

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD

GRILL CONCEPTS SERVICES, INC. D/B/A
THE DAILY GRILL
Employer

and

Case 31-RC-209589

UNITE HERE LOCAL 11
Petitioner

ORDER

The Employer's Request for Review of the Regional Director's Decision and Certification of Representative is granted as it raises substantial issues warranting review with respect to whether union representatives' offers to help employees with their mail ballots, including offers to help employees fill out their mail ballots, constituted objectionable conduct.

JOHN F. RING,	CHAIRMAN
MARVIN E. KAPLAN,	MEMBER
WILLIAM J. EMANUEL,	MEMBER

Dated, Washington, D.C., November 20, 2018