



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD
OFFICE OF THE GENERAL COUNSEL
Washington, DC 20570

November 7, 2018

[REDACTED]
WEINBERG, ROGER & ROSENFELD
1001 MARINA VILLAGE PKWY STE 200
ALAMEDA, CA 94501

Re: ADT, LLC
Case 21-CA-209339

Dear [REDACTED]

Your appeal from the Regional Director's approval of a unilateral settlement agreement has been carefully considered. The appeal is denied.

The sole basis for the Union's appeal of the settlement agreement is that the Employer did not provide the Union with a copy of the signed Notice for distribution. Your position is meritless as the settlement agreement itself dictates that the Employer mail a copy of the Notice to all current and former employees employed as of a [REDACTED]. Moreover, prior to the settlement agreement being unilaterally approved, the Union was sent a copy of the draft settlement agreement, and no objections were raised regarding the distribution issue. Instead, this issue was raised after the unilateral approval of the settlement agreement by the Region. Consequently, we have determined that the settlement agreement in this case fully and fairly remedies the specific alleged violations in the matter and is consistent with standard Board practice.

Accordingly, further proceedings are not warranted.

Sincerely,

Peter Barr Robb
General Counsel

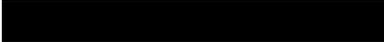
A handwritten signature in black ink that reads "Mark E. Arbesfeld".

By: _____

Mark E. Arbesfeld, Director
Office of Appeals

cc: WILLIAM B. COWEN
REGIONAL DIRECTOR
NATIONAL LABOR RELATIONS
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