

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 6**

VT HACKNEY, INC.

and

UNITED STEEL, PAPER AND
FORESTRY, RUBBER,
MANUFACTURING, ENERGY, ALLIED
INDUSTRIAL AND SERVICE WORKERS
INTERNATIONAL UNION, AFL-CIO,
CLC

Case Nos. 06-CA-199799
06-CA-200380 and
06-RC-198567

**VT HACKNEY INC.'S EXCEPTIONS TO THE DECISION OF THE
ADMINISTRATIVE LAW JUDGE AND REQUEST FOR ORAL ARGUMENT**

Pursuant to Section 102.46 of the National Labor Relations Board's ("NLRB" or the "Board") Rules and Regulations, VT Hackney, Inc. ("VT Hackney" or the "Company") respectfully files the following exceptions and supporting brief to the Decision of the Administrative Law Judge ("ALJ") Robert A. Ringler, dated April 19, 2018.¹

I.

VT Hackney excepts to the ALJ's finding that the Company, through Judy Ross, Human Resource Manager, violated Section 8(a)(1) of the National Labor Relations Act ("NLRA") by unlawfully interrogating an employee. (ALJD 6:33-34.)

¹ References to the ALJ's Decision are designated as "(ALJD page:lines)."

II.

VT Hackney excepts the ALJ's finding that the Company, through Charlie Stephenson, violated Section 8(a)(1) of the NLRA and engaged in objectionable conduct by soliciting grievances. (ALJD 5:28-31; 7:25, 36-37; 8:14-23.)

III.

VT Hackney excepts the ALJ's finding that the Company violated the Act and engaged in objectionable conduct when union literature and a union pin were removed from Company-owned toolboxes in working areas. (ALJD 5:39-42; 6:1-3; 7:36-41; 8:14-23.)

IV.

As discussed more fully in VT Hackney's Brief in Support of Exceptions to the Decision of the ALJ, oral argument will aid the Board's understanding of the voluminous record and numerous issues presented, and the broader context in which the evidence should be viewed.

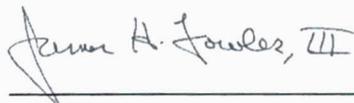
WHEREFORE, for the reasons stated herein and in VT Hackney's supporting brief filed contemporaneously herewith, the Company respectfully requests oral argument, that the Decision and Recommended Order, and Order to set aside the election and hold a new election be reversed by the Board, and that all allegations and objections against VT Hackney be dismissed.

[SIGNATURE PAGE BELOW]

DATED this 17th day of May, 2018.

Respectfully submitted,

OGLETREE, DEAKINS, NASH,
SMOAK & STEWART, P.C.



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CERTIFICATE OF SERVICE

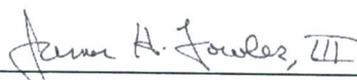
I hereby certify that a true and correct copy of the foregoing VT Hackney Inc.'s Exceptions to the Decision of the Administrative Law Judge and Request for Oral Argument has been served on the following on the date below by VT Hackney, Inc.:

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Dated this 17th day of May 2018.



James H. Fowles, III