



United States Government

**NATIONAL LABOR RELATIONS BOARD**

**OFFICE OF THE GENERAL COUNSEL**

Washington, DC 20570

January 11, 2019

Elisabeth A. Shumaker  
Clerk of the Court  
U.S. Court of Appeals for the 10th Circuit  
Byron White U. S. Courthouse  
1823 Stout Street  
Denver, CO 80257

Re: *NLRB v. Orchids Paper Products Company*  
Board Case Nos. 14-CA-184805, 14-CA-184807, 14-CA-  
188413, 14-CA-189031, 14-CA-190022, 14-CA-192908,  
and 14-CA-199035

Dear Ms. Shumaker:

I am enclosing a copy of the National Labor Relations Board's application for enforcement of its Order in this case. Within forty days of the Court's docketing of this application, I will file the agency record or the certified list of its contents.

Please serve a copy of this application on the Respondent, Orchids Paper Products Company, whose address appears on the service list. I have served a copy of the application on each party admitted to participate in the Board proceedings, and their names and addresses also appear on the service list.

I am counsel of record for the Board, and all correspondence should be addressed to me. I would appreciate your furnishing the Board's Regional Director, whose name and address also appear on the service list, with a copy of any correspondence the Court sends to counsel in this case. The Board attorneys

directly responsible for this case are Joel Heller (202) 273-1042, and Elizabeth Heaney (202) 273-1743.

Very truly yours,

/s/ David Habenstreit  
Assistant General Counsel  
NATIONAL LABOR RELATIONS BOARD  
1015 Half Street, SE  
Washington, DC 20570  
(202) 273-2960

Enclosures

## SERVICE LIST

### *NLRB v. Orchids Paper Products Company*

Board Case Nos. 14-CA-184805, 14-CA-184807, 14-CA-188413, 14-CA-189031, 14-CA-190022, 14-CA-192908, and 14-CA-199035

Doug Moss Orchids Paper Products Company 4826 Hunt Street Pryor, OK 74361-4512	Respondent
Andy Warehime People Source Staffing Professionals, LLC 424 South Lynn Riggs Blvd Claremore, OK 74017-7812	Respondent
Corporation Service Company 10300 Greenbriar Place Oklahoma City, OK 73159-7653	Respondent's Registered Agent
Bruce Fickman, Associate General Counsel United Steelworkers Five Gateway Center, Room 807 60 Blvd of the Allies Pittsburgh, PA 15222 Email: <a href="mailto:bfickman@usw.org">bfickman@usw.org</a>	Charging Party's Counsel
Sasha Shapiro, Assistant General Counsel United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, AFL-CIO-CLC 60 Blvd of the Allies Pittsburgh, PA 15222-1214 Email: <a href="mailto:sshapiro@usw.org">sshapiro@usw.org</a>	Charging Party's Counsel

Chad Vincent, International Representative  
United Steelworkers of America  
PO Box 1410  
Benton, AR 72018-1410  
Email: [cvincent@usw.org](mailto:cvincent@usw.org)

Charging Party

Leonard (Pete) Perez  
National Labor Relations Board  
Region 14  
1222 Spruce Street, Room 8.302  
St. Louis, MO 63103-2829

Regional Director

National Labor Relations Board  
Resident Office  
224 South Boulder Avenue  
Room 322  
Tulsa, OK 74103-3027

**UNITED STATES COURT OF APPEALS  
FOR THE TENTH CIRCUIT**

NATIONAL LABOR RELATIONS BOARD	)	
Petitioner	)	
	)	
v.	)	Board Case Nos.
	)	14-CA-184805, et al.
ORCHIDS PAPER PRODUCTS COMPANY	)	
Respondent	)	
	)	

**APPLICATION FOR ENFORCEMENT  
OF AN ORDER OF THE  
NATIONAL LABOR RELATIONS BOARD**

The National Labor Relations Board hereby applies to the Court for enforcement of its Order issued against Orchids Paper Products Company, on November 20, 2018, in Board Case Nos. 14-CA-184805, 14-CA-184807, 14-CA-188413, 14-CA-189031, 14-CA-190022, 14-CA-192908, and 14-CA-199035, reported at 367 NLRB No. 33. The Board seeks enforcement of its Order in full.

The Court has jurisdiction over this application pursuant to Section 10(e) of the National Labor Relations Act, as amended (29 U.S.C. § 151, 160(e)). Venue is proper in this Circuit because the unfair labor practice(s) occurred in Pryor, Oklahoma.

/s/ David Habenstreit  
David Habenstreit  
Assistant General Counsel  
NATIONAL LABOR RELATIONS BOARD  
1015 Half Street, SE  
Washington, DC 20570  
(202) 273-2960

Dated at Washington, DC  
this 11<sup>th</sup> day of January, 2019

**UNITED STATES COURT OF APPEALS  
FOR THE TENTH CIRCUIT**

NATIONAL LABOR RELATIONS BOARD	)	
Petitioner	)	
	)	
v.	)	Board Case Nos.
	)	14-CA-184805, et al.
ORCHIDS PAPER PRODUCTS COMPANY	)	
Respondent	)	
	)	

**CERTIFICATE OF SERVICE**

I hereby certify that on January 11, 2018, I filed the foregoing document with the Clerk of the Court for the United States Court of Appeals for the Tenth Circuit via email. I certify that the foregoing document will be served today by first-class mail upon the following recipients.

Doug Moss  
Orchids Paper Products Company  
4826 Hunt Street  
Pryor, OK 74361-4512

Andy Warehime  
People Source Staffing Professionals, LLC  
424 South Lynn Riggs Blvd  
Claremore, OK 74017-7812

Corporation Service Company  
10300 Greenbriar Place  
Oklahoma City, OK 73159-7653

/s/ David Habenstreit  
David Habenstreit  
Assistant General Counsel  
NATIONAL LABOR RELATIONS BOARD  
1015 Half Street, SE  
Washington, DC 20570

Dated at Washington, DC  
this 11<sup>th</sup> day of January 2019