Lakewood, OH

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD

GLASS FABRICATORS, INC. AND GLASS
AND METAL SOLUTIONS, INC., ALTER
EGOS

and

INTERNATIONAL UNION OF PAINTERS &
ALLIED TRADES DISTRICT COUNCIL 6

Case 08-CA-174567

ORDER

On October 19, 2018, Administrative Law Judge Thomas M. Randazzo of the National
Labor Relations Board issued his Decision in the above-entitled proceeding, and, on the same
date, the proceeding was transferred to, and continued before, the Board in Washington, D.C.
The Administrative Law Judge found that the Respondent Glass Fabricators, Inc. has engaged
in certain unfair labor practices, and recommended that it take specific action to remedy such
unfair labor practices.

No statement of exceptions having been filed with the Board, and the time allowed for
such filing having expired,

Pursuant to Section 10(c) of the National Labor Relations Act, as amended, and Section
102.48 of the National Labor Relations Board Rules and Regulations, the Board adopts the
findings and conclusions of the Administrative Law Judge as contained in his Decision, and
orders that the Respondent, GLASS FABRICATORS, INC., its officers, agents, and
representatives, shall take the action set forth in the recommended Order of the Administrative
Law Judge.


By direction of the Board:

/s/ Leigh A. Reardon
Associate Executive Secretary