UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD

MATSON TERMINALS, INC.

and

HAWAII TEAMSTERS & ALLIED WORKERS
UNION, LOCAL 996

Case 20-CA-188087

ORDER

On October 16, 2018, Administrative Law Judge Gerald Michael Etchingham of the
National Labor Relations Board issued his Decision in the above-entitled proceeding and, on the
same date, the proceeding was transferred to and continued before the Board in Washington,
D.C. The Administrative Law Judge found that the Respondent has engaged in certain unfair
labor practices, and recommended that it take specific action to remedy such unfair labor
practices.

No statement of exceptions having been filed with the Board, and the time allowed for
such filing having expired,

Pursuant to Section 10(c) of the National Labor Relations Act, as amended, and Section
102.48 of the National Labor Relations Board Rules and Regulations, the Board adopts the
findings and conclusions of the Administrative Law Judge as contained in his Decision, and
orders that the Respondent, MATSON TERMINALS, INC., its officers, agents, successors, and
assigns, shall take the action set forth in the recommended Order of the Administrative Law
Judge.


By direction of the Board:

/s/ Leigh A. Reardon

Associate Executive Secretary