

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

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|--------------------|---|-------------------|
| QUICKEN LOANS INC. |) | |
| |) | |
| Respondent, |) | |
| |) | |
| and |) | Case 28-CA-146517 |
| |) | |
| AUSTIN LAFF, |) | |
| |) | |
| An Individual. |) | |
| |) | |
| |) | |

**QUICKEN LOANS INC.’S WITHDRAWAL OF CERTAIN EXCEPTIONS
PREVIOUSLY FILED TO THE DECISION OF THE ADMINISTRATIVE LAW JUDGE**

Respondent Quicken Loans Inc. (“Respondent”) hereby requests the withdrawal of certain Exceptions previously filed by Respondent to Administrative Law Judge Montemayor’s (the “ALJ’s”) decision dated March 17, 2016. This request is made pursuant to an Informal Settlement Agreement between Respondent and Counsel for the General Counsel, which was approved by the Board on July 19, 2018. Respondent specifically requests the withdrawal of the following Exceptions, which were filed on May 16, 2016:

1. Respondent’s prior exception to the ALJ’s conclusion on p. 14, lines 30-31 that the separation documents that were provided to Laff on February 11 violated the Act (originally numbered as Exception 35).

2. Respondent’s prior exception to the ALJ’s finding on p. 14, lines 33-45 that the confidentiality “rule” contained in the separation document provided to Laff on February 11 is so broad as to encompass Section 7 activity (originally numbered as Exception 36).

3. Respondent's prior exception to the ALJ's finding on p. 15, lines 1-9 that the "return of property rule" in the separation document provided to Laff on February 11 is unlawfully overbroad (originally numbered as Exception 37).


4. Respondent's prior exception to the ALJ's finding on p. 15, lines 15-22 that the "rule" contained in the separation document provided to Laff on February 11 restricting employees from soliciting Respondent employees or clients is unlawfully overbroad (originally numbered as Exception 38).

5. Respondent's prior exception to the ALJ's conclusion on p. 16, lines 5-17 that Andrew Glomski ("Glomski") interrogated Laff about the "overly broad and unlawful rules" contained in Mendez's email in violation of Section 8(a)(1) (originally numbered as Exception 39).

Respondent expressly preserves the remaining Exceptions and arguments articulated in its May 16, 2016 Exceptions, Brief in Support of Quicken Loans' Exceptions to the Decision of the Administrative Law Judge, and Quicken Loans' June 14, 2016 Reply Brief in Further Support of Its Exceptions to the Decision of the Administrative Law Judge.

Date: July 31, 2018

Respectfully submitted,

By:  #H

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CERTIFICATE OF SERVICE

I hereby certify that on this 31 day of July, 2018, true and correct copies of *Quicken Loans Inc.'s Withdrawal of Certain Exceptions Previously Filed to the Decision of the Administrative Law Judge* were filed with the Board and served upon the following by electronic mail:

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/s/ Grace Tse

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Dated: July 31, 2018