

UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD

WALT DISNEY PARKS AND RESORTS U.S.  
d/b/a WALT DISNEY WORLD CO.,

Case 12-UC-203052

Employer,

and

INTERNATIONAL BROTHERHOOD OF  
TEAMSTERS, LOCAL 385,

Petitioner.

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**PETITIONER'S NOTICE OF FILING**

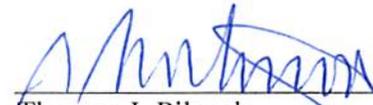
COMES NOW, the undersigned counsel for Petitioner, and hereby files an e-mail dated August 13, 2018 from Caroline Leonard of the National Labor Relations Board, Region 12, regarding holding issuance of complaint in Unfair Labor Practice Charge (Case No.: 12-CA-222842) in abeyance pending disposition of the Request for Review in this case.

**CERTIFICATE OF SERVICE**

I HEREBY CERTIFY that the Original of this Request was filed electronically with the National Labor Relations Board, Washington DC e-filing system and that a true and correct copy was sent via e-mail to David Cohen, Regional Director of the National Labor Board, Region 12 davidcohen@nlrb.gov; Andrew S. Hament, Esquire ahament@fordharrison.com; Aaron Zandy, Esquire azandy@fordharrison.com, and Bret C. Yaw, Esquire byaw@fordharrison.com, FORD & HARRISON LLP, 300 S. Orange Avenue, Suite 1300, Orlando, FL 32801 and Alyssa K. Hazelwood, Esquire, akh@nrtw.org, c/o National Right to Work Legal Defense Foundation, Inc., 8001 Braddock Road, Suite 600, Springfield, VA this 13th day of August, 2018.

THOMAS J. PILACEK & ASSOCIATES  
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**From:** Leonard, Caroline [mailto:Caroline.Leonard@nlrb.gov]  
**Sent:** Monday, August 13, 2018 10:43 AM  
**To:** Tom Pilacek; ahament@fordharrison.com; azandy@fordharrison.com; byaw@fordharrison.com  
**Subject:** 12-CA-222842 - WDW

Hi all,

The Regional Director has made a merit determination in this case and will be placing it in abeyance pending the outcome of the Employer's outstanding request for review before the Board in the UC case. This has been determined to be consistent with the Board's policy when a technical refusal to bargain charge is filed with respect to a newly-certified unit when requests for review are still pending in the representation case.

I expect I will be back in touch shortly after the Board rules, whenever that may be.

Best,  
Caroline

Caroline Leonard  
Field Attorney, Region 12  
National Labor Relations Board  
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