

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD  
REGION 18**

**FIRST AMERICAN ENTERPRISES  
D/B/A HERITAGE LAKESIDE**

**Employer**

**and**

**UNITED FOOD AND COMMERCIAL  
WORKERS UNION LOCAL 1189**

**Petitioner**

**FIRST AMERICAN ENTERPRISES  
D/B/A/ HERITAGE LAKESIDE**

**Respondent**

**and**

**UNITED FOOD AND COMMERCIAL  
WORKERS UNION LOCAL 1189**

**Charging Party**

**Case 18-RC-212417**

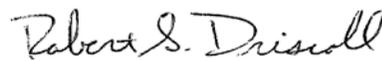
**Cases 18-CA-211284  
18-CA-212666  
18-CA-21677**

**CERTIFICATE OF SERVICE**

I, Robert S. Driscoll, hereby certify that I caused a true and correct copy of the Exceptions to the Administrative Law Judge's Decision and Order, Brief in Support of the Exceptions to the Administrative Law Judge's Decision and Order along with this Certificate of Service to be sent by e-mail on this 7th day of March, 2019 to the following: Rachael M. Simon-Miller (Rachael.Simon-Miller@nlrb.gov) and Tim Louris (tlouris@mojlaw.com).

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