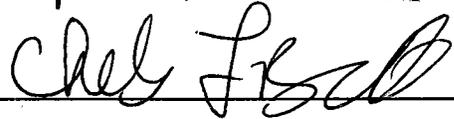
Camille Carr

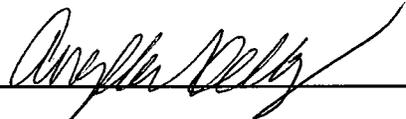
Rhiannon Smith

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Print:

Sign:

Christy Schurshel

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Carla Rypson

[Signature]

Hannah Howland

[Signature]

Kristina Gadberry

Kristina Gadberry

Erin Saylor

[Signature]

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Print:

Sign:

Nicole Black

[Signature]

EMILIE HARRIS

Emilie Harris

Morgan Battie

Morgan Battie

Cheyenne Sanchez

[Signature]

Taylor Myers

Taylor Myers

[Signature]

[Signature]

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NLRB  
ORDER SECTION

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