

Lakewood, OH

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

GLASS FABRICATORS, INC. AND GLASS
AND METAL SOLUTIONS, INC., ALTER
EGOS

and

Case 08-CA-174567

INTERNATIONAL UNION OF PAINTERS &
ALLIED TRADES DISTRICT COUNCIL 6

ORDER

On October 19, 2018, Administrative Law Judge Thomas M. Randazzo of the National Labor Relations Board issued his Decision in the above-entitled proceeding, and, on the same date, the proceeding was transferred to, and continued before, the Board in Washington, D.C. The Administrative Law Judge found that the Respondent Glass Fabricators, Inc. has engaged in certain unfair labor practices, and recommended that it take specific action to remedy such unfair labor practices.

No statement of exceptions having been filed with the Board, and the time allowed for such filing having expired,

Pursuant to Section 10(c) of the National Labor Relations Act, as amended, and Section 102.48 of the National Labor Relations Board Rules and Regulations, the Board adopts the findings and conclusions of the Administrative Law Judge as contained in his Decision, and orders that the Respondent, GLASS FABRICATORS, INC., its officers, agents, and representatives, shall take the action set forth in the recommended Order of the Administrative Law Judge.

Dated, Washington, D.C., December 14, 2018.

By direction of the Board:

/s/ Leigh A. Reardon

Associate Executive Secretary